



UK Cyber Leaders Challenge

Coach Agreement

1. Introduction

This agreement outlines the expectations, roles and responsibilities of team coaches participating in the Cyber Leaders Challenge competition. By signing this agreement or applying to the competition, you acknowledge that you understand and agree to abide by the code of conduct and expectations set forth.

2. Role Description

As a team coach, you play a central role in the UK Cyber Leaders Challenge. Your responsibilities include:

1. Supporting your team's learning by providing feedback & advice without prescribing a specific approach to responding to the scenario.
2. Optionally, attending your teams' Briefing Round to take notes but not actively participate.
3. Optionally, participating in the additional activities, such as keynotes and workshops.
4. If you are a member of staff at one of your team members' Higher Education Institutions or employer, your role includes providing a safeguarding role for the team.
5. Engaging with cyber professionals from government & industry that are present at the event as judges or other representatives for their organisation.
6. Representing yourself, your team and your organisation at the Cyber Leaders Challenge with professionalism.

3. Code of Conduct

The Cyber Leaders Challenge is designed to inspire, empower and connect students – developing your professional skillset whilst reacting to a high-pressure scenario. We are committed to providing a safe, inclusive and supportive space for all students, judges and other event attendees.

We welcome differing opinions and open discussions but expect these conversations to be engaged in with respect and professionalism. Any person attending this competition, either online or in-person, is expected to maintain this standard.

All attendees are responsible for promoting a professional & supportive environment and to encourage a community of mutual respect.

All team coaches are expected to adhere to the following standards.

1. Demonstrate respect, integrity and professionalism at all times.
2. Follow the rules of the competition as documented in the [Cyber Leaders Challenge Rulebook](#) and directed by the competition's organising team.
3. Refrain from cheating, harassment or any form of misconduct.
4. Respect individuals' right to privacy as directed by the competition's organising team. For example, not photographing & recording attendees without their permission.

Action will be taken by the Cyber Leaders Challenge organising team, if you are found to have behaved in any way that is inconsistent with these values.

4. Anti-Harassment Policy

The Cyber Leaders Challenge operates a zero-tolerance policy for any form of bullying or harassment. We are committed to making a safe and welcoming space for all, and will not tolerate harassment or bullying of any form.

If any form of this behaviour is reported, the offender may be asked to leave immediately by a member of the Cyber Leaders Challenge team and they will be disqualified from the competition.

If you have said or done something that has made another member feel uncomfortable, you should recognise that and apologise.

5. Reporting Misconduct

Should you have any issue during the competition, please report it to the Cyber Leaders Challenge organising team immediately. All complaints will be taken seriously, given respect, treated in-confidence and promptly investigated.

To make a complaint, speak to a member of the Cyber Leaders Challenge organising team or email: info@cyberleaderschallenge.com

6. Consequences of Misconduct

Failure to adhere to the code of conduct and expectations of behaviour may result in the following consequences, depending on its severity:

1. Warning or reprimand.
2. Disqualification from the competition.
3. Reporting of misconduct to your organisation or relevant authorities.

7. Acknowledgement and Signature

By signing below or applying to the competition, you acknowledge that you have read, understood, and agree to abide by the terms and conditions outlined in this Coach Agreement.

Name: _____

Signature: _____

Date: _____