

Central Indiana Floor Coverers Wage And Benefits October 1, 2025 To September 30, 2026



Indiana/Kentucky/Ohio Regional Council of Carpenters

Covering the following Counties:

Bartholomew, Blackford, Boone, Brown, Clay, Decatur, Delaware, Fayette, Fountain, Franklin, Hamilton, Hancock, Hendricks, Henry, Jay, Johnson, Madison, Marion, Monroe, Montgomery Morgan, Owen, Parke, Putnam, Randolph, Rush, Shelby, Tippecanoe, Union, Vermillion, Vigo and Wayne Counties.

Wage and Benefits

	Rate	Health and Welfare	Pension	Annuity	INSTALL	Apprenticeship	Intl Training Fund	CIP	CTLM	Benefits Total	Wage & Benefits Total
Journeyman	\$35.54	\$9.57	\$ 10.09	\$ 1.33	\$ 0.02	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 22.21	\$ 57.75
Foreman	\$ 37.14	\$ 9.57	\$ 10.09	\$ 1.33	\$ 0.02	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 22.21	\$ 59.35
APPRENTICE											
Pre App (helper)	50%	\$ 17.77	\$ 9.57	\$ -	\$ 0.02	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 10.79	\$ 28.56
Probation	50%	\$ 17.77	\$ 9.57	\$ -	\$ 0.02	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 10.79	\$ 28.56
1st Year	60%	\$ 21.32	\$ 9.57	\$ 0.80	\$ 0.02	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 11.59	\$ 32.91
2nd Year	70%	\$ 24.88	\$ 9.57	\$ 5.05	\$ 0.93	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 16.77	\$ 41.65
3rd Year	80%	\$ 28.43	\$ 9.57	\$ 5.05	\$ 1.06	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 16.90	\$ 45.33
4th Year	90%	\$ 31.99	\$ 9.57	\$ 5.05	\$ 1.20	\$ 0.99	\$ 0.14	\$ 0.04	\$ 0.03	\$ 17.04	\$ 49.03

Payroll Deduction

	Dues Assessment	Payroll Deductions	Market Recovery	**COPE	Working Assessment
Journeyman	3.50%	\$ 0.35	\$ 0.03	\$ 0.10	
Foreman	3.50%	\$ 0.35	\$ 0.03	\$ 0.10	
APPRENTICE					
Pre App (helper)	50%	\$ 0.35	\$ 0.03	\$ 0.10	
Probation	50%	\$ 0.35	\$ 0.03	\$ 0.10	
1st Year	60%	\$ 0.35	\$ 0.03	\$ 0.10	
2nd Year	70%	\$ 0.35	\$ 0.03	\$ 0.10	
3rd Year	80%	\$ 0.35	\$ 0.03	\$ 0.10	
4th Year	90%	\$ 0.35	\$ 0.03	\$ 0.10	

Travel pay in a company vehicle

0-30	No Pay
31-50	\$12.00
51-75	\$22.00
76-Over	\$32.00

Travel Pay in Personal Vehicle

0-30	No Pay
31-50	\$20.00
51-75	\$35.00
76-over	\$50.00

**COPE is EMPLOYEE OPTIONAL