



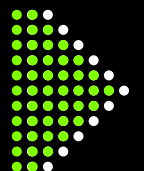
DEMOLITION
& ASBESTOS
EXPERTS

INFORMATION PACK



 hesgroup.org.uk

 (023) 80 01 17 61





INTRODUCTION

H.E.S's mission is to protect and enhance the environment by providing exceptional demolition, asbestos removal, and site services.

As "Hazard Elimination Specialists," H.E.S are dedicated to making environments safer through innovative solutions, professional expertise, and strict regulatory compliance.

Striving to build trust and long-term partnerships, H.E.S are driven by a commitment to excellence and improving the wellbeing of our communities.

Favouring H.E.S as your main demolition contractor minimises your liability for any asbestos hazards. Our engineering controls and on site management will also help you to reduce the risk of exposure to others at your site during abatement.

In this pack you will find details of our accreditations, insurance, and licenses.

If you would like to arrange a meeting to discuss the benefits we can offer you, or if you have an upcoming project and would like us to supply you with a free competitive tender, please do not hesitate to contact us.

David Carter (TechIOSH, SpDipEM, MIDE)
Managing Director

INFORMATION SHEET

Company Name	Hampshire Environmental Services Ltd T/A H.E.S
Registered Address and Head Office	H.E.S, Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh, Hampshire, SO50 6AB T: 02380 011 761 E: enquiries@hesgroup.org.uk
Regional Offices	Lee-on-the-Solent – H.E.S, Unit 69 Fareham Innovation Centre, Meteor Way, Lee-on-the-Solent, PO13 9FU T: 02380 011 761 E: enquiries@hesgroup.org.uk
Main Contacts	David Carter – Director - 07766 801740 david@hesgroup.org.uk Nigel Fielding – 07999 749 199 nigel@hesgroup.org.uk Michael Penn – 07446 171 122 michael@hesgroup.org.uk
Website	www.hesgroup.org.uk
Company House No.	05894514
U.T.R	1015919252
V.A.T No.	925 2755 15
D-U-N-S	516 142 572
Health and Safety / Accreditations	Constructionline Gold, Chas Advanced, Builders Profile, CQMS, SMAS, JOSCAR, Health and Safety Executive, Asbestos Removal License, NFDC – National Federation of Demolition Contractors, ARCA – Asbestos Removal Contractors Association, NDTG –National Demolition Training Group, ISO 45001:2018, ISO 9001:2015, ISO14001:2015, FORS Bronze, Waste Carriers License.
Areas of Operation	Hampshire, London, Dorset, Sussex, Surrey, Berkshire, Wiltshire, Kent, Oxfordshire, Somerset, Devon, and Cornwall. However, all other counties in England will be considered for projects above £2000 or for existing customers.
Principle Activities	Demolition and Dismantling, Strip out and Site Clearance, Land Remediation, Concrete Crushing, Plant Hire, Asbestos Removal, Asbestos Surveying, Sampling and Management, Waste Management.

Statement of Health, Safety and Welfare Policy

Our work is in potentially high-risk sectors of Asbestos removal, surveys and encapsulation. Health and safety is extremely important within our business, and we fully accept our responsibilities to our staff, sub contractors and other people.

We will endeavour to ensure that, so far as is reasonable practicable, our operations are conducted in such a manner as to prevent harm or injury to people or damage to their working environment.

The company will take every reasonable measure, including the provision of adequate resources, to discharge its responsibilities by:

- Provide and maintain a clean, healthy and safe working environment so far as is reasonably practicable.

- Make it a prime responsibility of management to ensure that the health and safety policies are fully implemented as an integral part of the management of Hampshire Environmental Services Ltd.

- Consult with employees regularly to ensure the effectiveness of this policy, and to offer opportunity for their view on any changes required.

- Expect employees and contractors to co-operate in carrying out this policy, and to ensure that in their own work so far as is reasonable practicable they do not create risk to themselves or others.

