



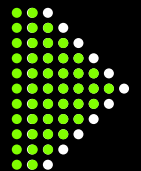
**DEMOLITION
& ASBESTOS
EXPERTS**

INFO PACK



 hesgroup.org.uk

 (023) 80 01 17 61





INTRODUCTION

H.E.S's mission is to protect and enhance the environment by providing exceptional demolition, asbestos removal, and site services.

As "Hazard Elimination Specialists," H.E.S are dedicated to making environments safer through innovative solutions, professional expertise, and strict regulatory compliance.

Striving to build trust and long-term partnerships, H.E.S are driven by a commitment to excellence and improving the wellbeing of our communities.

Favouring H.E.S as your main demolition contractor minimises your liability for any asbestos hazards. Our engineering controls and on site management will also help you to reduce the risk of exposure to others at your site during abatement.

In this pack you will find details of our accreditations, insurance, and licenses.

If you would like to arrange a meeting to discuss the benefits we can offer you, or if you have an upcoming project and would like us to supply you with a free competitive tender, please do not hesitate to contact us.

David Carter (TechIOSH, SpDipEM, AMIDE)
Managing Director



INFORMATION SHEET

Company Name	Hampshire Environmental Services Ltd T/A H.E.S
Registered Address and Head Office	H.E.S, Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh, Hampshire, SO50 6AB T: 02380 011 761 E: enquiries@hesgroup.org.uk
Regional Offices	Lee-on-the-Solent – H.E.S, Unit 69 Fareham Innovation Centre, Meteor Way, Lee-on-the-Solent, PO13 9FU London – H.E.S Group, 4th Floor, Rex House, 4-12 Regent Street, London, SW1Y 4RG T: 0203 432 3352 E: enquiries@hesgroup.org.uk
Fax Number	02392 604 665
Main Contacts	David Carter – Director - 07766 801740 david@hesgroup.org.uk Nigel Fielding – 07999 749 199 nigel@hesgroup.org.uk Michael Penn – 07446 171 122 michael@hesgroup.org.uk
Website	www.hesgroup.org.uk
Company House No.	05894514
U.T.R	1015919252
V.A.T No.	925 2755 15
D-U-N-S	516 142 572
Health and Safety / Accreditations	Constructionline Gold, Chas Advanced, SMAS, JOSCAR, Health and Safety Executive, Asbestos Removal License, NFDC – National Federation of Demolition Contractors, ARCA – Asbestos Removal Contractors Association, NDTG – National Demolition Training Group, ISO 45001:2018, ISO 9001:2015, ISO14001:2015, Cyber Essentials, Waste Carriers License.
Areas of Operation	Hampshire, London, Dorset, Sussex, Surrey, Berkshire, Wiltshire, Kent, Oxfordshire, Somerset, Devon, and Cornwall. However, all other counties in England will be considered for projects above £2000 or for existing customers.
Principle Activities	Demolition and Dismantling, Strip out and Site Clearance, Land Remediation, Concrete Crushing, Plant Hire, Asbestos Removal, Asbestos Surveying, Sampling and Management, Waste Management.

Statement of Health, Safety and Welfare Policy

Our work in the high-risk sectors of asbestos removal, surveys, encapsulation, and demolition underscores the paramount importance of health and safety within our business. We fully accept our responsibilities to our staff, subcontractors, and others affected by our operations.

We commit to conducting our operations to prevent harm or injury to people and damage to the environment, as far as reasonably practicable. This commitment is demonstrated through the following measures:

- ✓ Providing and maintaining a clean, healthy, and safe working environment.
- ✓ Ensuring that health and safety policies are fully implemented as an integral part of management.
- ✓ Regularly consulting with employees to ensure policy effectiveness and to incorporate their feedback.
- ✓ Expecting cooperation from employees and contractors to uphold this policy.
- ✓ Providing appropriate training and supervision.
- ✓ Supplying and maintaining necessary equipment.
- ✓ Offering personal protective equipment (PPE).
- ✓ Conducting occupational health screenings.
- ✓ Regularly reviewing and improving the policy based on performance monitoring and changing standards.
- ✓ Ensuring adequate welfare facilities.
- ✓ Engaging external health and safety consultants for competent advice and performance monitoring.
- ✓ We expect employees and contractors to comply with their legal duties and work with us to ensure that our workplaces are safe and healthy for everyone.

We have appointed David Carter as having responsibility for health, safety and welfare for the company and to whom reference should be made in the event of difficulty in implementing this policy.

