

Branch Meeting
NALC Bergen County Merged
Branch 425
June 11, 2025

Held its monthly meeting at the American Legion in Teaneck NJ. President Paul Bounassi called the meeting to order at 7:01 pm. and led the members in the flag salute.

Roll call of officers was taken and all members of the Executive Board were present except for Dennis Spoto, Rich Ghirardelli, John Dudek and Valerie Keyton-Barlow who were excused.

Minutes from the May 13, 2025 meeting was read, a motion to accept without any additions or corrections was made by Jeff Fox, this motion was seconded by Taejon Hayes.

Correspondence:

We received correspondence from Saint John The Evangelist Food Pantry from Bergenfield

Treasurer's Report:

The Treasurer's Report was read by Barbara Mejia. A motion to accept was made by Conrad Gugliotta, this motion was seconded by Ralph Vaughn.

Legislative Report:

House passes reconciliation package; NALC action defeats two of three attacks aimed at letter carrier retirement benefits. The one remaining elimination is the elimination of the Federal Employee Retirement System (FERS) special annuity supplement, a crucial benefit for FERS-covered employees who retire before becoming eligible for Social Security at age 62, forcing you to work longer. We need to contact our senators. Go to NALC website , government affairs tab and take action.

White House releases FY2026 budget details.

The White House budget proposes eliminating steward time at the USPS.

NALC President Brian L. Renfroe called the proposal a calculated attack on their collective bargaining rights, letter carriers and the union. Once again, take action, every voice matters.

MDA Report:

No updates to report

Health Benefits Report:

No updates to report

Retired Members Report:

Dennis Spoto will be e-mailing to all shop stewards the Retiree luncheon flyers out in late August, please post in all stations and let him know who will be attending.

May 2025 cost-of-living adjustment memo:

2026 Retiree COLAs Projection: CSRS is 1.8% and FERS is 1.8 % as of May 2025.

President's Report:

The Food Drive was held on Saturday May 10,2025 we received close to 4,900 pounds of food.

Discussion of your rights and duties, every letter carrier is entitled to request and be provided with a PS Form 3996. The importance of educating yourself by downloading the NALC app and reading M41, M39, JCAM and ELM.

New Contract Provisions Starts July 1st

Article 8:

Added Article 8.2.D- Full time not ODL or WA have the right to refuse working past 11.5 hours. 12 hours daily with lunch and 60 hours weekly without fear of discipline.

Article 8.3- PTFs and CCAs are guaranteed at least 1 N/S day a week.

Article 8.4- Any time worked beyond daily/weekly limits will automatically be paid an extra 50%

Article 8.5 - ODL split in 3 options

Option 1: 8 hrs/day and OT on N/S day. Only 8 hours per day.

Option 2: Up to 12hrs/day but no OT on N/S day.

Option 3: Join both options.

Equitability will be done on each list separately.

Old Business:

No updates to report

New Business:

Executive VP Al Valverde, talks about the consequences of working off the clock, and the importance of giving statements to your shop stewards when requested.

A motion to donate \$300 to the American Legion was made by Jeff Fox, this motion was seconded by Brian Gautier. The motion was voted on and passed.

At 9:00 pm Conrad Gugliota made a motion to adjourn, this was seconded by Ron Filera.

