

Branch Meeting
NALC Bergen County Merged
Branch 425
May 13, 2025

Held its monthly meeting at the American Legion in Teaneck NJ. President Paul Bounassi called the meeting to order at 7:02 pm. and led the members in the flag salute.

Roll call of officers was taken and all members of the Executive Board were present except for Dennis Spoto and John Dudek who were excused.

Minutes from the April 8, 2025 meeting was read, a motion to accept without any additions or corrections was made by Marco Ortiz, this motion was seconded by Jeff Fox.

Correspondence:

We received correspondence from the Center for Food Action.

Treasurer's Report:

A motion to postpone the reading of the Treasurer's report was made by Conrad Gugliotta, this motion was seconded by Clary James.

Legislative Report:

Congress to cut letter carrier retirement benefits. As part of the budget reconciliation process. These proposals include:

Increasing the Federal Employees Retirement System (FERS) contribution rate for existing employees up to 4.4%.

Cutting retirement benefits by eliminating the FERS special annuity supplement

Reducing annuity payments by calculating a retiree's annuity based on their high-five salary average instead of three.

NALC completely opposes this measure, NALC President Brian L. Renfro said. We see this for what it is - a pay cut for letter carriers and all federal employees. Taxpayers don't fund the Postal Service or letter carriers' retirement benefits. We will continue fighting like hell against these attacks to preserve the retirement benefits that we've earned.

Please take action, this is our future , we have to let our voices be heard.

Go to the NALC website, go to the government affairs tab and take action.

MDA Report:

No updates to report

Health Benefits Report:

No updates to report

Retired Members Report:

Retirees are continuing to receive the back pay from 2024 regarding Social Security and many are now receiving their new amount thanks to the Social Security Fairness Act.

April 2025 Cost of Living Adjustment Memo

2026 Retiree COLA Projections: CSRS and FERS are 1.5% each as of April 11, 2025.

President's Report:

Discussion of food drive.

The Postal Board Of Governors appointed David Steiner as the 76th Postmaster General of the USPS. Steiner is expected to join the USPS in July after completing background and ethics checks. Steiner's background as a FedEx board member and CEO of Waste Management, Inc., presents a conflict of interest and threatens the USPS's future. Steiner's history of union-busting and potential harm to the USPS pose a threat to postal workers and rural communities.

Discussion of new contract.

Old Business:

No updates to report

New Business:

Branch 38 will be hosting a Golf tournament for MDA on June 19 for \$95 per person, a motion for Branch 425 to pay \$65 per member was made by Jeff Fox, this motion was seconded by Marco Ortiz. The motion was voted on and passed.

At 8:30 pm Jeff Fox made a motion to adjourn, this was seconded by George Willem.