



Homecare With Heart

CAREGIVERS MAKE A DIFFERENCE.

Help your loved one with care and get paid as a caregiver through GBW Homecare Solutions.



AGENCY-DIRECTED FAMILY CAREGIVER EMPLOYMENT A SIMPLE CHECKLIST FOR FAMILIES

At GBW Homecare Solutions, we make it possible for families to care for their loved ones—safely, professionally, and while getting paid.

STEPS TO BECOME A PAID CAREGIVER WITH GBW

If you're a family member who wants to provide care for your loved one, follow these simple steps to get started as a caregiver through GBW Homecare Solutions.



1 VERIFY ELIGIBILITY

We'll confirm your loved one's eligibility for services through private pay, long-term care insurance, or Medicaid programs.



2 COMPLETE AN APPLICATION

You'll complete an application and provide required identification information.



3 BACKGROUND CHECK & SCREENINGS

A background check, TB screening, and any required health screenings will be completed.



4 ORIENTATION & TRAINING

You'll attend orientation and complete required training to ensure quality and safe care.



5 EMPLOYMENT PAPERWORK

You'll complete employment documents and tax forms to become an official caregiver with GBW.



6 CARE PLAN & SCHEDULING

We'll create a personalized care plan and set your work schedule based on approved hours.



7 START PROVIDING CARE

Begin providing care based on the plan. Document your time and tasks using our easy-to-use system.



8 GET PAID

You'll be paid on time, every time, for your approved hours of care.



IMPORTANT TO KNOW

- ✓ Caregivers must be 18 years or older.
- ✓ Some Medicaid programs have rules about who can be paid (spouses and legal guardians may not be eligible).
- ✓ Caregivers must follow GBW policies, document care accurately, and provide services within approved hours and tasks.
- ✓ We are here to support you every step of the way!



TOGETHER, WE CARE.

Your care makes a real difference in the life of your loved one. We're honored to partner with you on this journey.



READY TO GET STARTED?

Contact us today to learn more about becoming a paid caregiver through GBW Homecare Solutions.



We're here to help!

757-641-4034

CARE. COMPASSION. COMMUNITY.

That's the GBW Way.



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GBW
 HOMECARE SOLUTIONS
 LLC

HOW MEDICAID WAIVER SERVICES Work in Virginia

MORE CHOICES. MORE SUPPORT. MORE PEACE OF MIND.

Medicaid Waiver Services help individuals remain safely in their homes and communities—while receiving the care and support they need. Here's how the process works and the options available to you.



Our goal is simple:

To help you or your loved one receive quality care with dignity, respect, and **choice**.

VIRGINIA MEDICAID WAIVER PROGRAM: CCC PLUS WAIVER



The CCC Plus Waiver (Commonwealth Coordinated Care Plus) is a Medicaid program for individuals who need assistance with daily living activities and want to remain in their home or community instead of going into a nursing facility.

WHO MAY QUALIFY?

- ✓ Age 65+ (or 18+ with a disability)
- ✓ Meet level of care requirements
- ✓ Meet financial eligibility
- ✓ Live in the community (not in a nursing home)

CARE OPTIONS: YOU HAVE CHOICES



AGENCY-DIRECTED CARE

The home care agency (GBW Homecare Solutions) is your employer.

We hire, train, and supervise your caregiver and manage your care plan.

- ✓ Less paperwork for you
- ✓ We handle payroll
- ✓ 24/7 support



FAMILY CAREGIVER OPTIONS

In many cases, a family member can be paid to provide care.

This is available through both Agency-Directed and Consumer-Directed options (depending on eligibility and DMAS approval).

- ✓ Get paid for care you already provide
- ✓ Support for your loved one at home



SERVICES MAY INCLUDE

- Personal care
- Bathing & dressing
- Meal preparation
- Medication reminders
- Light housekeeping
- Mobility assistance
- Respite care
- And more

HOW THE DMAS PROCESS WORKS



1. CONTACT

Call your local Department of Social Services (DSS) or GBW Homecare Solutions for guidance.



2. SCREENER-PROCESS

A screening is completed to determine if you meet medical and financial eligibility.



3. LEVEL OF CARE DETERMINATION

A level of care assessment is done to confirm the amount of care you need.



4. CARE PLAN DEVELOPED

A care plan is created based on your needs and waiver services approved.



5. SERVICES BEGIN

Services begin in your home with the care option you choose.



WE'RE HERE TO HELP YOU EVERY STEP OF THE WAY.

Navigating Medicaid can be confusing. GBW Homecare Solutions is here to make it simple and stress-free.

*You have choices.
 You are not alone.
 We are here for you.*



Let's talk about your options.

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Homecare With Heart

REFER. HELP. EARN.

Thank you for helping us bring quality care and compassion to our community.



At GBW Homecare Solutions, we believe the best compliment is a referral from friends, family, and our amazing community.

When you refer someone to us, you're not just helping them—you're making a difference.

OUR REFERRAL INCENTIVE PROGRAM

It's our way of saying THANK YOU!



1. MAKE A REFERRAL

Refer a friend, family member, neighbor, co-worker, or anyone who may benefit from our non-medical home care services.



