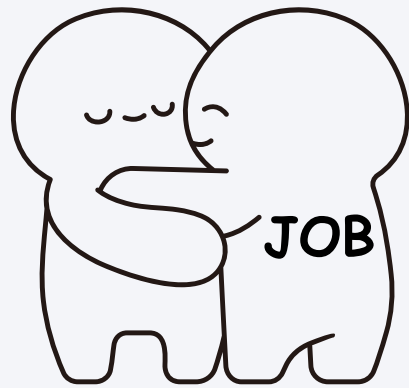




How to Keep the Job

Staying employed with confidence, responsibility, and self-respect

FYLL (Fair Youth Labour Label): 2024-1-IT03-KA210-YOU-000246569



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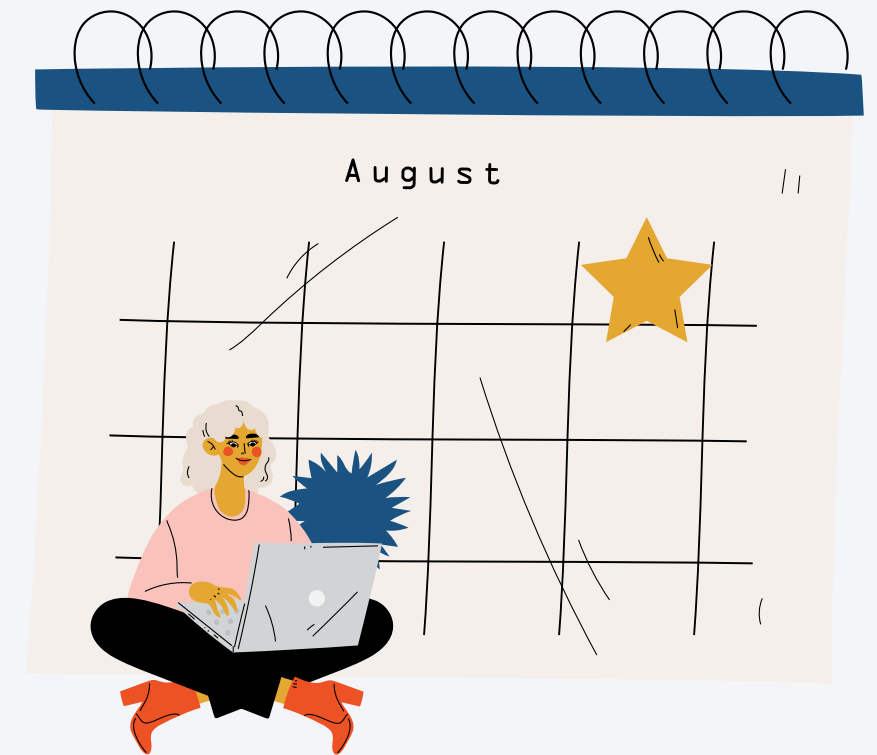


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Getting the Job Is Just the Beginning

Being hired means someone gave you a chance.
Keeping that job means you prove they made the right choice—**day after day..**



What changes after you get the job:

- Expectations are higher
- You have to build trust, not just pass a test
- It's about daily consistency, not one-time performance

Reliability is more valuable than brilliance.

Consistency Builds Trust



People trust you when they know they can count on you.

What consistency looks like:

- Showing up on time, every day
- Doing your tasks without reminders
- Meeting deadlines and finishing what you start
- Following rules even when no one is watching

It's the boring things that make you valuable.



