



Henk Jan Jansen

CIPM, CISSP, ITILv4, SFPC, CISM, CSAM,
IPMA-A Digital Transformation &
Cybersecurity



Introduction

A highly experienced and results-oriented program management professional with 30 years of extensive experience in successfully leading and delivering complex, large-scale programs. Expertise includes program management, SAP implementations, Identity and Access Management (IAM) and Cyber Security, complemented by a strong foundation in Law & Regulation, Compliance and Digital Transformation Strategies.

Possesses in-depth knowledge of IT operations security frameworks, compliance mandates, and regulations, with a comprehensive understanding of both national and international legal landscapes. Adept at navigating the intricacies of security, compliance, and regulatory requirements to ensure the success of the program and mitigate potential risks.



INTERPERSONAL SKILLS

- Fast and efficient learner.
- Good team leader and team player.
- Proficient in 3 languages: English, German and Dutch.
- Result-oriented.
- A punctual worker.
- Reliable and responsible with all tasks



Summary

Senior Project Manager / Business Architect / Security SME
Project leader for complex ICT transition/implementations within government and large organizations.

Profile

Hello, I am Henk Jan, a senior project and program manager with more than 30 years of experience leading large-scale ICT transition/implementations, transitions, and change processes in government, executive organizations, and international environments. I manage complex programs with many stakeholders, multiple suppliers, strict governance, and tight frameworks for planning, scope, budget, and quality.

My strength lies in realizing SaaS-based transition/implementations, data migrations, process design, supplier management, contract management, governance, and transfer to management organizations. I combine a solid program and project management background with experience in IAM/CIAM, security, risk management, and compliance, enabling me to lead complex transition/implementations in a results-oriented way.

I am accustomed to working in environments with high organizational impact, competing interests, and strong demands on control, cooperation, and decision-making. I bring clear direction, strong stakeholder management, risk awareness, and the ability to deliver solutions that work technically and are also organizationally embedded.

Core competencies

- Project management for complex ICT transition/implementations, including SaaS-based implementations and transitions.
- Program management and portfolio management across multiple parallel initiatives.
- Supplier management, contract management, and governance for external delivery parties.
- Data migration, configuration, process design, and solution adoption.
- Steering committee control, escalation management, and decision support.
- Chain management, stakeholder management, and alignment across business and technology.
- Risk and quality management, with focus on critical paths, milestones, and dependencies.
- Administrative sensitivity, decisiveness, and strong delivery focus.
- Functional management, transfer to management, reporting, and progress management.

Experience relevant to this assignment

I bring 30+ years of project and program management experience in ministry, municipality, executive organization, and international public environments. I have led complex ICT transitions and SaaS implementations, including governance, supplier direction, quality control, and chain integration. I am strong in managing external suppliers and holding them accountable for delivery outcomes, while maintaining oversight across multiple initiatives and ensuring timely decision-making. I proactively identify risks, map dependencies, and keep focus on the critical path, milestones, and delivery objectives. I have extensive experience in stakeholder management, bringing together business, technology, and external partners. I balance competing stakeholder interests and build trust at all levels of the organization, which is essential for successful transition/implementation and business adoption.

Summary of experience

Extensive experience in leading complex ICT projects with a strong focus on transition/implementation, governance, collaboration, and results. In multiple government and international contexts I have been responsible for program and project management, migrations, supplier coordination, chain cooperation, and ensuring operational continuity.

This includes strong experience in SaaS transitions, supplier governance, contract management, and delivery management within business-critical environments. I work in a structured way, focusing on timelines, outcomes, business objectives, and the successful landing of change in the organization.



Key competences

- DPO Data Protection Officer
- CISO Head of Information Security
- Director of Information Security
- SOC Security Center
- User awareness, security awareness and training
- Different components such as Phishing
- Security awareness campaigns
- IAM by Privilege Access Management
- Security of deliverables, milestones, and schedule
- Security Analyst/Security Engineer
- Security architect
- Computer Security Incident Responder
- Vulnerability management
- Security Architecture
- Security process monitoring
- Infrastructure security
- Security of the Cloud
- IAM/PAM/CIAM
- Application security
- Endpoint security
- Incident response
- Email Security
- Threat intelligence
- Threat modeling
- Security by Design
- DLP Data Loss Prevention
- Vulnerability assessment
- Disaster Recovery (DR)

