



# The Dignity Agenda

AMPLIFYING THE VOICES THAT MATTER MOST

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Crime Control and Social Development Organization (CCSDO)

DRIVING LONG-TERM VALUE THROUGH ESG INTEGRATION

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## Women Stitching Training (Female Sex Workers & Sexual Minorities)

We conducted stitching training programs for women, including female sex workers and women from sexual minority communities. The purpose of this initiative was to provide safe learning spaces, dignity, and livelihood opportunities to women who often face stigma and social exclusion. Through practical training, participants learned cutting, tailoring and basic entrepreneurship skills.

This programme helped the women gain confidence, financial independence and social acceptance. Many participants expressed that this training not only taught them a skill but also gave them the motivation to look toward a better future for themselves and their families. Some women have already started small home-based stitching work.



# Makeup Course for Transgender Persons (100+ Trained & Job Placement)

A makeup and beauty training course was organized for transgender persons, helping them build professional skills and career opportunities in the beauty sector. More than 100+ transgender trainees successfully completed the programme, receiving hands-on practice in makeup, grooming and customer dealing. Along with training, job placement support was also provided, enabling participants to work in salons, events and independent setups. The programme focused on dignity and inclusion, helping transgender individuals gain respect, livelihood, and social recognition.



## HIV & AIDS Awareness for Truck Drivers and Domestic Workers' Wives



We conducted HIV & AIDS awareness sessions specifically for truck drivers and wives of domestic workers and labourers. These communities are at higher health risk due to mobility and lack of awareness. The sessions explained basic facts about HIV, prevention methods, myths, testing options and available government health facilities.

Women were encouraged to openly discuss health issues without fear or stigma. The programme helped families understand the importance of safe practices, regular testing and early treatment, reducing fear and misinformation related to HIV & AIDS.

## Adolescence Education & Life-Skills Training for Children

Training sessions were held for adolescent boys and girls focusing on life skills, emotional health, personal hygiene and career awareness. Activities included interactive games, discussions and storytelling to make learning engaging. The main objective was to support adolescents during their growing years, helping them develop confidence, decision-making ability and healthy habits. Children were also guided about respecting others, handling peer pressure and staying focused on education.



“NGO work is not about charity – it is about dignity, opportunity and hope.”



## POSH Training for Police Personnel, Gautam Budh Nagar

We provided POSH (Prevention of Sexual Harassment) training to police officials at the office of the Commissioner of Gautam Budh Nagar. The training focused on building awareness about creating safe and respectful workplaces within police departments and public service institutions.

During the session, officials were briefed on legal provisions, roles and responsibilities, complaint-handling procedures, and workplace behaviour standards under the POSH Act. Practical examples and case discussions were used to make the concepts easy to understand.

Police participants were also sensitised on gender equality and respectful public interaction. The training helped strengthen institutional capacity to handle harassment complaints fairly and effectively while promoting a safer, more supportive work environment.



## Digital Safety & Cyber Awareness for Students

We conducted workshops in schools on cyber safety, responsible online behaviour, cyberbullying, and digital literacy. The aim of these workshops was to make students aware of both the benefits and risks of the internet. Sessions were interactive so that children could openly share their online experiences and questions.

During the training, students were taught how to use the internet responsibly, create strong passwords, avoid sharing personal information, and identify unsafe websites or messages. They also learned how to stay safe on social media, report abusive content, and handle cyberbullying situations confidently.

These workshops helped students become responsible digital citizens. As a result, children are now more aware of online frauds, cyberbullying, gaming addiction, and fake news. They learned that safe internet use protects not only themselves but also their friends and families.



## POSH Awareness Session at Sharda University



A POSH (Prevention of Sexual Harassment) awareness session was conducted at Sharda University for faculty members, staff and students. The session focused on understanding workplace sexual harassment, legal provisions under the POSH Act, the role of Internal Committees and safe reporting mechanisms. Interactive discussions and case examples helped participants clearly understand their rights and responsibilities.



During the programme, Kavita ma'am delivered the session and received special appreciation for her impactful presentation and contribution to women safety initiatives. Her session emphasized the importance of building safe, inclusive and gender-sensitive environments within educational institutions.

The event was graced by the presence of IAS Preeti Yadav, whose participation added value and encouragement to the initiative. She appreciated the efforts taken toward awareness and sensitization, highlighting the crucial role of POSH training in preventing harassment and empowering students and staff.

## Free eye-checkup and health screening camps



Free eye-checkup and health screening camps were organised for children, elderly persons and community members. During these camps, eye screening, basic health assessments and counselling were conducted by trained doctors and volunteers. People with weak vision were identified, and those in need were provided with free spectacles and guidance for further treatment.



This initiative helped increase awareness about eye care and regular health check-ups. Early detection of vision problems prevented long-term complications and improved daily functioning for many participants. The camps also encouraged families to prioritise eye health and seek timely medical support when required.

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IN  
MAKING**  
*a Difference*

At CCSDO, we believe that change is possible when we come together. Every volunteer, donor, and supporter plays a crucial role in empowering communities, protecting rights, and spreading awareness. You can be a part of this mission by:

**Volunteering:** Lend your time, skills, and passion to our ongoing programs.  
**Donating:** Support our initiatives and help us reach more people in need.  
**Spreading Awareness:** Share our message and inspire others to take action.

Together, we can create a safer, stronger, and more equitable society. Every effort counts, and every action matters. Join us and be a part of this journey of hope, empowerment, and social change.



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