



EMPLOYMENT APPLICATION

We are an equal opportunity employer. Qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, marital or veteran status, disability or any other legally protected status.

PERSONAL INFORMATION

Date _____ Social Security Number _____

Name _____ Phone Number (_____) _____

Address _____ Street Address _____ City _____ State _____ Zip _____

Have you ever applied or worked for Buckeye Landscape before? Yes _____ No _____

If yes, when? _____ Are you 18 years old or older? Yes _____ No _____

How were you referred to us? Advertisement _____ Agency _____ Individual _____ Website _____

Position desired _____ Date you can start _____

Full Time _____ Part Time _____ Available weekends? Yes _____ No _____

Salary desired _____ Do you have reliable transportation? Yes _____ No _____

Have you ever been convicted or plead guilty to a crime? Yes _____ No _____

If yes, explain: * _____

* A conviction will not necessarily bar employment. Factors such as age, time, seriousness & nature of the offense, rehabilitation, and the relationship to the job for which you are applying will be taken into account.

Are you legally eligible to work in the United States? Yes _____ No _____

(Upon employment you will be required to submit verification of your legal right to work in the United States)

EDUCATION

Grade School _____ Did you Graduate? Yes _____ No _____

High School _____ Did you Graduate? Yes _____ No _____

College _____ Did you Graduate? Yes _____ No _____

Other _____ Did you Graduate? Yes _____ No _____

EMPLOYMENT HISTORY

Current or most recent Employer

Company _____ Supervisor _____

Address _____ Supervisor's Phone # (____) _____

Type of Business _____ Job Title/Responsibilities _____

Date Started _____ Dated Ended _____

Starting Salary _____ Ending Salary _____

Reason for Leaving _____

Previous Employer (1)

Company _____ Supervisor _____
Address _____ Supervisor's Phone # (____) _____
Type of Business _____ Job Title/Responsibilities _____
Date Started _____ Dated Ended _____
Starting Salary _____ Ending Salary _____
Reason for Leaving _____

Previous Employer (2)

Company _____ Supervisor _____
Address _____ Supervisor's Phone # (____) _____
Type of Business _____ Job Title/Responsibilities _____
Date Started _____ Dated Ended _____
Starting Salary _____ Ending Salary _____
Reason for Leaving _____

MILITARY SERVICE

Have you served in the U.S. Armed Forces? Yes _____ No _____ Please note below any special skills or training acquired while in the service that may be useful in the job for which you are applying.

PROFESSIONAL, TRADE, BUSINESS, OR CIVIC ACTIVITIES & OFFICES

Please note below your professional, trade, business, or civic activities & offices which relate to your skill and abilities that may be useful in the job for which you are applying (excluding those indicating race, color, religion, sex, national origin, handicap, age, or ancestry).

REFERENCES

List below the names of three persons not related to you whom you have known for at least one year.

Name	Address	Phone No.	Profession	Years Known

DISCLAIMER & SIGNATURE

The information contained herein is correct to the best of my knowledge. I understand to falsify information herein or during the interview process is grounds for refusing to hire me or for discharge should I be hired. I authorize any person, organization or company to furnish you information relative to such verification. I release all parties from any liability for any claim or damage resulting therefrom.

I understand Buckeye Landscape follows an employment-at-will policy, in that the company or I may terminate my employment at any time with or without notice. I understand this application is not a contract of employment. I understand to be employed that I must be lawfully authorized to work in the United States, and I must show documents that will prove this if I am offered a job.

In consideration for my employment, I agree to abide by the rules and policies of Buckeye Landscape which may be changed, withdrawn, or added to at any time without prior notice to me. I understand Buckeye Landscape is a Drug Free Workplace, and I will be subject to drug and/or alcohol testing according to the company Substance Abuse Policy.

I acknowledge that I have read and understand the above statements.

Signature of Applicant _____ Date _____