

Cheat Sheet Progress Over Perfection

The Key to Boosting Team Success

Why Perfection Slows Teams Down

Perfectionism often looks like high standards—but it creates **fear, delay, and burnout**.

- Work stalls waiting to be “just right”
- Feedback comes too late
- Innovation drops

The Better Mindset

Progress beats perfection—every time.

 Momentum builds confidence. Confidence fuels results.

How Teams Win with Progress

1 Ship Small

Release early, learn fast

2 Learn in Loops

Test → feedback → adjust

3 Normalize Mistakes

Mistakes = data, not failure

4 Celebrate Movement

Recognize effort and learning, not just outcomes

What Leaders Should Say

- “Let’s test it.”
- “What did we learn?”
- “Good enough for now.”

Language shapes culture.

Perfection Traps to Avoid

- Over-editing 

- Waiting for certainty ✘
- Punishing mistakes ✘

The Payoff

- Faster execution
- Higher engagement
- More resilient teams

 Progress compounds.

One-Team Challenge

This week, identify **one task** to deliver at 80%—then improve it with feedback.

