



MINUTES
SOUTH CENTRAL WORKFORCE DEVELOPMENT BOARD
SCWDB BOARD OFFICE AND ZOOM CONFERENCE
February 12, 2026

Time & Place of Meeting

The South Central Workforce Development Board meeting was held at 8:30 a.m. via Zoom Conference and in person at the SCWDB Board Office.

Members Present

Amy Thomas; Chad Spencer; Drew Preston; Dr. Joda Johnson; Josh Anderson; Katie Houghlin; Kelly Johnson; Kendra Sewell; Dr. Kim Myers; Paul Wherry; Roxana Miracle; Sam Ford; Shane Wilson; Shannon Manrique; Teresa Hayes; Treva Shirley; and Veronica Lopez.

Visitors Present

Michelle Harris; Jon Sowards; Jessica Calvert; Brian Becker; Frank Garabato; Regina Jackson; Issa Wilondja; Brittany Hippler; Jake Brown; Bill Sandell; Laura Torres; Shannon Gottke; Alexa Hatcher; Paula Brooks, Robert Boone, Matt Bacon, Bionca Wilson, Michael Uptegraff and Myra Wilson.

Treva Shirley welcomed everyone to the meeting. She recognized a quorum and called the meeting to order. Theresa welcomed several special guests.

BOARD DISCUSSION

- **President/CEO Opening Remarks – Jon Sowards**

Approval of Minutes December 11, 2025 Minutes – Treva Shirley

Motion by: A motion was made by Dr. Kim Myers, seconded by Shannon Manrique, to approve the December 11, 2025 meeting minutes as presented. **Motion carried.**

BOARD DISCUSSION

- **Executive Committee Update from January 22, 2026 – Treva Shirley**
- **RFP Update for WIOA Direct Services Contract – Brian Becker**

Financial Report – Michelle Harris

Motion by: A motion was made by Josh Anderson, seconded by Kelly Johnson to approve the financial report as presented. **Motion carried.**

BOARD DISCUSSION

- **Strategic Goals Updates**
 - **2026 Overview – Jon Sowards**
 - **Overview of 2026 Key Performance Indicators – Jon Sowards**
- **Strategic Goal #1. Employer Services & Solutions**
 - **Major Objectives – Brian Becker**

- **Blue Oval SK Rapid Response – Jon Sowards and Jake Brown**
- **Strategic Goal #2. Workforce System Alignment**
 - **Major 2026 Objectives – Brian Becker**
 - **Kentucky Adult Education – Senate Bill 90 Contract – Jon Sowards**
 - **CTE Career Pathways – Jon Sowards**
- **Strategic Goal #3. Educate & Prepare Jobseekers**
 - **Major 2026 Objectives – Brian Becker and Matt Bacon**
 - **Support to Regional High Schools’ Seniors - Brian Becker**
- **Strategic Goal #4. Remove Barriers to Increase Workforce Participation**
 - **Major 2026 Objectives – Brian Becker**
 - **Opioid Abatement Grant Application Overview – Jon Sowards**
- **Strategic Goal #5. Organizational Performance and Accountability**
 - **Major 2026 Objectives – Jon Sowards**

Approve 2026 Key Performance Indicators – Jon Sowards

Jon Sowards shared all the strategic goals again as previously presented.

Treva Shirley made a suggested motion to adopt and approve the 2026 Key Performance Indicators as presented for each SCWDB Strategic Goal.

Motion by: A motion was made by Treva Shirley and seconded by Shannon Manrique, to adopt and approve the 2026 Key Performance indicators as presented for each SCWDB Strategic Goal, as presented. **Motion carried.**

BOARD DISCUSSION

- **April Board Meeting Feedback to Adjust Date – Jon Sowards**

Discussion/Public Comment – Brian Becker

Adjournment -Treva Shirley

<<there were no public comments>>

The next Board meeting will take place on April 16, 2026. Location SCWDB Board Office and/or participation by Zoom.

With no other business to discuss, the meeting was adjourned.

Approved: 

04/16/2026

Date: _____