

SCINEXT Technology

Empowering IT Organizations with Job-Ready Talent

B2B | C2C Recruitment & Workforce Partnership
Build • Scale • Deliver Talent — Pan India

WWW.SCINEXT.IN





About us

Scinext Group Skills & Technology Pvt. Ltd. is a fast-growing recruitment, skilling, and workforce solutions company, delivering job-ready talent across BFSI, NBFC, BPO, IT, Sales, and Support roles.

We specialize in high-volume, fast-turnaround hiring with strong reach in Metro, Tier-2 & Tier-3 cities.

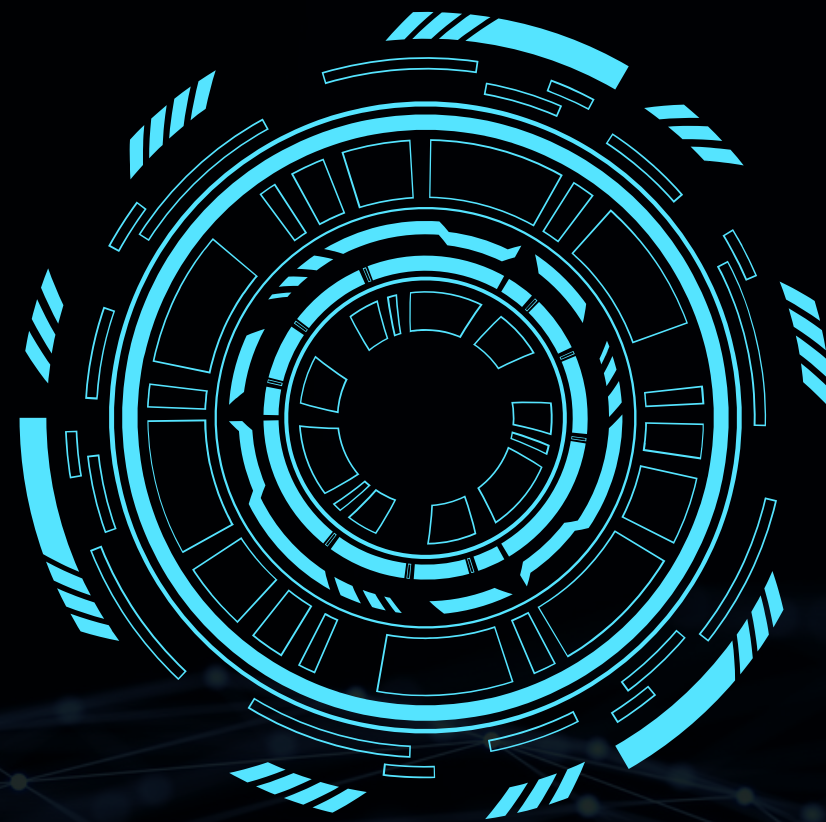
Industry Coverage:

- BFSI & NBFC
- BPO / KPO / Customer Experience
- IT & Technical Hiring
- Sales & Business Development
- Campus & Fresher Hiring





OUR DELIVERY STRENGTH



Our Delivery Capability

- Daily sourcing through Job Portals, Campus, Referrals & Local Networks
- Pre-screened candidates (skills, communication, eligibility)
- Interview coordination & joining tracking
- MIS reporting & closure visibility
- Compliance & documentation support

PARTNERSHIP MODELS

- B2B Partnership
- C2C Partnership

Result: Faster Hiring | Better Quality | Higher Joining Ratio



OUR IT HIRING EXPERTISE

Technical Domains We Support

- Software Development (Java, Python, .NET, Full Stack)
- Cloud & DevOps (AWS, Azure, GCP, Kubernetes)
- Data, AI & Machine Learning
- Cyber Security & Networking
- Application Support & Testing
- IT Infrastructure & System Administration

From freshers to mid-senior professionals — we deliver quality at scale.



