

# COMPANY PROFILE

*Advisory, Insights, and Systems  
Thinking for Africa's Future.*

# WHO WE ARE

ELYON Holding, Int. is a Pan-African strategic advisory and implementation organization that is engaged in sectors to realize transformational solutions for Africa's biggest business and development challenges.

Rooted 100% in Mozambique and with a focus at the regional level, we act as a trusted ally for governments, business leaders, multilateral organizations, and civil society stakeholders - designing and delivering locally led, innovation-powered, and impact-driven strategies.



# OUR VISION

To inspire innovation with heart and calling.

*We envision a continent where systems are reimagined to serve people - with integrity, resilience, and lasting dignity.*

# OUR MISSION

With institutions, investors, and communities, we co-create inclusive strategies, construct robust systems, and provide enduring impact — driven by innovation, empathy, and a sense of higher purpose.

## CORE VALUES

*At Elyon, our values are more than statements, they are standards. They shape how we lead, innovate, serve, and grow.*



### **Purpose-Led**

We are driven by a higher calling to serve people and communities.



### **Innovative by Design**

We challenge convention, embrace creativity, and build for resilience.



### **Human-Centered**

We place dignity, empathy, and inclusion at the heart of our work.



### **Integrity Always**

We act with honesty, accountability, and transparency.



### **Collaborative at Core**

We co-create across sectors, geographies, and cultures.



### **Action-Oriented**

We focus on execution, not just frameworks.



# WHAT WE OFFER



## Strategy, Governance & Public Sector Reform

Development plans, institutional diagnostics, policy design, decentralization support



## Consumer & Market Research

Market intelligence, user segmentation, behavioral research, participatory studies, impact analysis



## Branding, Digital Presence & Strategic Communication

Brand identity, websites, hosting, social media, storytelling, creative campaigns



## Program Design, Delivery & MEL

End-to-end program lifecycle: design, implementation, monitoring, evaluation, and adaptive learning



## Innovation & Inclusive Systems Design

Co-creation labs, 4A diagnostic, digital inclusion, value chain design, resilience modeling



## Organizational Development & Change Management

Capacity building, leadership coaching, restructuring, HR systems, institutional strengthening





# HOW WE WORK



**Collaborative:** We co-create with clients, communities, and end-users.

**Human-Centered:** Every solution is designed for dignity and inclusion.

**Evidence-Driven:** Our decisions are rooted in data, not assumption.

**Action-Oriented:** We focus on execution, not just reports.



## Signature Tools & Frameworks Include

1

• Systems Change Blueprints

2

• Elyon 4A Diagnostic (Access, Agency, Accountability, Alignment)

3

• Inclusive Market Design Toolkit

4

• Crisis Recovery Confidence Framework

5

• Rapid Co-Creation Labs



# OUR PROMISE



*We move systems forward.*



At Elyon Holding, we don't just offer advice - we bring clarity, execution, and transformation.

**We integrate:**

- **Contextual intelligence** – deep local understanding, especially in frontier markets
- **Strategic foresight** – designing for tomorrow's risks and opportunities
- **Systems thinking** – connecting policy, people, and operations
- **Adaptive delivery** – agile approaches that evolve with realities on the ground



# WHO WE SERVE



## Government Ministries & Agencies

Institutional reform, decentralization, service delivery improvement



## Multilaterals & Donors

MEL systems, policy advisory, scaling innovations



## Private Sector & Investors

Strategy advisory, market intelligence, brand strategy e management, ESG strategy, shared value models, inclusive business development



## Foundations & Accelerators

Innovation programs, portfolio MEL, localization strategy



## Micro, Small & Medium Enterprises

Inclusive business models, access to finance, digital tools, and organizational support.





# SECTORS OF FOCUS

Elyon delivers across six interconnected service areas, each designed to build resilient systems, informed decisions, and inclusive impact.

- Public Health & Nutrition
- Agriculture & Food Systems
- Governance & Institutional Reform
- Education & Skills
- Digital Inclusion
- Climate Resilience & Livelihoods





# SELECT CLIENTS & PARTNERS



# MEET OUR VISIONARIES

Our team brings decades of multi-sector experience in strategy, innovation, public sector, academia, development, and entrepreneurship. We lead with clarity, collaborate with empathy, and execute with boldness.



**Helio Sixpence**

*Managing Director*



**Ana Uamusse**

*Director, Public Sector  
Transformation*



**Arão Gove**

*Director, Research, Evidence  
& Learning*



**Carmen Munhequete**

*Director, Resilience, Inclusion &  
Development*



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**Mohamed Sheriff**

*Director, Humanitarian and  
Operations*



**Elton Sixpence**

*Director, Digital Transformation  
& Innovation*



**Orlique Mondlane**

*Director, Communication &  
Digital Creativity*



**Gilberto Molande**

*Director, Inclusive Markets &  
MSME Development*



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**Angelo Macie**

*Director, Finance &  
Partnership*



**Nascimento Chirenge**

*Director, Program Delivery &  
Operational Excellence*





# CORE TEAM & EXPERTISE



## Helio Sixpence

*Managing Director*

Helio has over 20 years of leadership in private sector, developmental, and academic ecosystems. He is the Managing Director of Elyon Holding and Strategy Director for Kutukula and leads growth, transformation, and partnership strategies across sectors. Helio is a funding member of AMMA (Mozambique Association for Monitoring & Evaluation).

He has held senior roles for CS Research, Heineken, Vodafone, UNDP, JAM Int., World Vision Int. and Vale Foundation, covering business innovation, market insight, entrepreneurship, and inclusive development. Helio combines systems thinking and implementation brilliance, crafting high-impact programmes and institutional change across Mozambique.



