

2026 ZION HOME CARE PAY PERIOD START / END & PAY DAY

	START	END		PAY DAY	
1	12/29/2025	1/11/2026		1/16/2026	
2	1/12/2026	1/25/2026		1/30/2026	
3	1/26/2026	2/8/2026		2/13/2026	
4	2/9/2026	2/22/2026		2/27/2026	
5	2/23/2026	3/8/2026		3/13/2026	
6	3/9/2026	3/22/2026		3/27/2026	
7	3/23/2026	4/5/2026		4/10/2026	
8	4/6/2026	4/19/2026		4/24/2026	
9	4/20/2026	5/3/2026		5/8/2026	
10	5/4/2026	5/17/2026		5/22/2026	
11	5/18/2026	5/31/2026		6/5/2026	
12	6/1/2026	6/14/2026		6/19/2026	
13	6/15/2026	6/28/2026		7/3/2026	
14	6/29/2026	7/12/2026		7/17/2026	
15	7/13/2026	7/26/2026		7/31/2026	
16	7/27/2026	8/9/2026		8/14/2026	
17	8/10/2026	8/23/2026		8/28/2026	
18	8/24/2026	9/6/2026		9/11/2026	
19	9/7/2026	9/20/2026		9/25/2026	
20	9/21/2026	10/4/2026		10/9/2026	
21	10/5/2026	10/18/2026		10/23/2026	
22	10/19/2026	11/1/2026		11/6/2026	
23	11/2/2026	11/15/2026		11/20/2026	
24	11/16/2026	11/29/2026		12/4/2026	
25	11/30/2026	12/13/2026		12/18/2026	
26	12/14/2026	12/27/2026		1/1/2027	
27	12/28/2026	1/10/2027		1/15/2027	