



ORAVA CONSULTING

FREE WEBINAR

FUNDAMENTALS OF EFFECTIVE STUDENT CONDUCT INVESTIGATIONS WEDNESDAY 1ST JULY 2026: 14:00–16:00 GMT

This free 2-hour webinar provides an introduction to the core principles of effective investigation in student conduct cases. It is designed for staff who are new to investigations, moving into investigator roles, or seeking to strengthen their understanding of good practice in a complex and sensitive area of HE.

Drawing on sector expectations, including the OIA Good Practice Framework and OfS Condition E6, the session explores what makes investigations fair, robust and defensible. While student conduct matters are not criminal investigations, they are often sensitive, contested and high-risk, requiring trained investigators, clear decision-making and sound investigative judgement.

WHAT WILL BE COVERED:

- The role and responsibilities of an impartial investigator, including the principles of natural justice and alignment with OIA expectations
- Planning proportionate investigations, including defining scope, identifying key issues, and managing complexity effectively
- Core principles of evidence gathering, with a focus on pursuing all reasonable lines of enquiry
- Effective interviewing techniques, taking into account factors such as vulnerability and trauma
- Making robust, defensible decisions and recommendations to support subsequent proceedings

WHO SHOULD ATTEND:

This webinar is suitable for Student Conduct Investigators, including:

- Staff new to investigating student conduct matters
- Staff moving into investigation roles
- Investigators seeking to refresh their understanding of effective, fair investigative practice
- Academics asked to carry out Formal Investigation/Complaints roles

ABOUT THE TRAINER

James Harris is an experienced investigator, academic and trainer with a professional background spanning law enforcement, higher education, and governance. Over the course of his career, he has led and supported complex investigations, delivered specialist training, and helped organisations strengthen their approach to fairness, accountability, and professional conduct



Email james@oravaconsulting.co.uk to book your place.

The webinar will be delivered via Zoom. Joining links and details will be sent 7 days before the event