# Anat Cassuto

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## PROFILE

» Deeply committed to human rights, I have become an experienced humanitarian through my service to refugee communities in Lebanon, Palestine and France, as well as through my engagement with international NGOs and advocacy partnerships.

» Most recently I have been strongly engaged in efforts, networks and platforms defending the decolonization of the aid sector. Today, I seek opportunities to advance this systemic change.

## MY WORK PHILOSOPHY

» In any professional role, my approach to work is people-centered. I focus on empowering team members, connecting people and building coalitions around common values. My greatest strengths are my emotional intelligence and my strategic thinking. I believe in people and in helping people believe in themselves.

## EXPERIENCE

**06/2022–Present**   Program Manager

**The Hunger Project**                              Remote, Netherlands

» Managing The Hunger Project's implementation of the Right2Grow program. Right2Grow is a 5-year advocacy partnership founded on community-led development, involving 6 international NGOs and 22 local NGO partners.

» Accountable for deliverables to the Dutch government (reports, budgets).

» Coordinating with the other 5 international partners of the program.

» Advocating for a ShiftthePower approach across the program.

» Supporting Dutch lobby and advocacy related to WASH and Nutrition.

» Representing The Hunger Project at the Netherlands Working Group on Nutrition.

» Donor profiling for new funding opportunities.

» Establishing relationships for new potential partnerships.

» Engaging in The Hunger Project's Youth Advisory Committee to ensure youth are represented throughout the organisation.

**02/2021–12/2021**   Linking & Learning Consultant

**Action Against Hunger**                              Remote, France

» Created a 5-year strategy to cultivate a learning and sharing culture across 6 program countries, 6 international NGO partners and 22 local NGO partners.

» Administered all project management tasks for the learning team, such as budget and annual report submitted to donor.

» Led and empowered over 10 team leaders to co-create a country learning agenda.

» Drafted job descriptions for the learning team and supported the recruitment process.

» Supported program and technical teams to use an adaptive management approach.

» Advocated a "ShiftthePower" (localisation, decolonizing aid) approach within the learning team and across the program.

» Supported a pilot research approach for locally-led research with local academic partners and communities, modeled on the Oxfam "youth-led research" methodology.

**08/2020–12/2020**   WASH'Nutrition & R4ACT Intern

**Action Against Hunger**                              Paris, France

» Designed and led multiple virtual workshops and training on the integration of WASH and Nutrition.

- » Conducted a survey on the challenges and opportunities of WASH'Nutrition, using advanced Excel tools.
- » Wrote a successful concept note for UNESCO funding of a youth advocacy training project.

📅 09/2019–08/2020  Advocacy Researcher & Community Volunteer

**Jesuit Refugee Services**  📍 Paris, France

- » Assisted asylum seekers and refugees to access French language classes, to enrol in university and to build professional projects.
- » Researched and wrote a policy report on the integration of asylum seekers and refugees in France through skill and experience recognition, within a team.
- » Conducted qualitative analysis: document review and individual in-depth interviews.

📅 06/2019–08/2019  Education Intern

**Tomorrow's Youth Organization**  📍 Nablus, Palestine

- » Designed and implemented an 8-weeks Geography curriculum for Grade 5 Palestinian students from refugee camps and local neighborhoods.
- » Managed and mentored a team of 5 local education assistants and translators.
- » Designed career skills training for local university students.

📅 01/2019–02/2019  English Teacher

**SBOverseas**  📍 Saida, Lebanon

- » Created a safe learning environment in an education centre integrated in a Syrian refugee shelter to teach Grade 3 and 4 English, Maths and Science.
- » Taught an English class for men in the community wishing to support their children's education or to improve their employability.

## EDUCATION

📅 09/2019–08/2021  Master of International Security

**Sciences Po**  📍 Paris, France

- » Specialisation in Project Management and Human Rights.
- » Courses on Gender in Peacebuilding, Gender-Equal Society (top grade in a class of over 200), Human Behaviour in Humanitarian Workplaces, Human Rights Law, Stata and Quantitative Analysis.

📅 02/2015–12/2018  Bachelor of International Relations and Latin American Studies

**Australian National University**  📍 Canberra, Australia

- » Completed an exchange at the Universidad de los Andes in Bogotá, Colombia.
- » Specialisation in International Communication and Spanish, GPA 6.7/7.

📅 01/2020–04/2022  Online Courses

**Various Institutions**  📍 Online

- » Excel Skills for Data Analytics and Visualization Specialization with Macquarie University.
- » National NGO Program on Humanitarian Leadership with the Harvard Humanitarian Initiative.
- » Monitoring & Evaluation Practices Course with the International Rescue Committee.

## LANGUAGES

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| English (native) | French (native) |
| Spanish (intermediate) | Arabic (beginner) |

## NETWORKS AND ACTIVISM

- » Member of the Humanitarian Women's Network, contributor to the sub-group Diversity, Equity, and Inclusion on the topic of decolonizing aid.
- » Member and networker for the Movement for Community-Led Development.
- » Member of the KM4Dev network, particularly active on discussions around youth-engagement and community-focused Knowledge Management.

## REFERENCES

Ann Hendrix-Jenkins    International Development Consultant

🏛 The Hunger Project
✉ ann.hendrix-jenkins@thp.org

Jouwert van Geene    Global Partnership Facilitator

🏛 The Hunger Project
✉ jouwert@right2grow.org