

## Cheat Sheet: Are You Hard to Work For?

### Signs You Might Be a Difficult Boss

- 😬 **Poor Communication** – Your team feels left in the dark.
  - 🎯 **Micromanaging** – You control instead of empowering.
  - ⚡ **Unrealistic Demands** – Expectations don't match resources.
  - 👂 **Lack of Listening** – Dismissing or ignoring team input.
  - ❌ **Inconsistent Feedback** – Only sharing criticism, not guidance.
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### Why It Matters


- 📉 Low morale = decreased productivity
  - 🔄 Higher turnover & recruitment costs
  - 😞 Damaged trust within the team
  - 🚀 Your growth as a leader stalls
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### How to Improve

- 🗣️ **Ask for Feedback** – Encourage honesty (anonymous if needed).
  - 🤝 **Build Trust** – Show respect, consistency, and fairness.
  - 📅 **Set Clear Expectations** – Define goals and priorities upfront.
  - 🔍 **Reflect on Habits** – Journal situations where tension arises.
  - 📖 **Keep Learning** – Leadership is a skill, not a status.
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### Quick Action Steps

1. Schedule a **check-in** with your team.
  2. Ask: “*What’s one thing I could do differently to support you?*”
  3. Commit to one change and **follow through**.
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 **Remember:** Great leaders aren't perfect—they're open to growth.