

# **Business in Hawaii (BinHi) Bylaws and Guidelines**

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## **Mission & Purpose**

Business in Hawaii (BinHi) is a business networking organization dedicated to fostering strong professional relationships and driving local economic growth through meaningful connections. Our mission is to support and uplift businesses within the Hawaiian Islands by promoting one another through referrals, collaboration, and shared opportunities.

We believe that people do business with those they know, like, and trust. By actively engaging with fellow members, learning about their businesses, and advocating on their behalf, we create a powerful network that benefits everyone involved.

Participation is at the heart of our organization. The more we connect, support, and refer each other, the more successful we all become. Our goal is to make networking as fruitful and impactful as possible for every member, ensuring that local businesses thrive together.

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## **Membership Requirements**

To maintain a high level of engagement and value within Business in Hawaii (BinHi), members must meet the following requirements:

### **1. Industry Exclusivity**

- Only one representative per industry is permitted to ensure diversity and eliminate conflicts of interest.

### **2. Licensing & Credentials**

- If an industry requires licensing, the applicant must hold a valid and current license.

### **3. Attendance Commitment**

- Members who miss four or more consecutive meetings without prior notification may forfeit their seat within the organization.

### **4. Active Participation**

- Members must engage in one-to-one meetings with other chapter members to better understand their businesses and facilitate effective referrals.

### **5. Referral or Guest Requirement**

- Each member is expected to either provide at least one referral or invite a guest to a meeting every month to contribute to the growth and success of the organization.

### **6. Six-Month Membership Review**

- At the six-month anniversary of membership, each member will participate in a one-on-one meeting with chapter leadership to discuss their experience, address any concerns, and make any necessary adjustments to enhance their participation. This ensures that the organization remains beneficial for all parties and that members receive the maximum value from their involvement.

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## **Membership Dues & Payment Schedule**

To ensure consistency and ease of financial management, *Business in Hawaii (BinHi)* follows an annual membership dues structure with a standardized renewal date.

### **1. Initial Membership Payment**

- New members will pay for their first six months of membership upon joining.

### **2. Annual Renewal Date**

- All memberships will align with a single annual renewal date of **June 1**.

### **3. Prorated Adjustment for New Members**

- After the initial six-month payment, the remaining balance for the year will be prorated to align with the June 1 renewal schedule.

### **4. No Refunds or Credit Adjustments**

- Membership dues are non-refundable, and no credits will be given for unused time if a member leaves or is removed before their renewal period.

## **5. Late Payment & Reinstatement Fee**

- Members who fail to submit payment by June 1 will be subject to a \$150 reinstatement fee in order to rejoin the organization.
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## **Leadership Structure**

The leadership structure of *Business in Hawaii (BinHi)* will be determined as the organization evolves. Leadership roles and responsibilities will be established to ensure smooth operations, member engagement, and overall success. Further details regarding leadership positions, selection processes, and duties will be outlined as the group grows and develops.

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## **Conflict Resolution**

To maintain a positive and professional environment, *Business in Hawaii (BinHi)* expects all members to conduct themselves with respect and integrity. In the event of a dispute or conflict:

### **1. Direct Resolution**

- Members are encouraged to address any concerns directly with one another in a respectful and professional manner.

### **2. Leadership Mediation**

- If an issue cannot be resolved between members, it may be brought to the attention of chapter leadership for mediation. Leadership will review the matter and facilitate a fair resolution.

### **3. Final Decision**

- If a resolution is not reached, leadership reserves the right to make a final decision in the best interest of the group. Continued misconduct, disruptive behavior, or failure to adhere to group policies may result in membership termination.
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## **Amendments & Updates**

As *Business in Hawaii (BinHi)* grows and evolves, adjustments to policies and procedures may be necessary to better serve members.

### **1. Review Process**

- Leadership will periodically review the bylaws and guidelines to ensure they remain effective and relevant.

### **2. Member Input**

- Members are welcome to propose amendments or updates to improve the organization. Suggestions should be submitted in writing to leadership for consideration.

### **3. Implementation of Changes**

- Any approved changes will be communicated to all members and will take effect at a designated date to allow for a smooth transition.

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## **Meeting Format**

*Business in Hawaii (BinHi)* follows a structured meeting schedule designed to maximize networking opportunities and foster strong business relationships.

### **1. Weekly Virtual Meetings**

- Meetings will be held every Monday at 11:30 AM (HST) via Zoom. These sessions provide members with the opportunity to connect, share updates, and exchange referrals in a convenient online setting.

### **2. Bi-Monthly In-Person Gatherings**

- In addition to virtual meetings, members will meet in person once every two months at a designated location. These gatherings are designed to strengthen relationships, enhance collaboration, and create deeper connections within the group.

### **3. Meeting Agenda**

- Each session will follow a structured format, including introductions, business updates, member spotlights, referral exchanges, and open networking discussions.

### **4. Attendance & Participation**

- Active participation in meetings is highly encouraged to ensure members receive the full benefits of the network.

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These bylaws and guidelines serve as the foundation for Business in Hawaii (BinHi), ensuring that the organization operates effectively while fostering meaningful and productive business relationships.