- Provide appropriate training and supervision.

- Provide and maintain the appropriate equipment for the work to be carried out.

- Provide personal protective equipment.

- Carry out Occupational Health Screening checks for operatives exposed to health hazards.

- Regularly review and improve this policy in the light of changing standards, and information gathered from monitoring performance.

- Ensuring adequate welfare facilities are available.

- Obtaining the services of an external health and safety consultant to provide competent advice, support and to monitor performance against this policy.

We expect employees and contractors to comply with their legal duties and work with us to ensure that our workplaces are safe and healthy for everyone.

We have appointed Kevin Bell and David Carter as having particular responsibility for health, safety and welfare for the company and to whom reference should be made in the event of difficulty in implementing this policy



Signature:

Position: Managing Director

Date: 24/03/2026

Review Date: 24/03/2027

Environmental Policy Statement

Hampshire Environmental Services are fully committed to achieving the highest standards with regards to environmental matters arising out of our activities. It is the intention of the organization to be at the forefront of our industry through a policy of continual improvement. An integral element of our sensitivity to environmental issues is that it may affect not only our employees but also our other stakeholders.

When determining priorities for the allocation of resources, environmental objectives shall be given equal consideration with all other organisation objectives.

All managers, supervisors and employees have duties and responsibilities under this policy, and in order to ensure these are met at regular reviews of environmental performance will be carried out.

Aims of the Policy

Hampshire Environmental Services recognises that protection of the environment requires all activity to be conducted in a sustainable manner. Hampshire Environmental Services are fully committed to best environmental practice and each department takes responsibility for its own environmental performance.

Hampshire Environmental Services has acknowledged these responsibilities by publishing this environmental policy. Our organisation is committed to implementing the actions stated in the policy and objectives. In order to achieve this our organisation is;

1. Establishing health, safety and environmental policies for which the Top Management has ultimate responsibility and which forms part of the organisation's business plans.
2. Developing a comprehensive Environmental Management System (EMS), which ensures compliance with all relevant environmental legislation, regulations, codes of practice and any other standard to which the company subscribes? The organisation is also committed to the prevention of pollution. The EMS will evaluate the organisation's environmental impacts resulting in the setting of clear objectives with the aim of establishing continual environmental improvement in environmental performance. The organisation's overall performance will be monitored by regular audits and annual reviews.
3. Intent on integrating environmental management with health and safety management at all areas of activity.

Policy Objectives

The EMS will develop over time so that all key issues pertinent to the organisation will be addressed. Initially, the EMS will pay close attention to the following policy objectives;

1. Minimise the environmental impacts of our existing processes/activities and ensure that the implications of new processes are fully assessed prior to their introduction.
2. Effectively manage and control our authorised processes
3. Dispose of waste and effluents in a responsible and safe manner
4. Reduce the likelihood of environmental accidents and incidents through the use of risk assessments and action planning
5. Promote ownership and control of environmental issues at business level
6. Provide the necessary training and support in order to ensure that the organisation can fulfil the requirements outlined in this policy
7. Introduce programmes that aim to minimise waste
8. Minimise energy use through effective energy management..



Signature:

Position: Managing Director

Date: 24/03/2026

Review Date: 24/03/2027

Quality Policy

The continuing policy of Hampshire Environmental Services is to provide a professional and efficient service to meet all of the agreed requirements of our customers. This achievement will result in securing efficiency and the enhancement of long-term profitability.

The Management Team bears the responsibility for establishing, maintaining and implementing the system for controlling those particular activities for which they are responsible. We undertake to ensure through instruction, practical example and training that quality is the aim of all members of the Organisation and that each employee has a proper understanding of the importance of the quality system function and its direct relevance to the success of the Organisation.

Equally every employee is responsible for, and will be trained to perform the duties required by his or her specific role. Further the Organisation will ensure that any sub-contractors employed for a particular function will meet specified requirements and will accept the responsibility for their work.

