

CoreActive Sports Children's Multisport Club

Safeguarding Policy

1. Policy Statement

CoreActive Sports is committed to creating a safe, inclusive, and positive environment where children and young people can participate in sports free from harm, abuse, or exploitation. We are dedicated to safeguarding and promoting the welfare of all children and young people, treating everyone with equal priority regardless of their age, disability, gender, race, religion, sexual orientation, or socioeconomic status.

2. Core Safeguarding Principles

Our safeguarding practices are guided by the following six principles:

- **Empowerment** – Children are encouraged to express their views and participate in decisions affecting them.
- **Prevention** – We promote safe environments and proactive safeguarding through education, supervision, and safe practices.
- **Proportionality** – Our response to safeguarding concerns is measured, appropriate, and in the best interests of the child.
- **Protection** – We take immediate action to prevent harm and protect children from abuse.
- **Partnership** – We collaborate with children, parents, carers, and external agencies to ensure safeguarding.
- **Accountability** – We maintain clear roles, responsibilities, and transparent procedures for safeguarding.

3. Scope

This policy applies to all staff, coaches, volunteers, parents, guardians, and anyone involved in activities or events organised by CoreActive Sports at our club in Billesley, Birmingham (B13).

4. Duty of Care

We recognise safeguarding as a fundamental duty of care and are committed to taking all reasonable steps to ensure the physical and emotional wellbeing of every child who engages in our programmes.

5. Identifying and Mitigating Risks

Potential Risks Include:

- Individuals who may pose harm, including other children, staff, volunteers, or external persons.
- Situations such as unsupervised activities, private one-on-one interactions, online contact, or high-pressure sports environments.

Mitigation Measures:

- Risk assessments for all activities and settings.
- Safe supervision ratios.
- Staff and volunteer training.
- Strict protocols for handling high-risk situations.

6. Roles and Responsibilities

- **Designated Safeguarding Lead (DSL):** Oversees safeguarding matters, manages concerns, and liaises with external agencies.
- **Deputy DSL:** Provides safeguarding cover in the DSL's absence.
- **All Coaches and Volunteers:** Trained in safeguarding awareness and responsible for promoting a safe environment.
- **Parents and Guardians:** Encouraged to engage with the club and report concerns.

7. Safe Recruitment and Training

- All staff and volunteers working with children must complete an enhanced DBS check.
- Safeguarding training is mandatory and refreshed annually.
- Staff receive clear role descriptions and must adhere to codes of conduct.

8. Reporting and Responding to Concerns

Reporting Concerns:

- Concerns can be raised directly with the DSL, Deputy DSL, a trusted adult, or through our anonymous reporting method.
- Whistleblowing is supported—concerns can be reported without fear of retaliation.

Response Procedure:

- All concerns are taken seriously and documented promptly.

- The DSL assesses the concern and decides whether internal monitoring or external referral is necessary.
- Immediate danger = immediate contact with emergency services or police.
- Referrals are made through the Birmingham Children's Trust online form or by contacting CASS directly.

9. Codes of Conduct

All individuals involved in the club must adhere to:

- Respectful and inclusive behaviour.
- Promotion of positive encouragement and sportsmanship.
- Zero tolerance for bullying, abuse, or any form of misconduct.

10. Creating Safer Environments

- Risk assessments conducted for all activities and venues.
- Appropriate adult-to-child ratios maintained.
- Supervision enforced during changing, travel, and virtual activities.
- Online safety protocols are in place for any digital engagement.

11. Communication and Confidentiality

- Regular communication with parents and children about safeguarding issues is encouraged.
- Confidentiality is respected—information is only shared when necessary to protect a child.
- The safeguarding policy and procedures are accessible to all participants and stakeholders.

12. Child Protection Procedures

This policy works alongside detailed Child Protection Procedures that cover:

- Recognising abuse or neglect.
- Managing disclosures.
- Documenting incidents.
- Engaging with statutory services including Birmingham Children's Trust and CASS.

These procedures are reviewed annually with this policy.

13. Monitoring and Review

- The safeguarding policy is reviewed annually or following any significant incident.
- Feedback is collected from children, parents, and staff to inform improvements.
- Regular audits are conducted to ensure compliance and effectiveness.

14. Policy Agreement

All staff, volunteers, and participants must:

- Read and understand this policy.
- Attend regular safeguarding training and refresher courses.
- Abide by safeguarding procedures at all times.

Contact Information

Designated Safeguarding Lead (DSL): KEVIN BEAN

Deputy DSL: JAMES ROSE

Contact Email: COREACTIVESPORTS@OUTLOOK.COM

Contact Number: 07572870525

Safeguarding forms and resources are available upon request or via our secure online storage system.