



“What Employers Want from Young Workers”

FYLL (Fair Youth Labour Label): 2024-1-IT03-KA210-YOU-000246569



Co-funded by
the European Union

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Why It Matters: Understanding What Employers Expect



Starting a job without understanding what the employer values is like joining a team without knowing the rules of the game.

If you want to succeed—not just survive—you need to understand **what matters** to those who give you the opportunity.



Employers don't just hire hands—they hire minds and attitudes.

They look for people who:

- Show genuine interest in the work
- Take responsibility, even for small tasks
- Bring energy and positivity
- Are ready to grow with the company

“Doing your job” is expected. What stands out is when you try to understand the business and help improve it—even in small ways.

It's Not Just Skills: Why Attitude Comes First



You can be the most talented person in the room—but if you're careless, negative, or disinterested, you won't last.

What really counts:

-  Punctuality – Respect for time shows respect for the job
-  Communication – Clear, respectful, and open
-  Flexibility – Willingness to adapt when needed
-  Teamwork – Helping others and asking for help
-  Reliability – Doing what you say you'll do, consistently

Employers often say: “We can teach tasks, but not attitude.”



Understand the Business: The #1 Quality That Makes You Stand Out



One of the biggest things employers appreciate?
When a young worker tries to understand how the business works.

This means:

- Asking questions about how the team, product, or service works
- Showing interest in how the company earns money and satisfies customers
- Thinking: “How can I contribute beyond my task?”

Examples:

- “I noticed this process takes time—can I suggest something to improve it?”
- “What happens after I finish this step? I’d love to understand the whole flow.”
- It shows you’re not here just to “do your part,” but to be part of something.



5 Qualities That Make Employers Say YES



1. **Curiosity** – You want to learn and understand
2. **Respect** – For people, rules, and time
3. **Autonomy** – You take action without waiting for orders
4. **Listening skills** – You accept feedback and learn from it
5. **Collaboration** – You work well with others, even when it's hard

These are the signs of someone who's not just a worker, but a future professional.

What Employers Don't Want to See

Avoid behaviors that raise red flags:

- ✗ Constant complaints or a negative attitude
- ✗ Waiting to be told what to do every time
- ✗ Poor punctuality or excuses
- ✗ Using your phone too much or being distracted
- ✗ Talking badly about colleagues or customers

These behaviors break trust—and trust is everything.



How to Show Your Value (Even with No Experience)



Even if it's your first job, you can still shine.

Try to:

- Ask thoughtful questions
- Observe how the team works
- Offer to help others
- Stay curious and open
- Take feedback seriously—and apply it

💬 Example phrases:

- “Let me know if I can help with anything else.”
- “I’d like to learn how this connects to the rest of the team’s work.”
- “Is there something I could improve or do better?”

Phrases That Impress Employers



Here are simple but powerful things you can say:

- “I want to understand how things work here.”
- “I’m really interested in learning beyond my task.”
- “Can I ask how this fits into the bigger picture?”
- “I’d love to grow in this role if I do well.”

These don’t require experience. Just **awareness, interest, and motivation.**