The Organisation has a policy of continual improvement in line with the conditions laid down in ISO 9001:2000.

We hereby certify that this Quality Manual and the Standard Operating Procedures Manual accurately describes the Quality System in use within the Organisation to meet the requirements of ISO 9001:2000.

The Quality System will be monitored regularly under the Top Management's ultimate responsibility with regular reporting of the status and effectiveness at all levels.



Signature:

Position: Managing Director

Date: 24/03/2026

Review Date: 24/03/2027

Licence to undertake work with asbestos

Licence Number 062505138

The Health and Safety Executive, in pursuance of the powers conferred on it by the Control of Asbestos Regulations 2012, licences

**Hampshire Environmental Services Ltd
Unit 1, Withy Park
Withy Meadows
Dutton Lane
EASTLEIGH
Hampshire
SO50 6AB**

(“the licensee”)

to undertake work with asbestos subject to the conditions below. The licence is granted from **17 September 2025** and shall remain valid until **16 September 2028** unless revoked in writing by an authorised Person.

CONDITIONS

1. This licence or a copy thereof, should be made available on request by the licensee for inspection by any person to whom the licensee submits a tender or quotation for work with asbestos and shall be available for inspection at all worksites.
2. The licensee shall give notice in writing of the work to the appropriate HSE or local authority office at least 14 days before the work is commenced, or such other period as the authority will allow. The notice shall specify the type of work to be carried out, the likely duration of the work, the address of the premises at which the work is to be carried out and the date of commencement of the work activity. The enforcing authority must be informed in writing as soon as possible if this information changes. This condition will only apply to licensable work with asbestos as defined in Regulation 2 of the Control of Asbestos Regulations 2012 or when the licensee hires out employees (at operative level) to other licensees.
3. (a) Prior to submitting the notice of work required by Condition 2 the following documents shall be prepared by the licence holder:
 - i) a suitable and sufficient written statement of the plan of work to be used.
 - ii) a suitable and sufficient written specification for the equipment for the protection and decontamination of those engaged in asbestos work and also for the protection of other persons, as appropriate to the work.
- (b) The licensee shall, on request by HSE and/or the local authority provide copies of the documents referred to in 3(a) and/or allow inspection of those documents as required.
- (c) Work carried out under the notice of work required by Condition 2 shall be carried out in accordance with the suitable and sufficient plan of work and the equipment, as specified in (a) (i) and (ii).

The plan of work and written specification must be provided on request and be available at the time of notification.

Signature



A person authorised by the Health and Safety Executive to act in that capacity

Name: **Tariq Khan
H M Inspector of Health and Safety
Asbestos Licensing Unit**

Date: **08 August 2025**

CERTIFICATE OF MEMBERSHIP



This is to certify that

Hampshire Environmental Services Ltd

has fulfilled the criteria required of a **Full Member**
of the Asbestos Removal Contractors Association.

Membership No: 006160

Joined On: 19/01/2012

Certificate Expiry: 31/01/2027

A handwritten signature in black ink, appearing to read "S. Sadley".

Steve Sadley
Chief Executive

asbestos removal contractors association





Constructionline

Gold Member

Certificate of Membership

This certifies that the member named below has met pre-qualification requirements appropriate to public and private sector procurement.

Hampshire Environmental Services Ltd

Registration No:

107146

Date Issued:

13 May 2026



A supplier's verification status is dynamic.

This certificate proves the Supplier was verified to the named level on the day stated only.

For the current status please check the Constructionline platform.

Certificate of Health & Safety

This certifies that the member named below has met the requirements of the Once For All Health & Safety SSIP

Hampshire Environmental Services Ltd

Has achieved Once For All Health & Safety

Contractor

Registration No: **107146**

Date of Assessment & Issue: **04 May 2026**

Expiry Date: **04 May 2027**

David Hornsby
Chief Executive Officer



This certificate remains the property of Once For all and must be surrendered on demand.