# CORE TEAM & EXPERTISE



## Ana da Graça S. Uamusse

*Director - Public Sector Reform & Local Governance*

As a 30-plus year government career, Ana is well known for focusing on decentralization, institutional change, and local government in Mozambique. She has served in capacities such as Provincial Secretary, Director for INGEMO, and Senior Advisor to the Minister for State Administration.

Ana has led nationwide toponymy, community authority management, and e-governance systems reform. She holds a Master's degree in Public Administration and brings comprehensive policy insight and strategic advisory skills to Elyon Holding's public sector practice.



# CORE TEAM & EXPERTISE



## **Arão Baptista Gove**

*Director: Research, Evidence & Learning*

Arão is a results-driven M&E and projects management professional with over 9 years of work leading evidence-based programming on food security, climate resilience, and rural development. With Kutukula and CARE International, he leads MEL systems of national programs and has evaluated some key projects sponsored by IFRC, NCBA CLUSA, and TotalEnergies.

He holds an MBA (Project Management) (USP-Brazil) and a BEng (Mechatronics) and has skills in impact assessment, CLA frameworks, and data systems such as Power BI, KoboToolbox, and ArcGIS. He is also a practitioner of learning, adaptation, and strategic decision-making using a systems-thinking approach.



# CORE TEAM & EXPERTISE



## Carmen Munhequete

*Director, Resilience, Inclusion & Development*

With more than 20 years on the African continent, Carmen leads transformative climate change adaptation, peacebuilding, and participatory rural development activities. She has worked with Oxfam, ActionAid, and UN agencies in leadership roles, and is a senior researcher at the Eduardo Mondlane University.

Her work includes policy formulation, institutional change, and programme review with a focus on gender equality, resilience, and system change. Holding double Master's degrees in both Rural Development (Eduardo Mondlane University) and Environmental Studies (Melbourne University), Carmen integrates on-the-ground experience with international strategy to achieve scale.





# CORE TEAM & EXPERTISE



## **Mohamed Sheriff**

*Director, Humanitarian Strategy & Operations*

More than 20 years in 14 African countries, Mohamed has overseen emergency and development projects that amassed more than \$100M. He was earlier Global Supply Chain Executive and Country Director for Joint Aid Management, encompassing big projects in food security, education, WASH, and disability inclusion.

Credited for systems thinking and moral leadership, Mohamed directs resilient institutions and inclusive impact. He advises high-stakes humanitarian programs and organizational revitalization at Elyon Holding, basing mission in agility and trust.



# CORE TEAM & EXPERTISE



## Elton Sixpence

*Director - Digital Transformation & Innovation*

Elton is a long-time digital strategist and academic manager for over 20 years in the areas of ICT, e-Government, and tertiary education reform. He is ISUTC's Director of Graduation Programs and President for Informatics & Computer Engineering College, Order of Engineers of Mozambique. He has served as a consultant for the MIC, pushing digital governance and innovation strategy. His expertise covers public sector transformation, academic management, and systems engineering.

A PhD graduate at IST-Lisbon, he holds a Master's degree in Network Engineering and a Diploma in Information Systems. He integrates technical skills and teaching leadership and advocates for pushing change in all aspects of academia, government, and consulting forums



# CORE TEAM & EXPERTISE



## **Orlique F. Mondlane**

*Graphic Designer - Visual Communication & Digital Creativity*

Orlique is a passionate and multi-faceted graphic designer who has had over a decade's experience in branding, editorial graphics, advertising, and digital art. He has had practice at creative agencies like Photo Service, National Signs, and New Horizons, and he has taught graphic design using software like CorelDRAW and Adobe Creative Suite.

Identifiable for his superior interpersonal skills, team mindset, and perfectionism, Orlique brings ambitious ideas to life, bridging creative insight and technical know-how through both print and digital imagery.



# CORE TEAM & EXPERTISE



## **Gilberto O. Molande**

*Director - Financial Inclusion & MSME Development*

Gilberto has over 15 years of experience navigating entrepreneurship, financial literacy, and livelihood recovery projects across Mozambique and the rest of the region. He is an MBA graduate and has a deep background in agribusiness. He has worked with over 500 MSMEs, deployed business incubators, and ran training programs for youth displaced from war, for smallholder farmers, and for business owners.

He has assisted UN, EU, and World Bank-financed initiatives, applying market-driven models and incubation techniques to trigger employment and sustainability, particularly in areas affected by conflict and in rural areas.





# CORE TEAM & EXPERTISE



## Angelo Macie

*Finance Director - Strategic Planning & Capital Management*

Angelo has over 25 years of leadership in financial planning across sectors like oil and gas, heavy machinery, banking, and agro-industry. As the Finance Director of Multimaq Group and Tektonika, he has succeeded in arranging multimillion-dollar funding, establishing governance mechanisms, and led high-impact financial planning.

His career spans Glencore, Banco Austral, and a number of national companies, merging superior technical skills with shrewd negotiation skills and a proven record in regulatory compliance, risk management, and financial control.



# CORE TEAM & EXPERTISE



## **Nascimento Chirenge**

*Director, Program Delivery & Operational Excellence*

Nascimento is a seasoned operating executive with over 20 years of operating experience within the categories of consulting, mining, manufacturing, and FMCG. He has worked at leadership levels within eQual, Vale, Mozal, Anheuser-Busch InBev, and Premier, with accountability within broad-based production systems, organizational development, and quality assurance.

He is a certified ISO auditor and Lean Six Sigma Green Belt with considerable experience in continuous improvement, strategic delivery, and systems thinking. He has a specific expertise at aligning performance, processes, and teams to deliver scalable, high-impact execution of programs.



# Contact Us



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# Thank You