Laws & Regulations, Compliance:

- DORA
- ISO 2700x series
- BIO
- SOX
- AVG
- Operational Resilience Regulations
- DNB Good Practical
- EBA Guidelines
- NEN + NEN-EN
- PRA, ESMA Regulation
- NIS2



Education

1981-1986 Bachelor of Business Information Science,
University of Twente, The Netherlands

1981-1987 Doctor of Science (D.Sc.)
University of Twente, The Netherlands



English - Expert

German - Expert

Dutch – Main language

Tagalog - Intermediate



Work experience

Kadaster Land Registry – Senior Business Architect

Apeldoorn, January 2026 – May 2026

Responsible for directing a CIAM transition/implementation within a complex government environment, with attention to processes, governance, architecture alignment, stakeholder management, dependency management, and transfer to management. Guided implementation, coordinated dependencies, supported test coordination, modeled processes, and secured the solution in the organization.

Ministry of Infrastructure and Water Management – Interim Deputy Data Protection Officer

The Hague, February 2025 – May 2026

Responsible for independent advice on information provision, privacy, information security, and governance within a ministerial environment. Worked at the intersection of compliance, administrative decision-making, and organizational assurance, supporting a BIO 2 upgrade from a governance and risk perspective.

Brand New Day – Interim Information Security Officer

Amsterdam, March 2024 – November 2024

Led a comprehensive self-assessment and gap analysis against EBA guidelines and DORA. Developed a roadmap for remediation and prioritization of critical improvement actions, while also contributing to risk management, change management, awareness, and governance control.

ROC – Interim Chief Information Security Officer

September 2023 – February 2024

Responsible for information security, governance, risk management, and strategic advice within an educational organization. Managed improvement initiatives around security, compliance, awareness, and control of IT processes.

Municipality of The Hague – Project Manager / Architect IAM Solution

November 2022 – August 2023

Led the implementation of an IAM solution within a municipal context, with focus on process design, supplier coordination, chain cooperation, and organizational adoption. Maintained governance, scope monitoring, delivery control, and transfer to management.

Federal Government (EU) – Interim CIO / DPO

Brussels, February 2021 – October 2023

Responsible for advising and managing information provision, privacy, governance, and compliance in an international public environment. Worked on coordination between management, IT, security, and organizational units.

Municipality of Amersfoort – Interim Architect Cloud Solution

January 2022 – March 2023

Supported the transition to a modern cloud solution with focus on direction, architecture, coherence between technology and processes, and supervision of transition/implementation activities. Worked with stakeholders to ensure a manageable transition and sustainable assurance.

LeasePlan / CarNext Senior Manager / Architect (Okta SME)

Aug 2021 – Mar 2022, based in Amsterdam. Led the IT carve-out from LeasePlan to CarNext by separating infrastructure and building a new standalone IT environment, including migration of AD-integrated applications, third-party systems, and user data. Designed and implemented Okta-based identity and access management (SSO, MFA, 2FA, lifecycle management) and established the IAM foundation during a complex legacy clean-up phase.

Progressed to Manager Cyber Security / CISO role, responsible for building and leading the Security & Compliance function. Oversaw threat and risk management, security engineering, cloud and application security, and regulatory compliance (ISO27001, NEN7510, NIS2, DORA, HIPAA, SOC 2). Drove strategic and operational leadership, supported international expansion (UK, US), managed OKRs, and contributed to executive management. Led implementation of a broad range of security technologies and practices, including IAM, PAM, SIEM, endpoint security, and crisis management.

Technical Program Manager Gfi Informatique, Dubai, UAE Jan 2018 - Feb 2019

Managing Program Manager Camelot ITLab, Mannheim Germany Feb 2018 - Oct 2018

Project Director Comyerse Inc. Boston / London / Dubai Sep 2016 - Oct 2018

IT Program Manager BNP Paribas, Nuremberg Area, Germany Aug 2017 - Jul 2018

Security Consultant Passport Business Engineering BV, The Netherlands May 2018 - Aug 2018

IT Program Manager ITERGO, Düsseldorf Germany Jun 2017 - Sep 2017

Global Chief Information Officer IMI Precision Engineering Birmingham, UK Jun 2016 - se 2018

