

**FYLL PROJECT – FAIR
YOUTH LABOUR LABEL
2024-1-IT03-KA210-
YOU-000246569**



Newsletter

Building Fairer Youth Employment Across Europe

The Fair Youth Labour Label (FYLL) project has reached an important stage of completion, marked by meaningful learning experiences, international cooperation, community building, and the creation of concrete tools for fair youth employment.

Implemented under the Erasmus+ Programme, FYLL brought together young people, entrepreneurs, youth workers, and organisations from Italy, Greece, and Bulgaria with a shared mission: to promote fair, transparent, and responsible working conditions for young people and to actively counter undeclared, precarious, and exploitative labour practices.

Below we look back at the key activities and results that shaped the FYLL journey.



National Trainings: Strengthening Working Skills and Labour Awareness

As a core pillar of the project, FYLL delivered national trainings in partner countries, focused on building practical working skills and increasing awareness of labour rights and responsibilities.



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National Training in Bulgaria

The national training in Bulgaria took place in Sofia and focused on working skills and labour law awareness for young people and entrepreneurs. Participants explored key topics such as:

- workers' rights and employer obligations
- types of employment and labour contracts
- youth employment challenges and ethical labour practices

Through interactive workshops, case studies, discussions, and practical simulations, participants strengthened their understanding of fair work conditions and reflected on how young people and employers can contribute together to a more just labour market.



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National Training in Greece

The training in Greece focused on fair employment practices and youth labour realities, encouraging open dialogue between young people and employers. Activities included:

- discussions on labour law fundamentals
- exploration of workers' rights and fair conditions
- real-life case analysis and role-playing exercises

The training fostered mutual understanding and helped participants recognise both challenges and good practices in youth employment, reinforcing the importance of ethical and responsible work environments.



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National Training in Italy

In Italy, the national training created space for active learning and reflection on labour conditions, employment ethics, and youth participation. Participants engaged in:

- practical workshops and group discussions
- case studies addressing real labour issues
- collaborative activities focused on fairness and transparency at work

Across all national trainings, a shared outcome emerged: young people felt more informed, more confident, and more empowered to recognise fair work and stand up for their rights.



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International Training in Italy: Co-Creating the FYLL Label

One of the highlights of the project was the international training held in Italy, which brought together young people and entrepreneurs from Italy, Greece, and Bulgaria. A major focus of the international training was the co-creation of the FYLL Label itself.

Over three intensive days, participants worked in a multicultural environment to:

- explore youth employment realities across countries
- challenge common labour myths and stereotypes
- develop shared definitions of work, fairness, ethics, and responsibility



Participants worked together to:

- define what makes a workplace fair for young people
- identify concrete criteria for ethical employment
- transform values into measurable and realistic standards
- design a transparent and verifiable application process for the label

Through interactive games, creative exercises, group work, and open discussions, the training demonstrated the power of youth-led processes and international cooperation in shaping fair labour practices.



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Final Conference at IgnitorHub: Sharing Results and Impact

The FYLL project was officially presented during its final conference, held as part of IgnitorHub in Sofia, Bulgaria.

During the event, the project's main activities, results, and tools were shared with:

- young people
- target groups
- stakeholders
- and everyone interested in fair youth employment



The conference highlighted:

- the impact of national and international trainings
- the youth-led creation of the FYLL Label
- the importance of education, dialogue, and practice in tackling unfair labour conditions

Presenting FYLL at IgnitorHub marked a strong conclusion to the project, while also opening the door to future use, adaptation, and growth of its results.



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The FYLL Label: Promoting Fair Youth Employment

At the heart of the project stands the Fair Youth Labour Label (FYLL) – a recognition tool designed to promote workplaces that foster fair, respectful, and transparent working relationships with young people aged 18–25.

The FYLL Label:

- is not a control or inspection mechanism
- does not replace labour authorities
- focuses on awareness, dialogue, and improvement, not punishment

The application process is based on a reflective questionnaire that encourages honest dialogue between young workers and employers, highlights good practices, and supports learning and growth on both sides.

Both employers and young workers can apply or suggest a workplace for the label, contributing to a broader culture of fair youth employment across Europe.

Apply for the FYLL Label here:
<https://fyll-project.eu/label>



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The FYLL Toolkit: A Replicable Methodology

To ensure long-term impact beyond the project's lifetime, the partnership developed the FYLL Toolkit – a practical resource designed to establish FYLL as a replicable methodology.

The toolkit supports:

- training and awareness-raising activities
- open conversations about labour rights and responsibilities
- community building around fair work values
- replication of FYLL activities in new contexts and communities

It provides step-by-step guidance for organisations, youth workers, and educators who wish to apply the FYLL approach in their own regions and address similar challenges in youth employment.

Download the FYLL Toolkit here:

<https://fyll-project.eu/email-toolkit>



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