Full validation of this certificate should be made via the SSIP portal SSIPPortal.org.uk.

Registered in England No.11188766.

Once For All is a UKAS accredited Type C Inspection body under ISO/IEC 17020:2012 covering the SSIP Core Criteria.

You can contact Once For All Health and Safety on 0333 300 3066.

CERTIFICATE

OF

COMPLIANCE

This is to certify that

Hampshire Environmental Services Ltd

Membership No.: CHAS-0013373

has been awarded certification after demonstrating compliance with the
CHAS Advanced standards



Colby Lane
Chief Executive Officer



CERTIFICATE VALID UNTIL	27/06/2027
CERTIFICATE DATE OF ISSUE	12/05/2026
DATE OF INSPECTION	12/05/2026
CERTIFICATE NUMBER	5F984F8F-18D8-4700-A736-E3D946DCA535

0345 521 9111

CHAS.co.uk



STANDARD



CERTIFICATE

OF

COMPLIANCE

This is to certify that

Hampshire Environmental Services Ltd

Membership No.: CHAS-0013373

SSIP Approved: Contractor [CDM]

has been awarded certification after demonstrating compliance with the CHAS standards in line with the requirements of SSIP Core Criteria and UK H&S Legislation.

Colby Lane
Chief Executive Officer



CERTIFICATE VALID UNTIL	27/06/2027
CERTIFICATE DATE OF ISSUE	12/05/2026
DATE OF INSPECTION	12/05/2026
CERTIFICATE NUMBER	0BB773EA-8B44-41DF-B1EE-171AB15CDFE0

0345 521 9111

CHAS.co.uk

SSIP Deem-to-Satisfy

Smas Worksafe certification

Hampshire Environmental Services Ltd t/a H.E.S

Has been checked and verified against the SSIP core criteria and UK Health & Safety legislation by:

CHAS 2013 Ltd

and, through SSIP Deem-to-Satisfy, the company has been awarded Smas Worksafe certification.

Contractor

Assessment approval date:

Certificate expiry date: 18/11/2025

Certificate number: 27/06/2026

175753

Signed on behalf of:

Smas Worksafe



A registered member scheme of
Safety Schemes In Procurement (SSIP)

Full validation of this certificate should be made via the SSIP Portal www.ssiportal.org.uk





DEEMED TO SATISFY CERTIFICATE



This certificate confirms the following company has been registered on CQMS Safety-Scheme Portal under the SSIP Deemed to Satisfy Agreement

This is to certify that:

Hampshire Environmental Services Ltd T/A H.E.S Group

Scope:

Contractor

Trade:

Asbestos - Other Not Listed - Investigation, Asbestos - Other Not Listed - Surveying, Asbestos - Other Not Listed - Contamination, Asbestos - Other Not Listed - Removal, Asbestos - Other Not Listed - Treatment, Asbestos - Demolition - Contamination, Asbestos - Demolition - Investigation, Asbestos - Demolition - Removal, Asbestos - Demolition - Surveying, Asbestos - Demolition - Treatment, Asbestos - Soil - Contamination, Asbestos - Soil - Removal, Asbestos - Soil - Treatment, Asbestos - Demolition - Services

Registration Number:

31552-24582

Original SSIP Certificate with:

CHAS

Full validation of this certificate should be made via the SSIP Portal www.ssiportal.org.uk

Inspection Date:

21/05/2026

Approval Date:

21/05/2026

Expiry Date:

27/06/2027

Certificate Issued Date:

21/05/2026

Kerry Howe, for CQMS Ltd

CQMS Safety Scheme

The Clock | 12-13 Westgate | Grantham | Lincolnshire | NG31 6LT
01476 594410 | www.cqms-ltd.com | safety-scheme@cqms-ltd.com





FORS
FLEET OPERATOR
RECOGNITION SCHEME

FORS Bronze

Hampshire Environmental Services Ltd

has been assessed and has met the Bronze level requirements of the Fleet Operator Recognition Scheme (FORS).

