

Staff and Volunteers Code of Conduct

- Model Christ-like character in speech, attitude, and behavior, showing humility, fairness, self-control, and care for every child and family.
- Provide a safe, welcoming, and orderly learning environment that supports students spiritually, academically, physically, emotionally, and socially.
- Follow all background checks, safety, supervision, and reporting expectations, including restricted-area rules and appropriate student oversight.
- Treat all students and families with dignity and respect while maintaining clear, consistent expectations for behavior and participation.
- Use correction and discipline calmly, appropriately, and in a way that aims to restore, instruct, and protect the learning environment.
- Communicate clearly and professionally with parents and board members about concerns involving safety, attendance, behavior, or student needs.
- Handle conflicts and concerns according to the handbook's biblical reconciliation process, avoiding gossip, public shaming, or unnecessary escalation.
- Use technology, internet access, records, and co-op resources responsibly and only for appropriate co-op purposes.
- Respect family privacy and protect personal information shared through enrollment, communication, and co-op operations.
- Help maintain the church facility, security practices, and shared spaces entrusted to the co-op.