Signature:



Date: 06/06/2024

Position: Managing Director

Review Date: 06/06/2025

Hampshire Environmental Services Ltd Environmental Policy Statement

Hampshire Environmental Services are fully committed to achieving the highest standards with regards to environmental matters arising out of our activities. It is the intention of the organization to be at the forefront of our industry through a policy of continual improvement. An integral element of our sensitivity to environmental issues is that it may affect not only our employees but also our other stakeholders.

When determining priorities for the allocation of resources, environmental objectives shall be given equal consideration with all other organisation objectives.

All managers, supervisors and employees have duties and responsibilities under this policy, and in order to ensure these are met at regular reviews of environmental performance will be carried out.

Aims of the Policy

Hampshire Environmental Services recognises that protection of the environment requires all activity to be conducted in a sustainable manner. Hampshire Environmental Services are fully committed to best environmental practice and each department takes responsibility for its own environmental performance.

Hampshire Environmental Services has acknowledged these responsibilities by publishing this environmental policy. Our organisation is committed to implementing the actions stated in the policy and objectives. In order to achieve this our organisation is;

1. Establishing health, safety and environmental policies for which the Top Management has ultimate responsibility and which forms part of the organisation's business plans.
2. Developing a comprehensive Environmental Management System (EMS), which ensures compliance with all relevant environmental legislation, regulations, codes of practice and any other standard to which the company subscribes. The organisation is also committed to the prevention of pollution. The EMS will evaluate the organisation's environmental impacts resulting in the setting of clear objectives with the aim of establishing continual environmental improvement in environmental performance. The organisation's overall performance will be monitored by regular audits and reviews.
3. Intent on integrating environmental management with health and safety management at all areas of activity.

Policy Objectives

The EMS will develop over time so that all key issues pertinent to the organisation will be addressed. Initially, the EMS will pay close attention to the following policy objectives;

1. Minimise the environmental impacts of our existing processes/activities and ensure that the implications of new processes are fully assessed prior to their introduction.
2. Effectively manage and control our authorised processes
3. Dispose of waste and effluents in a responsible and safe manner
4. Reduce the likelihood of environmental accidents and incidents through the use of risk assessments and action planning
5. Promote ownership and control of environmental issues at business level
6. Provide the necessary training and support in order to ensure that the organisation can fulfil the requirements outlined in this policy
7. Introduce programmes that aim to minimise waste
8. Minimise energy use through effective energy management.

Signed:



David Carter, Managing Director

Date: 02/10/24

Review Date: 02/10/25

Quality Policy – HAMPSHIRE ENVIRONMENTAL SERVICES / T.A H.E.S

The continuing policy of Hampshire Environmental Services is to provide a professional and efficient service to meet all of the agreed requirements of our customers. This achievement will result in securing efficiency and the enhancement of long-term profitability.

The Management Team bears the responsibility for establishing, maintaining and implementing the system for controlling those particular activities for which they are responsible. We undertake to ensure through instruction, practical example and training that quality is the aim of all members of the Organisation and that each employee has a proper understanding of the importance of the quality system function and its direct relevance to the success of the Organisation.


Equally every employee is responsible for, and will be trained to perform the duties required by his or her specific role. Further the Organisation will ensure that any sub-contractors employed for a particular function will meet specified requirements and will accept the responsibility for their work.

The Organisation has a policy of continual improvement in line with the conditions laid down in ISO 9001:2008.

We hereby certify that this Quality Manual and the Standard Operating Procedures Manual accurately describes the Quality System in use within the Organisation to meet the requirements of ISO 9001:2008.

The Quality System will be monitored regularly under the Top Management's ultimate responsibility with regular reporting of the status and effectiveness at all levels.

Signed:



Date: 25/03/2024

Review Date: 25/03/2025



Health and Safety
Executive

Health and Safety at Work etc Act 1974
Control of Asbestos Regulations 2012

Licence to undertake work with asbestos

Licence Number 062205138

The Health and Safety Executive, in pursuance of the powers conferred on it by the Control of Asbestos Regulations 2012, licences

**Hampshire Environmental Services Ltd
Unit 1, Withy Park
Withy Meadows
Dutton Lane
EASTLEIGH
Hampshire
SO50 6AB**

(“the licensee”)

to undertake work with asbestos subject to the conditions below. The licence is granted from **17 September 2022** and shall remain valid until **16 September 2025** unless revoked in writing by an authorised Person.