Attitude Over Perfection

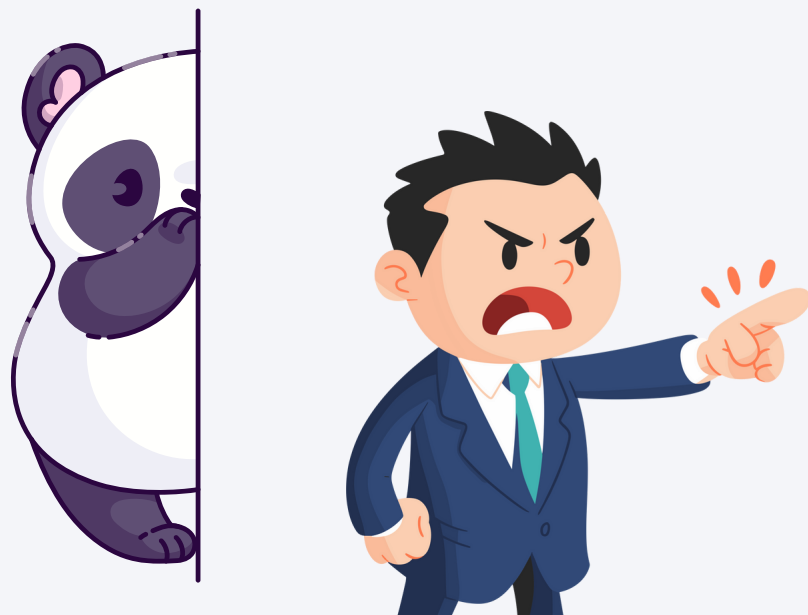
Everyone makes mistakes. That's normal.

What matters is **how you respond** to those mistakes.



Positive reactions:

- Admit it, fix it, learn from it
- Ask for help if you're unsure
- Stay calm, don't take feedback personally



Avoid:

- Blaming others
- Hiding the problem
- Getting defensive

Employers remember your attitude more than the mistake itself.

Communicate Clearly and Often



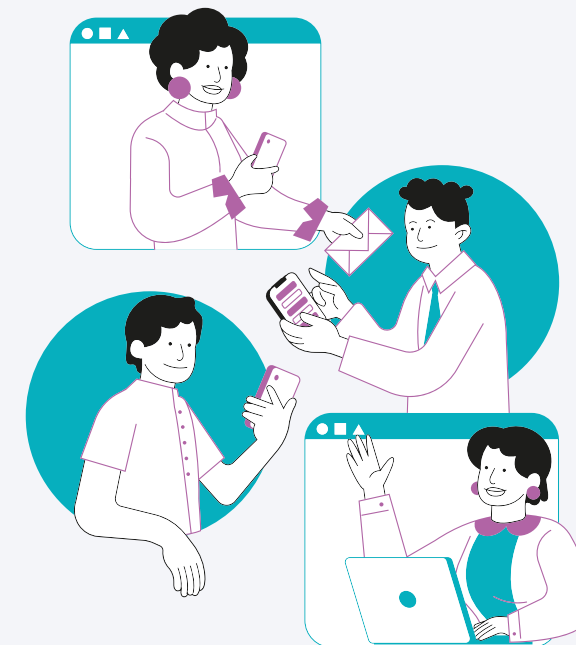
You don't need to talk a lot—but you need to **talk smart**.

When to speak:

- If something's not clear → Ask
- If a task is delayed → Inform
- If you have an idea → Share
- If you need support → Say so

Good communication:

- Is short, respectful, and solution-focused
- Prevents misunderstandings
- Builds respect



Show That You're Growing

Employers want people who get better over time.

How to show growth:

- Take notes when you get feedback
- Apply corrections next time
- Ask "What could I do better?"
- Try to understand how your role fits the bigger picture

