



# SAFEGUARDING POLICY



Infinity Gymnastics is committed to providing a safe and supportive environment for all gymnasts, members and coaches. Infinity Gymnastics acknowledges the duty of care to safeguard and promote the welfare of all its members and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with the best practice by ensuring that all members and coaches adopt the best practice and British Gymnastics requirements.

The club stands by the welfare and interests of its members, and in particular the gymnasts, are paramount in all circumstances. This policy is in place to ensure that ALL members

- ∞ have a positive, enjoyable and supportive experience of the sport at Infinity Gymnastics in a safe and member focused environment
- ∞ are protected from any/all forms of abuse whilst participating in gymnastics

This policy is to be adhered to by all coaches, officials, parents, gymnasts or associates within Infinity Gymnastics. Failure to comply with any part of the policy or procedures in place will be addressed immediately and may result in dismissal/exclusion from Infinity Gymnastics.

If there is any concerns regarding the policy or any welfare concerns that arise, please contact our Welfare Officers (contact details at end of document). This policy is to read in conjunction with current British Gymnastics Safeguarding policies which can be located by clicking on the blue safeguarding button on the homepage at [www.british-gymnastics.org](http://www.british-gymnastics.org).

## Gymnasts

- ∞ Gymnasts will always follow our Code of Conduct to ensure the welfare of all our members, coaches and officials
- ∞ Gymnasts should always be kind and supportive to one another. Bullying or belittling other gymnasts at Infinity will not be tolerated at any level
- ∞ Gymnasts should always understand why they are being asked to do something and if they feel uncomfortable, anxious, nervous or in pain, they are within their right to express this and should say no to doing it
- ∞ If a gymnast has any concerns, worries, or feels uncomfortable in any way about themselves or another gymnast, they should report this to their coach, or the Welfare Officer as soon as practically possible
- ∞ If a gymnast has a problem with a coach or feels they are being treated unfairly in any way, they should report this to another coach or the Welfare Officer
- ∞ Gymnasts should not be in contact with coaches or officials via social media and should contact the club directly if they have any questions

## Coaches

- ∞ Coaches will always follow our Code of Conduct to ensure the welfare of all our members, coaches and officials
- ∞ All coaches and officials working at Infinity Gymnastics will hold a valid DBS
- ∞ All coaches will be positive and supportive of all gymnasts. All coaches will follow guidance outlined in the Positive Coaching qualification run by British Gymnastics. All coaches over the age of 16 will hold a Positive Coaching qualification
- ∞ Coaches will ensure that gymnasts are physically and mentally prepared for all activity. Whether this be an activity in the gym, a display or a competition. Coaches will ensure gymnasts are safe and prepared to complete the skills

- ∞ When recording accidents, this information will only be seen by the coach, Director and Welfare Officer if needed – in line with GDPR regulations
- ∞ Coaches will be a good representative for the club at all events and will be respectful and positive towards officials both within and outside the club
- ∞ Coaches will not have contact with gymnasts of the club via social media. Coaches will not follow, like, share, comment etc. on any gymnast or posts from a gymnast
- ∞ Coaches will remain positive and supportive of the club online and on social media at all times and will not post anything detrimental to the club or anyone within the club
- ∞ Coaches will report any concerns about members or coaches, of any size, to the Welfare Officer as soon as practically possible. If a coach feels it cannot be dealt with by the club Welfare Officer, they should report this to the Regional Welfare Officers
- ∞ Coaches will speak within the club to the Welfare Officer rather than reporting to the parent
- ∞ Coaches will only dismiss the gymnasts from the Leisure Centre when the parent of the child is physically present and in sight from the coach. Gymnasts will only be allowed to leave without a parent if written consent has been given from the parents prior to the class and this will not extend to other gymnasts leaving with them

## Parents

- ∞ Parents will always follow our Code of Conduct to ensure the welfare of all our members, coaches and officials
- ∞ Ensure that your gymnast is properly equipped for every session – sufficient food before hand and a drink for the session, safe and appropriate clothing
- ∞ Ensure the gymnasts' details including medical forms are up to date and the club is aware of any changes
- ∞ Support your child in a positive way and do not interrupt training sessions
- ∞ Parents are not to post ANY photographs that include the faces of another gymnast that is not their own. Refrain from posting photographs of gymnasts in tight fitted clothing that show body contours and crotch areas
- ∞ If a parent has a complaint or concern, they are able to speak to a coach at the end of the session, email the Director or Welfare Officers or write to the suggestion box

## Accounts Administrator

- ∞ All accounts and information will be held responsibly and within GDPR regulations

## Welfare Officer

- ∞ The Welfare Officers will report and escalate all concerns appropriately and within British Gymnastics guidelines and policies
- ∞ The Welfare Officers contact information is accessible to all members and they will be available and present at many sessions in the gym
- ∞ Welfare Officers will liaise with Regional Welfare officers when needed to ensure they are providing a safe environment for all gymnasts

Infinity Gymnastics Welfare Officers Contact:

### Welfare Officer

*Beth Cash*

07818745473

[beth@infinity-gymnastics.co.uk](mailto:beth@infinity-gymnastics.co.uk)

[welfare@infinity-gymnastics.co.uk](mailto:welfare@infinity-gymnastics.co.uk)

### Welfare Officer

*Lucy White*

07895 571059

[lucy@infinity-gymnastics.co.uk](mailto:lucy@infinity-gymnastics.co.uk)

[welfare@infinity-gymnastics.co.uk](mailto:welfare@infinity-gymnastics.co.uk)