CONDITIONS

1. This licence or a copy thereof, should be made available on request by the licensee for inspection by any person to whom the licensee submits a tender or quotation for work with asbestos and shall be available for inspection at all worksites.
2. The licensee shall give notice in writing of the work to the appropriate HSE or local authority office at least 14 days before the work is commenced, or such other period as the authority will allow. The notice shall specify the type of work to be carried out, the likely duration of the work, the address of the premises at which the work is to be carried out and the date of commencement of the work activity. The enforcing authority must be informed in writing as soon as possible if this information changes. This condition will only apply to licensable work with asbestos as defined in Regulation 2 of the Control of Asbestos Regulations 2012 or when the licensee hires out employees (at operative level) to other licensees.
3. (a) Prior to submitting the notice of work required by Condition 2 the following documents shall be prepared by the licence holder:
 - i) a suitable and sufficient written statement of the plan of work to be used.
 - ii) a suitable and sufficient written specification for the equipment for the protection and decontamination of those engaged in asbestos work and also for the protection of other persons, as appropriate to the work.
- (b) The licensee shall, on request by HSE and/or the local authority provide copies of the documents referred to in 3(a) and/or allow inspection of those documents as required.
- (c) Work carried out under the notice of work required by Condition 2 shall be carried out in accordance with the suitable and sufficient plan of work and the equipment, as specified in (a) (i) and (ii).

The plan of work and written specification must be provided on request and be available at the time of notification

Signature



A person authorised by the Health and Safety Executive to act in that capacity

Name: **Helen Diamond**
H M Inspector of Health and Safety
Asbestos Licensing Unit

Date: **11 August 2022**



Constructionline
Gold Member

CERTIFICATE OF MEMBERSHIP

Hampshire Environmental Services Ltd

Registration No: 107146

Date Issued: 30 July 2024

This certifies that the member named above has met pre-qualification requirements appropriate to public and private sector procurement.

A supplier's verification status is dynamic, this certificate proves the Supplier was verified to the named level on the day stated only. For the current status please check the Constructionline platform.





CERTIFICATE OF MEMBERSHIP

Hampshire Environmental Services Ltd

Registration No: 107146

Date Issued: 30 July 2024

This certifies that the member named is part of the Builder's Profile Community.

A supplier's status is dynamic. This proves the supplier has completed the Community Goal question set on the day stated only. For further details, please check the platform.





Social Value

CERTIFICATE OF COMPLETION

Hampshire Environmental Services Ltd

Registration No: 107146

Date Issued: 30 July 2024

*This certifies that the member named above has met
the requirements of the Social Value question set*

A supplier's status is dynamic. This proves the supplier has completed the Social Value question set on the day stated only. For further details, please check the platform.





**- Certificate of -
Health & Safety Accreditation**

This is to certify that
Hampshire Environmental Services Ltd

★ HAS ACHIEVED ACCLAIM ACCREDITATION ★

Contractor with 5 or more employees



SIMON GIBBS
Chief Executive Officer

Registration No: 107146

Date of Assessment & Issue: 17 April 2024 Expiry Date: 17 April 2025

This certifies remains the property of Acclaim Accreditation and must be surrendered on demand.

For verification please contact Acclaim Accreditation on 0333 300 3066

Full validation of this certificate should be made via the SSIP portal [SSIPPortal.org.uk](https://www.ssiportal.org.uk) | [AcclaimAccreditation.co.uk](https://www.acclaimaccreditation.co.uk)


Acclaim Accreditation is a service brought to you by Constructionline or Facilitiesline or Builder's Profile & is administered by Fortius. Registered in England No. 11188766



23045



Acclaim Accreditation is a UKAS accredited Type C Inspection body under ISO17020:2012 covering the SSIP Core Criteria.



ADVANCED

CERTIFICATE OF


ACCREDITATION

This is to certify that


Hampshire Environmental Services Ltd

Membership No.: CHAS-0013373
Contractor - Construction

has been awarded certification after demonstrating compliance with the CHAS standards in line with the requirements of SSIP Core Criteria and UK H&S Legislation. The company has demonstrated full compliance with nine modules of PAS 91.



Ian McKinnon
Managing Director




MEMBERSHIP VALID UNTIL	14 APRIL 2025
CERTIFICATE VALID UNTIL*	27 JUNE 2025

0345 521 9111

CHAS.co.uk

*Certificate is only valid when accompanied with an active membership



The information on this certificate is correct at the time of issue. To confirm the validity of a contractor, please visit <https://portal.chas.co.uk>



SSIP Approved

Smas Worksafe accreditation

Hampshire Environmental Services Ltd t/a H.E.S

Has been checked and verified against the SSIP Core Criteria and UK Health & Safety legislation, and the company has been awarded Smas Worksafe accreditation.