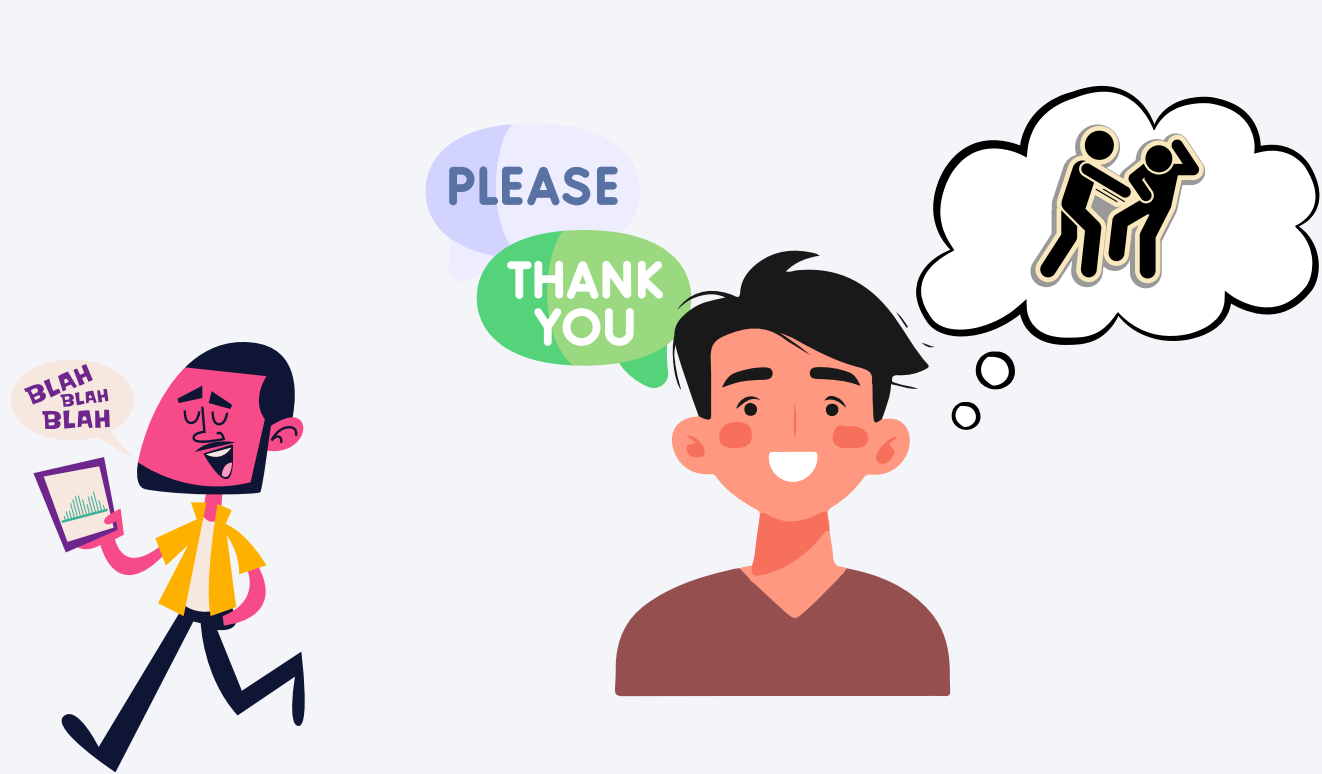


A growing worker = a valuable worker.



Work Well with Others

Most jobs are not solo missions. You'll work with different people every day.



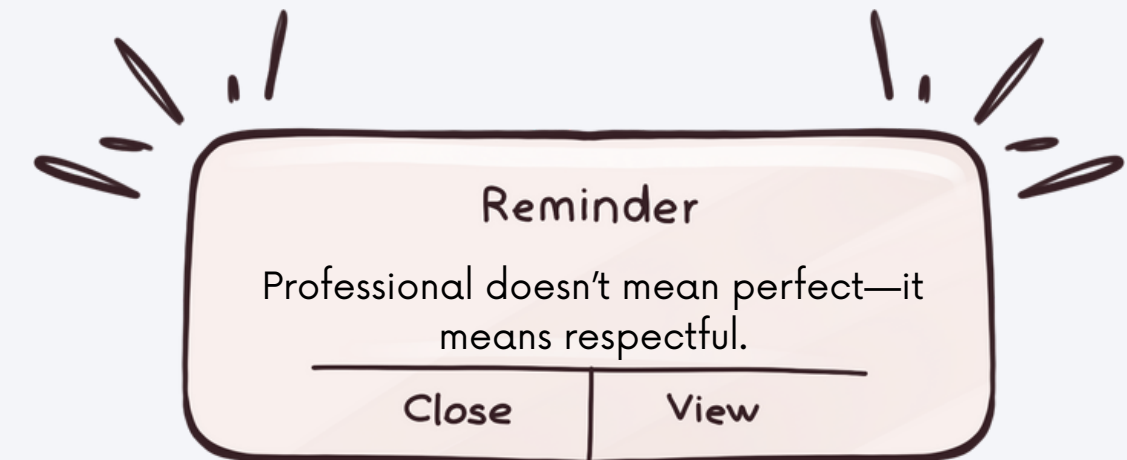
What helps:

