

Branch Meeting
NALC Bergen County Merged
Branch 425
March 10, 2026

Held its monthly meeting at the American Legion in Teaneck NJ. President Paul Bounassi called the meeting to order at 7:05 pm and led the members in the flag salute.

Roll call of officers was taken and all members of the Executive Board were present except for Dennis Spoto and John Dudek who were excused.

Minutes from the February 10, 2026 meeting was read, a motion to accept without any additions or corrections was made by George Willem, this motion was seconded by Martin Kersnowsk.

Correspondence:

No correspondence received.

Treasurer's Report:

The Treasurer's Report was read by President Paul Bounassi. A motion to accept was made by Don Jump, this motion was seconded by Brian Gautier.

Legislative Report:

Our main fight is on the legislative front. The government is going after our annuity supplement, they want to raise our retirement contribution and they want to take away the TSP that they match.

Continue to go to the NALC app Government Affair tab to monitor news and Take Action frequently.

MDA Report:

Upcoming bowling event on March 15th at 3 pm.
Ordered Shamrocks but have not received them yet.

MBA/Health Benefits Report:

We have been seeing a large amount of injuries during this winter season. To protect yourself, sign up for eComp.

Separation Disability - If you have been out in LWOP status for over 1 year you can be administratively separated.

Retired Members Report:

2027 Retiree COLAs CSRS is 0.2% and FERS is 0.2% as of February 2026

The 2027 COLAs for CSRS and FERS benefits are based on the increase in the average CPI-W between the 3rd quarter of 2025 and the 3rd quarter of 2026

President's Report:

The Fight like Hell rally around the area was cancelled due to the weather.

Inspection in Hackensack was delayed due to the weather. Reschedule for March 7, 2026.

In every meeting I will be conducting training on how to do your job properly. Educate yourself and read your M41.

Several Stewards, new and experienced, attended training hosted by Region 15 NBA office in Atlantic City.

Another key point was organization of the NALC meaning how many city letter carriers are union members. Our branch 425 stands at 94.98% organized, 6 career and 12 CCAs are non-members of approx 600. One of the top organized branches in the state of New Jersey.

NALC President Brian Renfroe was a speaker at Atlantic City.

He said Collective bargaining was officially opened on Wednesday, February 25, He feels confident about a lot of opportunities to add to the contract.

Article 8 changes have worked well. We have done a good job of balancing the economic package through all the steps.

We have a 90 day negotiating period or go to arbitration. If we do go to arbitration we have a 60 day cool down period to mediate.

2025 was not a good year for unions.

The Post Office is not in great financial shape. We have lost money for the 17th straight year, without a significant change, we will be out of money by 2027.

On March 5 NALC President Brian Renfroe and other postal union and leaders testified in front of congress on the most pressing issues facing letter carriers and all postal employees. The Post Master General will be testifying to congress on March 17.

Old Business:

No updates to report

New Business:

No updates to report

At 8:47pm Ron Filera made a motion to adjourn, this was seconded by George Willem.