Principal Contractor

Assessment approval date: 18/06/2024

Certificate expiry date: 27/06/2025

Certificate number: 155972

Signed on behalf of:

Smas Worksafe



A registered member scheme of
Safety Schemes In Procurement (SSIP)

Full validation of this certificate should be made
via the SSIP Portal www.ssiportal.org.uk





SITE AUDIT ACCREDITATION CERTIFICATE

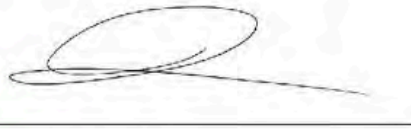
Presented to

**Hampshire Environmental Services
Ltd**

*In recognition of their excellent site standards,
safe working methods and management systems.*

Certification approved by the National Federation
of Demolition Contractors


Approved on 25th April 2024
Valid Until 30th April 2025



Duncan Rudall Hon FIDE, TechIOSH, ACIOB, MInstLM, MIQ, AIEMA
CHIEF EXECUTIVE OFFICER

Accredited Site Audit Scheme



Approved Member 



CERTIFICATE
OF MEMBERSHIP



This is to certify that

Hampshire Environmental Services Ltd

has fulfilled the criteria required of
a Full Member of the
Asbestos Removal Contractors Association

Membership No: 6160
Joined On: 19/01/2012
Certificate Expiry: 31/01/2025



Steve Sadley
Chief Executive



This is to certify that the holder of this certificate:
Hampshire Environmental Services Ltd

Has satisfied all the requirements to become fully registered
on the JOSCAR supplier accreditation register, as set out
by participating buying organisations.



Colin Maund
CEO, Hellios Information

Renewal Date:

12 March 2025



JOSCAR is supported by





Cyber Essentials

Effective, Government backed minimum standard scheme that protects against the most common cyber attacks - self assessed

CERTIFICATE NAME HAMPSHIRE ENVIRONMENTAL SERVICES LTD



Certified by:	The IASME Consortium Ltd
Date of certification:	2024-07-12
Valid to:	2025-07-12 (Expires in a year)
Status:	Active
Visibility:	Public
Scope:	Whole Organisation

ISSUED ON
2024-07-12

CERTIFICATE ID
89ca47b0-e787-4b86-9a5a-b5103c2d6bcc

Certificate of Registration

*This document certifies that the
Health & Safety Management System of:*

Hampshire Environmental Services Limited

Location: Eastleigh, Hampshire, England.

Has been assessed and approved by

IQS Standards Audits Division

In accordance with the following standard:

ISO 45001:2018

The registered scope of the assessed health & safety management system is as follows:

**Asbestos Removal, Disposal, Sampling & Consultancy.
Demolition, Dismantling, Bulk Excavation and Plant Hire.**

Current Certificate Date:

09 July 2024

Certificate Expiry Date:

08 July 2025

Registration Number: 4100877

Issue: 12

**For and on behalf of
IQS Standards Audits Division**

Validation



Signed..........

*This is an accredited certificate issued under the auspices of ASCB the summary details of
which are listed in the International Register of Quality Assessed Organisations and at
www.iqsaudits.com/certificate-authenticity*

**Interested parties should check the validity of this certificate by going to the address shown above or
using the QR Code and entering this certificate number in the space provided and click on SUBMIT**

This certificate remains the property of, and must be returned to IQS Standards Audits Division upon reasonable request

Certificate of Registration

*This document certifies that the
Quality Management System of:*

Hampshire Environmental Services Limited

Location: Eastleigh, Hampshire, England.

Has been assessed and approved by

IQS Standards Audits Division

In accordance with the following standard:

ISO 9001:2015

The registered scope of the assessed quality management system is as follows:

**Asbestos Removal, Disposal, Sampling & Consultancy.
Demolition, Dismantling, Bulk Excavation and Plant Hire.**

Current Certificate Date:

09 July 2024

Certificate Expiry Date:

08 July 2025

Registration Number: 4012574

Issue: 17

**For and on behalf of
IQS Standards Division**

Validation



Signed..... 

