

Branch Meeting
NALC Bergen County Merged
Branch 425
January 14, 2025

Held its monthly meeting at the American Legion in Teaneck NJ.

President Paul Bounassi called the meeting to order at 7:02 pm and led the members in the flag salute.

Roll call of officers was taken and all members of the Executive Board were present except for Dennis Spoto and John Dudek who were excused.

Minutes from the 12/10/24 meeting was read. A motion to accept without any additions or corrections was made by Don Jump, this motion was seconded by Valerie Keyton-Barlow.

Correspondence:

We received correspondence from Greater Bergen Community Action and from Jill / Claws thanking us for our support and donation.

Treasurer's Report:

A motion to suspend reading was made by Clary James and seconded by Conrad Gugliotta.

Legislative Report:

The Social Security Fairness Act was signed into law on January 5, 2025, those who are CSRS will receive retroactive pay going back to 2024.

MDA Report:

No updates to report

Health Benefit Report:

Open Season has ended. If you have any issues or questions call Health benefits.

Retired Members Report:

No updates to report

President Report:

President Renfroe spoke on several topics at Branch 38 training session:

The deadline for the receipt of TA ballots has been moved to January 27, once ballots are received, it will take between 4 days to a week, to be tallied and certified. If approved, they will begin the process of calculating back pay. If disapproved, they will begin talks and go into arbitration.

They are currently working on a joint process for rate adjustments.

Contract compliance, both National parties agree there is a problem, we will need to continue to enforce the contract with grievances while the problem is worked on by higher parties.

Union Official training for Shop Steward, better train to protect the carriers.

Safety is a point of emphasis. There is too much violence against letter carriers. Congressman Brian Fitzpatrick will be reintroducing a bill, the bill has bipartisan support and contains several areas.

Working on a National Standard across the country Heat Safety Standard. This proposed national standard is the ultimate solution to achieve that protection for letter carriers and other workers who are exposed to heat while on the job.

Installation of officers performed by National Business Agent (NBA) Bruce Didriksen

Old Business:

No updates to report

New Business:

No updates to report

At 8:19 Valerie Keyton-Barlow made a motion to adjourn, this was seconded by Marco Ortiz.