



PYH Consultants Private Limited
A-201 GOPALA GREEN, APARTMENT, Ratan Lal Nagar,
Kanpur Nagar- 208022, Uttar Pradesh

Job Title: Talent Referrers (Freelance/Part-Time)

Location: Remote | Flexible Hours

About Pickyourhire:

Pickyourhire is a unique, invite-only hiring platform built on trust, privacy, and precision. We're creating a curated pool of highly qualified professionals from niche domains and industries—sourced not from public job boards, but through trusted personal networks. Our platform connects top talent with premium employers while ensuring confidentiality, discretion, and relevance.

We are now onboarding experienced software professionals to:

1. Conduct **mock interviews** for candidates from various experience levels.
2. **Refer exceptional talent** from your network and earn substantial rewards when they're hired.
3. Contribute to building a **highly qualified and handpicked talent pool** that employers can trust.

Who Should Apply:

- Senior Software Developers, Architects, Engineering Managers, and Tech Leads with 10+ years of experience.
 - Professionals from **niche skill areas** (e.g., DevOps, Data Engineering, AI/ML, Blockchain, Embedded Systems, Cybersecurity, ERP, etc.) or **niche industries** (e.g., FinTech, HealthTech, IoT, EdTech, SaaS, etc.).
 - Individuals with a strong professional network and an interest in mentoring or talent evaluation.
 - Those who value **privacy** and **confidentiality**, and want to help others find opportunities without .
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Key Responsibilities:

- Conduct structured **mock interviews** (technical and behavioural) and provide actionable feedback.
 - **Refer quality professionals** from your network who may be passively looking for new roles or open to better opportunities.
 - Maintain confidentiality and ensure ethical handling of candidate data.
 - Contribute to creating a **credible, exclusive pool** of candidates for Smart Hiring.
 - Optionally guide candidates on interview readiness, communication, and personal branding.
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What You Get:

- Flexible engagement: Work at your own pace, from anywhere.
 - Be part of a **mentor-led hiring ecosystem** that values trust and quality over volume.
 - **Attractive payouts** for successful referrals.
 - Opportunity to influence hiring in top companies by being a **gatekeeper for quality**.
 - Platform support for seamless scheduling, feedback sharing, and referral tracking.
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Why Join Pickyourhire?

- **No spam. No job board fatigue.** Just quality over quantity.
 - A **refined hiring ecosystem** that values your professional judgment.
 - Empower your network by helping them find great roles confidentially.
 - Shape the future of hiring by participating in a **next-gen recruitment platform**.
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Interested in becoming a mentor, mock interviewer, or referrer?

Apply now and let's build the future of smart hiring—**together**.