

# Ascend Professional Pathways

Executive Coaching and Leadership Development



[ascendpropathways.com](http://ascendpropathways.com)

## Leadership Assessment

Criteria about my team...	Yes	Somewhat	No
The team members agree on and are committed to achieving a clear goal.			
We are aligned in our values for how the team will be.			
Everyone agrees to and follows the ground rules/rules of the road.			
Communication among team members is open and honest.			
Roles on the team are clear.			
Expectations of each team member are clear.			
We have chemistry/trust.			
We recruit the best people for the team.			
We have a clear plan to achieve our goal.			
We have, and continue to assess and plan for risks.			
We have set the plan up to achieve early wins			
We meet regularly to communicate.			
When we meet, we also discuss how to improve the team's performance.			
We have smooth transitions of members off and on the team			
We acknowledge members for their contributions.			
We are effective at resolving conflicts and clearing up setbacks			
As a leader, I am...	Yes	Somewhat	No
Creating and communicating a compelling vision			
Getting buy-in and alignment for the vision			
Creating a strong sense of purpose/mission			
Developing a strategy that helps the organization win			
Beating the competition and being a leader in the market in key areas			
Keeping people accountable for results			
Executing effectively			
Achieving key performance metrics and goals			
Creating a sense of excitement			
Able to adjust my style to keep team members engaged & motivated			

What insights did I gain by reflecting on the above results?

What needs to be prioritized?

What is my immediate action for next steps to make improvements?