- Say “thank you” and “please”
- Offer help when you can
- Respect roles—even if you don’t like the person
- Keep a positive tone, even during stress



Dealing with tension:

- Don’t gossip
- Talk directly (and calmly) to the person
- Ask for mediation if needed



Ask Yourself: Is This Job Right for Me?

Signs to reflect:

- Are you learning and growing?
- Do you feel respected?
- Can you be yourself (within limits)?
- Do you understand the company's goals?



Not every job is forever—and that's okay.

If the answer is mostly



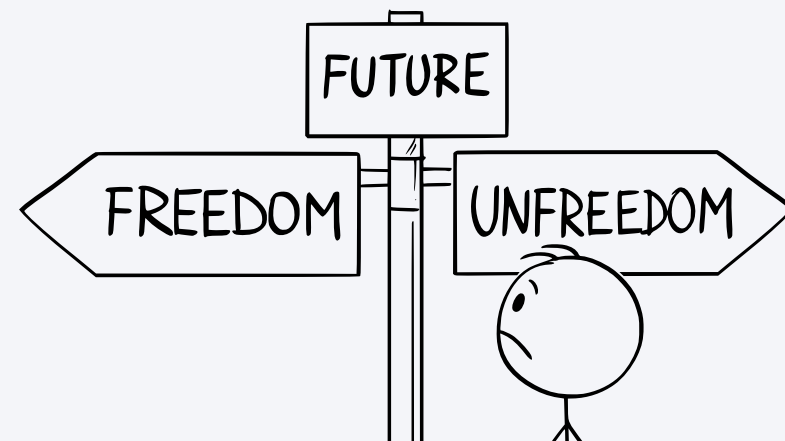
→ Stay and invest.

If mostly



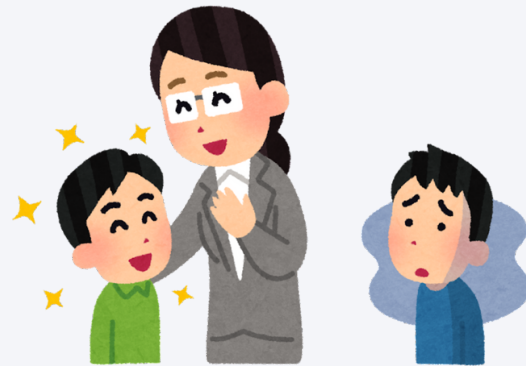
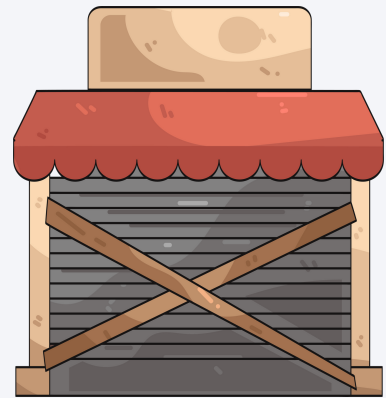
→ Don't rush,

but **think about alternatives.**



You can be loyal without losing your freedom.

Final Thought: Sometimes It's Not About You



You can do everything right
— and still not keep the job.

It happens:

- A company closes or restructures
- They choose another candidate for reasons beyond your control
- The work environment changes
- You simply don't "fit" even if you tried

Unless you believe you were treated unfairly
and have legal grounds for a complaint,

👉 take a breath and move on.

Life isn't always fair. But it goes on—and so will you.

- Don't carry rejection as a failure. Carry it as experience.

