

Tina Hughes

Registered Nurse & Digital Health Professional

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Professional Summary

Registered Nurse with 25 years of clinical experience across transplant medicine, critical care, and digital health systems. Extensive experience using Epic (including Epic Phoenix) system as a clinical end-user and providing peer support to colleagues during system implementations and adoption. Transitioning into digital health to combine my clinical expertise with hands-on experience to improve patient outcomes through healthcare technology implementation.

Core Competencies

Technical Skills:

- Extensive Epic system use including transplant modules and ambulatory care
- Vigileo haemodynamic monitoring systems and staff training
- Electronic documentation and regulatory compliance
- Proficiency with multiple interconnected healthcare systems
- Mentoring team members on healthcare technology systems
- Supported system migrations by transferring clinical data and assisting colleagues with system issues

Digital Health Systems:

- Transplant information systems (UNet/OPTN)
- Patient monitoring technology
- Clinical communication platforms
- Healthcare technology user perspective
- Clinical data accuracy and regulatory compliance
- Software development lifecycle knowledge
- Data structures and database management basic knowledge (relational vs hierarchical)
- Computer architecture and UNIX systems (basic knowledge)

Clinical Expertise:

- Transplant medicine (pre and post-transplant care)
 - Organ recovery and procurement coordination
 - Critical care and neurosurgical nursing
 - Emergency and trauma care
 - Staff training and mentorship
 - Patient care coordination
 - Quality improvement projects
 - Experience in both inpatient and outpatient settings
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Information Technology Systems

- Epic Electronic Health Record System
 - Epic Phoenix
 - PowerChart
 - UNet (United Network for Organ Sharing)
 - MatrixCare
 - Vigileo haemodynamic monitoring systems
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Professional Experience

Post Transplant Nurse Coordinator | Northwestern Memorial Hospital, Chicago, IL | 2013–2025

Pre Liver Transplant Coordinator | Rush University Medical Center, Chicago, IL | 2011–2013

Organ Recovery Coordinator | Gift of Hope, Itasca, IL | 2006–2011

Staff Nurse, Neurosurgical ICU | Loyola University Medical Center, Maywood, IL | 2002–2006

Surgical/Neuro ICU Tech | Christ Hospital, Oak Lawn, IL | 2001–2002

Emergency Room Nurse Intern | Christ Hospital, Oak Lawn, IL | 2001

Care Partner | Little Company of Mary Hospital, Evergreen Park, IL | 1999–2001

Home Hospice Nurse | Hospice of the Calumet Area, Munster, IN | 2023

Previous Work History

Post Transplant Nurse Coordinator

Northwestern Memorial Hospital | 2013–2025

- **Digital Health Leadership:** Provided clinical transplant workflow expertise and feedback to IT teams during Epic system implementations
- **System Implementation:** Participated in migration from legacy platforms (Ottr and PowerChart) to Epic, providing clinical feedback to IT and supporting colleagues during system adoption
- **Training & Development:** Assisted transplant team members with Epic system use, offering peer guidance on transplant modules and workflows
- **Clinical Coordination:** Managed comprehensive care for solid organ transplant patients across inpatient and outpatient settings, utilising advanced EHR capabilities to optimise patient outcomes
- **Quality Assurance:** Maintained evidence-based protocols and documentation standards, ensuring regulatory compliance in transplant care coordination

Pre Liver Transplant Coordinator

Rush University Medical Center | 2011–2013

- **Health Informatics:** Utilised Epic and UNet platforms to track and manage transplant waiting list patients, developing customized workflow solutions to ensure data accuracy
- **System Optimisation:** Utilised UNet platform to triage kidney offers and follow systematic matching protocols, ensuring accurate allocation and timely processing
- **Clinical Pathway Management :** Coordinated patient pathways through referral, evaluation, and listing processes, utilising digital tools to enhance care continuity and patient engagement
- **Data Management:** Maintained comprehensive patient status tracking systems, ensuring data integrity and regulatory compliance across multiple platforms

Organ Recovery Coordinator

Gift of Hope | 2006–2011

- **Procurement Coordination:** Coordinated organ evaluation, consent, and distribution processes using UNet platform, managing complex multi-site workflows
- **Advanced Monitoring:** Utilised Vigileo haemodynamic monitoring system for critical assessment of organ donors, training multidisciplinary teams in advanced monitoring techniques and clinical applications
- **Team Development:** Trained and onboarded new team members on UNet platform and Vigileo monitoring technology, teaching standardised system workflows and supporting new user adoption

- **Operational Leadership:** Participated in establishment of independent ICU and theatre suites, taking on advanced clinical responsibilities in organ recovery settings
- **Quality Systems:** Maintained accurate digital documentation and tracking for organ procurement and allocation processes

Staff Nurse, Neurosurgical ICU

Loyola University Medical Center | 2002–2006

- **EHR Implementation:** Transitioned from paper charting to Epic EHR system, working with IT teams during implementation as a clinical end-user
- **Training & Mentorship:** Provided peer support to nursing staff during Epic adoption, assisting colleagues with system navigation and workflow questions
- **Clinical Leadership:** Served as charge nurse, coordinating daily operations and collaborating across multidisciplinary teams to deliver high-quality patient care

Surgical/Neuro ICU Tech

Christ Hospital | 2001–2002

- **Critical Care Support:** Assisted registered nurses with intensive care patient management in surgical and neurosurgical units, developing clinical competencies
- **Patient Care Coordination:** Responsible for patient transport and clinical support activities, ensuring continuity of care across hospital departments
- **ICU Operations:** Supported critical care workflows and multi-disciplinary team collaboration in high-acuity surgical and neurological patient populations

Home Hospice Nurse

Hospice of the Calumet Area | 2023

- **Digital Care Management:** Utilised MatrixCare platform to maintain real-time patient records, support care planning, and ensure regulatory compliance
- **Patient-Centred Technology:** Maintained digital patient records using MatrixCare to support care planning and end-of-life coordination

Emergency Room Nurse Intern

Christ Hospital | 2001

- **Trauma Care Experience:** Worked alongside registered nurses in Level I Trauma Centre environment, developing comprehensive emergency and critical care competencies
- **Clinical Skills Development:** Performed full range of emergency nursing procedures including wound care, patient assessment, and critical care interventions under supervision

Care Partner

Little Company of Mary Hospital | 1999–2001

- **Patient Care Support:** Provided comprehensive patient care assistance across multiple hospital departments, demonstrating adaptability and clinical versatility
 - **Clinical Collaboration:** Assisted registered nurses with clinical activities including wound care, patient monitoring, and care coordination across diverse hospital settings
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Education & Qualifications

Bachelor of Science in Nursing

Loyola University of Chicago | 2002

Graduated Cum Laude, Dean's List, Scholastic Honor Award

Digital Health Professional Development

- Computer Architecture: Memory Components, Thin Client, UNIX Architecture
 - Data Structures & Databases: Relational vs. Hierarchical Systems
 - Software Development Lifecycle: System Implementation, Integration & Testing
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Professional Certifications

- Registered Nurse, Illinois License #28189562A
 - Registered Nurse, Indiana License #041.331730
 - Certified Procurement Transplant Coordinator (CPTC) 2012
 - Advance Cardiac Life Support 2011
 - Basic Life Support Certification
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