

Transforming “Hi” into Workplace Magic

How small greetings create big impact

A simple greeting is often the **first signal of respect, inclusion, and connection.**

- It sets the emotional tone
- It shows awareness and presence
- It costs nothing—but builds trust

 Culture is shaped in **small, repeatable moments.**

What Happens When You Don’t Say Hi

- People feel invisible ❌
- Silos grow ❌
- Psychological safety drops ❌

Silence sends a message—even when you don’t mean it to.

Turn “Hi” into Workplace Magic

Upgrade your greeting with **intention:**

1 Make It Personal

Use their name

“Hi, Sam!”

2 Add Presence

Eye contact. Pause. No multitasking.

3 Layer in Warmth

A smile or friendly tone changes everything.

Power-Up Phrases

- “Hi! How’s your day going?”
- “Good to see you—how did that meeting go?”
- “Morning! Appreciate you jumping on this.”

Small words. Big signal.

Why This Builds Strong Teams

- Increases belonging
- Strengthens relationships
- Builds trust over time

 People don’t disengage suddenly—they disengage after **a thousand missed moments**.

Make It a Habit

- Say hi first
- Say it often
- Say it like it matters—because it does

Leadership shows up in **micro-behaviors**.

One-Day Challenge

Tomorrow, intentionally greet:

- 3 teammates
- 1 person you don’t usually talk to

Notice the difference.