

Carbon Reduction Plan – HealthBid Solutions Ltd

Publication Date: 08/11/2025

Baseline Year: 2025 (First Year of Recording)

Organisation Size: Micro Company

Commitment: HealthBid Solutions Ltd is committed to achieving Net Zero by 2050 in line

with UK Government targets.

1. Introduction

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and associated guidance. It sets out our current emissions, reduction targets, and measures to achieve Net Zero.

2. Current Emissions Reporting

As this is our baseline year, emissions are estimated based on office energy use and minimal business travel.

Scope	Emissions (tCO ₂ e)	Notes
Scope 1	0.00	No company-owned
		vehicles or direct fuel use
Scope 2	0.35	Electricity for office
		(estimated using UK Gov
		conversion factors)
Scope 3	1.20	Employee commuting,
		small business travel,
		waste

Total: ~1.55 tCO₂e



3. Emissions Reduction Targets

2025 Baseline: 1.55 tCO₂e
2028 Target: 20% reduction
2035 Target: 50% reduction

• 2050 Target: Net Zero

4. Carbon Reduction Measures

Completed Measures:

- · Remote working options to reduce commuting.
- Digital-first approach (paperless processes).
- Energy-efficient office equipment.

Future Measures:

- Switch to 100% renewable electricity.
- Encourage public transport and car-sharing.
- Implement LED lighting and smart energy monitoring.
- Review suppliers for sustainability credentials.

5. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the GHG Reporting Protocol.

Signed on behalf of HealthBid Solutions Ltd:

Name: Ieuan Saint

Position: Managing Director

Date: 08/11/2025