Principal Product Delivery Manager Vodafone GmbH, Germany July 2015 - June 2017

Other relevant experience

Security Program Manager – Energy Data Services Netherlands. Senior Manager / Architect IAM SME – LeasePlan / CarNext. Program Manager Cyber Security – DarkMatter LLC. Technical Program Manager – Gfi Informatique. IT Program Manager – BNP Paribas. Principal Product Delivery Manager – Vodafone. Global Chief Information Officer – IMI Precision Engineering. Senior Project Manager – FEC Volksbank. These roles strengthen my experience in large-scale transitions, international collaboration, supplier management, and results-oriented implementation. They also reinforce my ability to manage delivery outcomes, align stakeholders, and oversee complex initiatives across business and technology.

Relevant expertise

Experience with large-scale ICT transition/implementations and transitions in government and business environments. Strong in SaaS-based implementations, standardization, data migration, configuration, governance, steering committees, risk management, quality assurance, and delivery management. Familiar with chain cooperation, stakeholder management, management acceptance, functional management, and transfer to management organizations. Experience with results-oriented work within tight frameworks of scope, planning, budget, timelines, and business objectives.

Why this fits

More than 30 years of experience in complex ICT transition/implementations, government organizations, and transitions with high administrative sensitivity. Strong in governance, supplier management, contract management, risk management, and stakeholder management.

Well suited for a new SaaS-based Security & Party Master Data Platform transition/implementation, including onboarding, production, aftercare, and integration with the APG AM data platform. This profile also fits the need for strong program leadership, excellent planning, collaborative leadership, and results-oriented delivery.

CyberSecurity Certifications

Cybersecurity Certifications

- Certified Information Security Manager (CISM)
- Certified Information Privacy Manager (CIPM)
- Information Security Foundation, (based on ISO/IEC 27002)
- Certified Information Systems Auditor (CISA)
- Certified in Risk and Information Systems Control (CRISC)
- Certified Information Systems Security Professional (CISSP) (ISC2, SA)
- EU General Data Protection Regulation Practitioner (GDPR-P)
- CyberArk Defender
- CyberArk Sentry
- CyberArk Guardian
- IP3Security Design and Implementation, Strategy to reality Security Design Specialist
- Cisco Managing Network Security, Cisco Managing Support CCEA + CCNA
- NetIQ Identity Manager 4.0.2
- CA Identity Manager
- CA Governance Less
- CA Governance
- EC-Council Certified Security Analyst
- OKTA
 - OCP Okta Certified Professional
 - OCA Okta Certified Administrator
 - OCC Okta Certified Consultant
- SABSA = Sherwood Applied Business Security Architecture
 - F1 & F2 SABSA Foundation Modules
 - A1 – Advanced SABSA Risk, Assurance & Governance
 - A2 – Advanced SABSA Architecture Program Management
 - A3 – Advanced SABSA Architecture Design
 - A4 – Advanced SABSA Incident, Monitoring & Investigations Architecture
 - A5 – Advanced SABSA Business Continuity and Crisis Management

Professional Certifications

Professional Certifications

- Certified Chief Information Security Officer (CCISO)
- Organizational Development Manager (SHRM)
- ArchiMate® 3.1 Training Course: Combined Level 1 and Level 2
- Certified Master Data Management (MDM -CMA)

- PRINCE2 @ Agile AXELOS Global Best Practice
- Lean Six Sigma Black Belt
- IT Infrastructure Library ITIL (v4)
- Togaf Enterprise Architect
- ArchiMate® 3 Foundation & Practitioner Enterprise Architecture
- ArchiMate® 3.1 Training Course: Combined Level 1 & Level 2
- Certified IT Asset Manager (CITAM)
- Certified Associates Asset Management (SAAM)
- Certified Senior Practitioner Asset Management (CSAM)
- IPMA-level A Program Director
- IPMA-level B, C, D (ICT- Project Management)
- Prince2 PM, Foundation, Practitioner, Essentials & Problem Management
- Certified IT Asset Manager (CITAM)
- Certified Senior Practitioner Asset Management (CSAM)
- Cisco Certified Design Associate (CCDA)
- Certified ISO 27001 Lead Auditor (PECB), Lead Implementer (PECB)
- Project Management Institute (PMI) Professional Certification (PMP)
- Scrum Foundation Professional Certificate