



Empty Space Productions Equality, Diversity & Inclusion (EDI) Policy

Last updated: 05/5/2025

Our Commitment at Empty Space Productions:

We are committed to fostering an inclusive, respectful and fair environment for all collaborators, participants, and audiences. We uphold the principles set out in the UK Equality Act 2010 and actively work to ensure our creative spaces are welcoming and free from discrimination.

We believe that diverse voices and perspectives enrich our storytelling. We aim not only to represent this diversity on screen but also to embody it in our ways of working.

Our Principles:

We do not tolerate discrimination based on:

- Age
- Disability
- Gender reassignment
- Marriage or civil partnership
- Pregnancy and maternity
- Race or ethnicity
- Religion or belief
- Sex
- Sexual orientation

We also recognise the importance of socioeconomic background, language, neurodiversity, and lived experience in shaping an individual's voice and contribution.

In practice to uphold these principles, we commit to:

- Inclusive recruitment and casting practices across all roles and projects.
- Providing equitable access to opportunities, including reasonable adjustments where needed.

- Ensuring all collaborators, freelancers, and participants are treated with dignity and respect.
- Taking seriously any reports of discrimination, harassment or bullying on our sets or in our collaborative spaces.
- Encouraging open dialogue and reflection around equity, representation, and accountability.

Reporting & Accountability:

If you are working with us and experience or witness behaviour that goes against these values, we encourage you to speak directly to the producer, director, or project lead.

We will handle all concerns with discretion and care. You can also contact us at: info@emptyspaceproductions.com

This policy will be reviewed annually and updated as needed to reflect our evolving practice and responsibilities.