*This is an accredited certificate issued under the auspices of ASCB the summary details of
which are listed in the International Register of Quality Assessed Organizations and at
www.iqsaudits.com/certificate-authenticity*

**Interested parties should check the validity of this certificate by going to the address shown above or
using the QR Code and entering this certificate number in the space provided and click on SUBMIT**

This certificate remains the property of, and must be returned to IQS Standards Division upon reasonable request

Certificate of Registration

*This document certifies that the
Environmental Management System of:*

Hampshire Environmental Services Limited

Location: Eastleigh, Hampshire, England.

Has been assessed and approved by

IQS Standards Audits Division

In accordance with the following standard:

ISO 14001:2015

The registered scope of the assessed environmental management system is as follows:

**Asbestos Removal, Disposal, Sampling & Consultancy.
Demolition, Dismantling, Bulk Excavation and Plant Hire.**

Current Certificate Date:

09 July 2024

Registration Number: **4012575**

For and on behalf of
IQS Standards Audits Division

Signed..... 

Certificate Expiry Date:

08 July 2025

Issue: **17**

Validation



*This is an accredited certificate issued under the auspices of ASCB the summary details of
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www.iqsaudits.com/certificate-authenticity

**Interested parties should check the validity of this certificate by going to the address shown above or
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Verification of Insurance

We are pleased to confirm that our client has the following insurance covers in place:

Client Name: Hampshire Environmental Services Ltd & Eastleigh Fencing Ltd

Business Description: Demolition, Dismantling, Site Clearance, Asbestos Removal and Surveying and Fencing, Removal of Redundant Fuel Tanks (Below & Ground Level) and Contaminated Soil Removal

Employer's Liability: Insurer: IVE Syndicate 2525 & Brit Syndicate 2987
Policy Number: 000F09661E23 & B0600A220033
Period of Cover: 13th October 2024 – 12th October 2025
Limit of Indemnity: £20,000,000 any one occurrence

Public/Products Liability: Insurer: IVE Syndicate 2525 & Brit Syndicate 2987
Policy Number: 000F09662T23 & B0600A220033
Period of Cover: 13th October 2024 – 12th October 2025
Limit of Indemnity: £10,000,000 any one occurrence; in the aggregate in respect of Products

The above insurance includes

- Indemnity to Principals Clause to extent required by Contract
- Employer's Liability Excess - Nil
- Public Liability Excess - £5,000 Each and Every Claim

Contract Works / Plant: Insurer: Allianz Engineering
Policy Number: CS29332811
Period of Cover: 11th December 2024 – 12th October 2025
Contract Works: £5,000,000 maximum value any one contract
Hired in Plant: £750,000 maximum value any one item/accident

The above insurance includes

- Automatic Joint Names where required under contract
- Contract Works Excess - £1,000 Each and Every Claim
- Hired in Plant Excess - £1,500 Each and Every Claim

Professional Indemnity: Insurer: Hiscox Underwriting Ltd
Policy Number: WD-HSPUK-API(2)
Period of Cover: 13th October 2024 – 12th October 2025
Limit of Indemnity: £5,000,000 any one claim / in the aggregate any one period of insurance

The above insurance includes

- Professional Indemnity Excess - £2,500 Each and Every Claim increasing to £5,000 in respect of Project Management

This document does not confer upon the recipient, holder (or addressee) any rights in the insurance. This evidence of insurance does not set out the full terms, clauses, conditions, limits and exclusions of the insurance. The terms, clauses, conditions, limits and exclusions of the insurance may alter after the date of this document, or the insurance may terminate or be cancelled. Fenchurch Insurance Brokers Limited has no obligation to advise anyone of any changes which may be made to the insurance, nor to advise of its cancellation or termination.



Carol Bridgland
Associate Director



Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

HAMPSHIRE ENVIRONMENTAL SERVICES LTD

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU198523

Address of place of business

UNIT 1 WITHY PARK
WITHY MEADOWS
DUTTON LANE
EASTLEIGH
SO50 6AB

Telephone number

02380011761

Date of registration

4 September 2023

Expiry date of registration (unless revoked)

16 October 2026

This certificate was created on 4 September 2023. These details are correct at the time of certificate generation.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.



- ✓ Licensed Asbestos Removal & Disposal
- ✓ Asbestos Surveying & Sampling
- ✓ Asbestos Management and Consultancy

- ✓ Demolition & Soft Strips
- ✓ Land Remediation, Concrete Crushing
- ✓ Site Hoarding and Painting
- ✓ Plant Hire



Hampshire Environmental Services (H.E.S)
Unit 1 Withy Park, Dutton Lane,
Eastleigh, Hampshire, SO50 6AB
Director: DM Carter Reg: 05894514.

