

KELLY FRANCIS

Professional Facilitator & Program Delivery Specialist

Corporate Training | Leadership Development | Onboarding



I deliver high-impact, engaging learning experiences that motivate people to take action.

With over 20 years of experience, I facilitate corporate training, onboarding, and leadership development programs across virtual and in-person environments. Former VP of People Experience known for creating clarity, engagement, and forward momentum in rooms that matter.

Focus Areas

- Leadership development for new and emerging leaders, sales leaders, and executives
- Coaching and training for promotion readiness and role transitions
- Leadership, communication, and people-management training
- Virtual and in-person onboarding and orientation programs
- Listening sessions, focus groups, and team-building workshops

Experience Snapshot

- Regularly selected to partner with executives, leaders, and teams during high-impact moments
- Partnered with organizations navigating growth, transition, and change
- Facilitated conversations and learning experiences where trust and participation were essential
- Brought into high-stakes meetings, offsites, and programs to elevate engagement and forward momentum

Facilitation Style

- People-centered, engaging, and inclusive
- Creates psychological safety and trust
- Builds confidence and fosters participation
- Brings content to life in a practical, reflective way
- Moves people from insight to action



"Kelly brings clarity, confidence, and authenticity to every room, creating environments where people feel engaged, comfortable, and ready to contribute."

-Norma Bellias
Sr. People Partner, rater8

Selected Orgs

Macy's
Unilever
T-Mobile
Samsung
rater8
Sprint
inspire HR
mtf Biologics



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