Single Operating Centre Accreditation applies to the following location only: SO50 6AA

This certificate is valid from 02/04/2026 to 01/04/2027 and remains valid as long as FORS requirements continue to be maintained.



This is to certify that the holder of this certificate:
Hampshire Environmental Services Ltd

Has satisfied all the requirements to become fully
JOSCAR registered as set out by the participating
buying organisations.

A stylized, handwritten signature in white ink.

Colin Maund
CEO, Hellios Information

Renewal date:
12 March 2027



Certificate of Registration

*This document certifies that the
Health & Safety Management System of:*

Hampshire Environmental Services Limited

Location: Eastleigh, Hampshire, England.

Has been assessed and approved by

IQS Audits Ltd
United Kingdom

In accordance with the following standard:

ISO 45001:2018

The registered scope of the assessed health & safety management system is as follows:

**Asbestos Removal, Disposal, Sampling & Consultancy.
Demolition, Dismantling, Bulk Excavation and Plant Hire.**

Current Certificate Date:

08th July 2025

Certificate Expiry Date:

07th July 2026

Registration Number: 4100877

Issue: 13

**For and on behalf of
IQS Audits Ltd**

Signed..........



*This is an accredited certificate issued under the auspices of ASCB the summary details of
which are listed in the International Register of Quality Assessed Organizations and at*

www.iqsaudits.com/certificate-authenticity

**Interested parties should check the validity of this certificate by going to the address shown above or
using the QR Code and entering this certificate number in the space provided and click on SUBMIT**

This certificate remains the property of, and must be returned to, IQS Audits Ltd upon reasonable request

IQS Cert Doc Ref: C166 Rev: 06/16 Ed: 08 Page: 1 Of: 1 Head Office: Bournemouth England.

Audits Carried Out Globally. Or See our website for your nearest location office: www.iqsaudits.com

Issuing Company: IQS Audits Limited, 87 North Road, Poole, Dorset BH14 0LT

Certificate of Registration

*This document certifies that the
Secure Destruction of Confidential Material Management System of:*

Hampshire Environmental Services Limited

Location: Eastleigh, Hampshire, England.

Has been assessed and approved by

IQS Audits Ltd

In accordance with the following standard:

ISO 9001:2015

*The registered scope of the assessed
secure destruction of confidential material management system is as follows:*

**Asbestos Removal, Disposal, Sampling & Consultancy.
Demolition, Dismantling, Bulk Excavation and Plant Hire**

Current Certificate Date:

08th July 2025

Registration Number: 4012574

**For and on behalf of
IQS Audits Ltd**

Certificate Expiry Date:

07th July 2026

Issue: 18

Signed.....**4012574**.....



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Issuing Company: IQS Audits Limited, 87 North Road, Poole, Dorset BH14 0LT

Certificate of Registration

*This document certifies that the
Environmental Management System of:*

Hampshire Environmental Services Limited

Location: Eastleigh, Hampshire, England.

Has been assessed and approved by

IQS Audits Ltd
United Kingdom

In accordance with the following standard:

ISO 14001:2015

The registered scope of the assessed environmental management system is as follows:

**Asbestos Removal, Disposal, Sampling & Consultancy.
Demolition, Dismantling, Bulk Excavation and Plant Hire.**

Current Certificate Date:

08th July 2025

Certificate Expiry Date:

07th July 2026

Registration Number: **4012575**

Issue: **18**

For and on behalf of
IQS Audits Ltd

Signed.....**4012575**.....



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IQS Cert Doc Ref: C155 Rev: 06/16 Ed: 08 Page: 1 Of: 1 Head Office: Bournemouth England.
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Issuing Company: IQS Audits Limited, 67 North Road, Poole, Dorset BH14 0LT