



## Cheat Sheet: Are You Hard to Work For?

### 🚩 Signs You Might Be a Difficult Boss

- 🤐 **Poor Communication** – Your team feels left in the dark.
- 🎯 **Micromanaging** – You control instead of empowering.
- ⚡ **Unrealistic Demands** – Expectations don't match resources.
- 🤷 **Lack of Listening** – Dismissing or ignoring team input.
- ✗ **Inconsistent Feedback** – Only sharing criticism, not guidance.



### 🧠 Why It Matters

- 📈 Low morale = decreased productivity
- 🔄 Higher turnover & recruitment costs
- 😞 Damaged trust within the team
- 🚀 Your growth as a leader stalls



### ✅ How to Improve

- 🧠 **Ask for Feedback** – Encourage honesty (anonymous if needed).
- 🤝 **Build Trust** – Show respect, consistency, and fairness.
- 📅 **Set Clear Expectations** – Define goals and priorities upfront.
- 🔎 **Reflect on Habits** – Journal situations where tension arises.
- 📚 **Keep Learning** – Leadership is a skill, not a status.



### ⭐ Quick Action Steps

1. Schedule a **check-in** with your team.
2. Ask: *“What’s one thing I could do differently to support you?”*
3. Commit to one change and **follow through**.



**💡 Remember:** Great leaders aren't perfect—they're open to growth.