

Terms and Conditions

These Terms and Conditions govern your use of the Ethical Tentacle Collective (ETC) website, services, and community. By accessing or using our website and services, you agree to be bound by these Terms. If you do not agree, you must not use our website or services.

1. Services

ETC provides live online courses, Q&A sessions, mentoring, and community engagement via Discord and Zoom. Some sessions may be recorded for training, quality, and promotional purposes. 1-on-1 mentoring sessions will never be recorded.

2. Community Access

To participate in the ETC Discord community, you must verify your account by providing the email address you used to register with ETC. This verification is required to confirm your subscription and grant access. Accounts that are not verified may be removed.

3. Community Standards

When participating in ETC courses, Q&A sessions, or the community, you agree to:

- Treat all participants with respect and courtesy.
- Refrain from abusive, harassing, or discriminatory behaviour.
- Follow the instructions of facilitators and moderators.

We reserve the right to remove participants who violate these standards, without refund if applicable.

4. Intellectual Property

All content provided by ETC (including course materials, recordings, and the Skill Tree framework) is the intellectual property of Ferenc Zsolnai and may not be copied, reproduced, or distributed without prior written consent.

Participants retain ownership of their own contributions, but by joining ETC you grant us a non-exclusive licence to use recordings and contributions as set out in our Privacy Policy.

5. Recordings and Publicity

Group sessions may be recorded and shared with subscribers, and may also be used in ETC marketing materials. By participating, you consent to this use as described in our Privacy Policy. If you do not wish to appear in promotional material, you may disable your camera, use an alias, or notify us in advance.

1-on-1 sessions are never recorded.

6. Payments and Refunds

During the beta year, participation is free of charge. From year two onwards, ETC will operate on a subscription basis. Refund and cancellation terms will be provided when payments begin. Until then, no fees are charged and no refunds apply.

7. Links to Other Websites

Our website may contain links to third-party websites. We are not responsible for the content, privacy, or practices of any external websites.

8. Limitation of Liability

ETC provides its services “as is” and without warranties of any kind. To the maximum extent permitted by law, we are not liable for any damages arising from your use of our website or services, except in cases of intentional misconduct or gross negligence.

9. Governing Law

These Terms shall be governed by and construed in accordance with the laws of Scotland and the United Kingdom. Any disputes will be subject to the exclusive jurisdiction of the Scottish courts.

10. Changes to These Terms

We may update these Terms from time to time. When this happens, you will be notified by email. Any changes will be posted on this page and will take effect immediately.