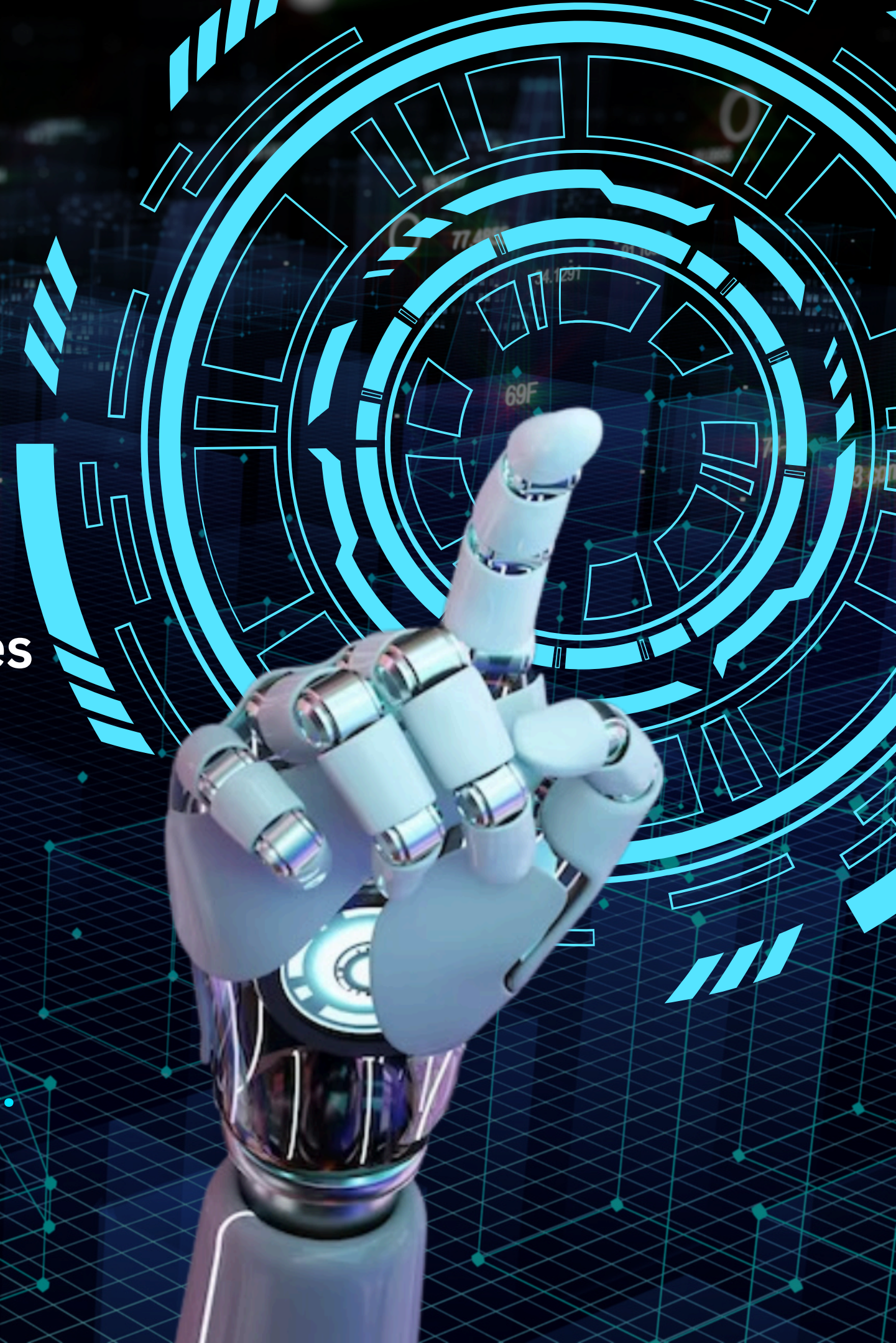


WHY IT COMPANIES PARTNER WITH US

Our Value Proposition

- ✓ Dedicated technical recruitment team
- ✓ Strong understanding of IT skill stacks & job roles
- ✓ Faster hiring with pre-screened candidates
- ✓ Pan-India sourcing capability
- ✓ High joining ratio & reduced dropouts
- ✓ Flexible engagement models

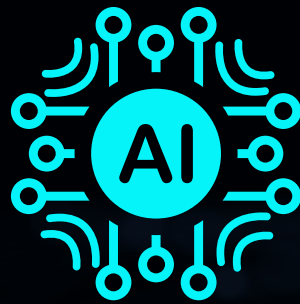
We align our delivery with your project timelines.





WHY PARTNER WITH US

- ✓ Pan-India hiring capability
- ✓ Bulk & priority hiring expertise
- ✓ Strong local sourcing & campus network
- ✓ Ready talent pool (freshers & experienced)
- ✓ Structured MIS & transparent processes
- ✓ Long-term, growth-focused partnerships



Why Scinext?

- ✓ **Proven Pan-India hiring capability**
- ✓ **Strong reach in Tier-1, Tier-2 & Tier-3 cities**
- ✓ **Dedicated sourcing, screening & onboarding teams**
- ✓ **Fast-paced delivery for high-priority mandates**
- ✓ **Transparent processes & structured MIS**
- ✓ **Long-term partnership mindset**

We don't just source candidates — we deliver outcomes.

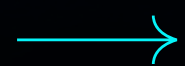


DELIVERY & PROCESS

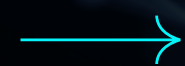


How We Deliver

- Requirement Understanding & Skill Mapping
- Multi-channel sourcing (Portals, Referrals, Campus, Network)
- Technical screening & validation
- Interview coordination & follow-ups
- Offer, joining & post-join tracking
- MIS & performance reporting




Efficiency



Security



Result: Faster TAT | Better Quality | Lower Hiring Cost



WHY SCINEXT IS DIFFERENT



Our Differentiators

- Strong presence in Tier-1, Tier-2 & Tier-3 talent markets
- Access to trained & job-ready technical talent
- Transparent communication & reporting
- Compliance-driven & NDA-based engagement
- Long-term association mindset



Commitment to IT Partners

- ◆ Confidentiality & data security
- ◆ Ethical recruitment practices
- ◆ Timely delivery & accountability
- ◆ Dedicated SPOC for coordination
- ◆ Focus on long-term value creation



Cybersecurity

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Get In Touch

Let's Build a Strong IT Talent Ecosystem

Partner with Scinext Group Skills & Technology Pvt. Ltd. to strengthen your IT workforce and achieve faster, smarter hiring outcomes

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Thank You

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