

## Cheatsheet : Be Valuable, Not Irreplaceable

*Grow your career without burning yourself out.*

### The Myth of “Irreplaceable”

Being irreplaceable can **limit your growth**.



- You get stuck doing the same work
- Fewer promotion opportunities
- Harder to take breaks or advance


### What Being Truly Valuable Looks Like

**Value = impact + adaptability**

- You solve important problems
- You elevate others, not just yourself
- You can step away—and things still work

### Shift from Hoarding to Sharing

- Document processes 
- Train others 
- Build systems, not dependency

 Leaders promote people who **create leverage**, not bottlenecks.

### Think Like a Leader

Ask yourself:

- “What would break if I wasn’t here?”
- “Who else could do this with the right support?”
- “What should *only* I be doing?”

### Action Step

This week, choose **one task** to:

- Document
- Delegate
- Improve with a system