2. THEY BECOME A CLIENT

Once your referral completes services with us for **30 days**, you'll qualify for a reward!



3. YOU GET REWARDED

Receive your thank-you incentive as a token of our appreciation for trusting us and spreading the word.

Your Referral.
Their Care.
Your Reward.



YOUR CHOICE OF THANK-YOU REWARD!



**\$100
CASH
REWARD**

OR



**\$100
GIFT CARD**
(Your Choice)

OR



**\$100
GAS CARD**

OR



**DONATION
IN YOUR NAME**
to a local charity
of your choice

ELIGIBILITY

- ✓ Referrer must be 18 years or older
- ✓ Referred client must mention your name at the time of initial contact
- ✓ Client must complete 30 days of services **with GBW**
- ✓ There is no limit to the number of referrals you can make!

*Together,
we can help
more people
live safely,
comfortably,
and with
dignity at home.*



IMPORTANT DETAILS

- Rewards are issued after the referred client completes 30 days of active service.
- Rewards are non-transferable.
- GBW Homecare Solutions reserves the right to modify or end this program at any time.
- Thank you for being a valued part of our GBW family!

REFER TODAY. MAKE AN IMPACT. GET REWARDED.

Your referrals help us continue providing compassionate care to families who need it most.



To refer someone, contact us today!

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GBW
 HOMECARE SOLUTIONS
 LLC

VETERANS HOME CARE

— *Benefits Guide* —

★ ★ ★ ★ ★




HONORING YOUR SERVICE. SUPPORTING YOUR HOME.

At GBW Homecare Solutions, we are proud to serve those who have served our country. We are deeply grateful for your sacrifice, your strength, and your dedication. Now, let us help you or your loved one live safely, comfortably, and with dignity at home.



THANK YOU VETERANS!

We appreciate you.

 **You served for us. Now let us serve you.**
You are not alone. We are here for you.



VA AID & ATTENDANCE

The VA Aid & Attendance benefit can help eligible veterans and surviving spouses pay for the care they need at home.

- ✓ Monthly pension increase
- ✓ Helps pay for home care
- ✓ No repayment to VA
- ✓ For wartime veterans and spouses

We can help you understand your eligibility.



VETERAN DISCOUNTS

As a token of our gratitude, GBW Homecare Solutions offers special discounts to our veteran clients.

- ✓ Competitive rates
- ✓ Veteran discount available
- ✓ We treat every veteran like family

Ask us about our current discount for veterans.



CARE OPTIONS FOR VETERANS

We provide compassionate care designed to support veterans with dignity and respect.

- ✓ Personal care
- ✓ Companionship
- ✓ Meal preparation
- ✓ Medication reminders
- ✓ Mobility assistance
- ✓ Respite care
- ✓ And more

Care at home. Comfort where it matters most.



COMMUNITY RESOURCES

We connect veterans and families with trusted resources throughout Hampton Roads.

- ✓ VA Medical Centers
- ✓ Veteran Service Officers
- ✓ Transportation Resources
- ✓ Support Groups
- ✓ Housing & Assistance Programs

We're here to help you find the support you need.



COMPASSIONATE CARE. VETERAN-FOCUSED. COMMUNITY-DRIVEN.

At GBW Homecare Solutions, we don't just provide care — we build relationships. We understand the unique needs of veterans and we are committed to providing support that honors your service and promotes your well-being.

You fought for our freedom. Let us help you live well at home.

LET US HELP YOU OR YOUR LOVED ONE TODAY. 



CALL US TODAY FOR A
 FREE CONSULTATION
757-641-4034



VISIT OUR WEBSITE
www.gbwhomecare.net



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Homecare With Heart

Why We Started GBW Homecare Solutions



Behind every great agency is a story of purpose. We launched GBW Homecare Solutions to bridge the gap between “needing help” and “staying home.” Here are the core reasons why we are dedicated to this mission:

1



Honoring Independence

We believe that aging or recovering shouldn't mean losing your autonomy. We started this agency to provide the specific, personal care services support—like personal care and light housekeeping—that allows individuals to stay in the place they love most: home.

2



Supporting the “Sandwich Generation”

Many families are caught between caring for their children and their aging parents. We started this business to be a lifeline for family caregivers, providing Respite Care so they can rest and recharge, knowing their loved ones are in safe, professional hands.

3



Creating “Homecare with Heart”

The industry often feels clinical and cold. We saw an opportunity to bring Empathy and Respect back to the forefront. We didn't just want to provide services; we wanted to build relationships based on trust and dignity.

4



Filling the Community Gap in Hampton Roads

We recognized a growing need in our local community for reliable, professional, and compassionate care. Our vision is to be the trusted leader that families in Hampton Roads can turn to without hesitation.

5



Personal Passion for Service

At our core, we are driven by the desire to make a tangible difference in someone's day. Whether it's a medication reminder or simply a friendly face, we started this agency because we believe no one should feel alone or unsupported in their daily life.

Stronger together. Better care for our community.



Care. Compassion. Community.
That's the GBW Way.

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