



R & N Professional Services LLC

DBA HER Workforce

Veteran, Women, Minority Owned Small Business

UEI: ZBCGZH81GD88

CAGE CODE: 9U5F0

DUNS: 123812621

LA GOV Vendor ID: 310290311

Accepts Credit and Purchase Cards

HER Workforce

EMPOWERING GROWTH, TRANSFORMING BUSINESSES

CAPABILITY STATEMENT

OUR FIRM

HER Workforce is an industry leader in workforce training and professional development. We provide customized workforce solutions in Leadership Management, Organizational Development, Career Development, Personal Development, Human Resources, Quality Assurance, and Workplace Safety. We have a strong passion for ensuring equal employment opportunities are granted for all individuals. Our mission is to increase access to high-quality workforce services, prepare diverse populations for long-term career success, and equip professionals with the necessary skills for business growth.

CORE COMPETENCIES

- Certified Workforce Development Specialist
- Educational Technology Leader
- DoD Certified Financial Manager, Level II
- Project Manager in Disaster Response Plan
- Diversity, Equity, Inclusion & Accessibility Specialist
- Certified Contracting Officer Representative
- Certified US Air Force Command and Control Officer

PAST PERFORMANCE

- Managed a \$10 million National Emergency Grant (NEG) post-Katrina, providing training and transportation for impacted citizens.
- Led a 225-person team post-BP oil spill, deploying disaster cleanup workers and developing career transition strategies for fishermen and oyster harvesters.
- Planned, budgeted, and executed operational budgets of up to \$98 million as a DoD Certified Financial Manager.
- Managed daily operations of Federally Qualified Health Center, overseeing primary care, WIC, Behavioral Health, and Public Health services; Developed and executed health education programs; Recruited clinical and administrative staff.
- **Formally held Top Secret Clearance, Secret Clearance; Currently hold Public Trust Clearance**



Rosalyn Cousins
Founder

Workforce Development Specialist
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Nikki Epps-Baham
Founder

Learning and Development Specialist
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NAICS CODES

- 611430** Professional and Management Dev. Training
- 541611** Admin & General Management Consulting
- 611710** Education Consultants
- 541612** Human Resource Consulting Services
- 541614** Process Physical Distribution, and Logistics
- 541618** Other Management Consulting Services
- 561110** Office Administrative Services
- 561210** Facilities Support Services

SERVICES

- Workforce Training
- Professional Development
- Organizational Development
- E-learning & Curriculum Design
- Project Management
- Human Resource Support
- Business Admin Support
- Strategic Planning
- Financial Management
- Office Supply Procurement

KEY DIFFERENTIATORS

