EL CAMÍ DE LA SOLIDARITAT

ANNUAL REPORT 2024



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WHO WE ARE

El Camí de la Solidaritat is an international non-profit, nongovernmental association that acts as a social incubator/accelerator to support other social organizations in maximizing their impact to reduce poverty, promote equality, and combat climate change.

Created in 2013, we are a multidisciplinary and intersectional team of 23 diverse volunteers, who are specialized in **impact measurement**, **systematic impact analysis and strategy, fundraising, communication**, **international development**, and marketing.



We are driven by the 17th United Nations Sustainable Development Goal

Our Mission & Vision: El Camí de la Solidaritat

We want this world to be a better place.

We want to make our contribution in solving the world's most pressing social challenges and reduce inequalities by promoting change.

We believe that this can be done in small steps and by continuously working towards it every day. We know that there are many amazing people in this world that are doing their part and we want to support them.



Our mission is to change the paradigm of NGOs:

we want NGOs to fulfill their maximum potential and become self-sufficient. To achieve this, we believe that we can best support social organizations by leveraging our existing strengths and using a multi-directional learning approach grounded in sharing knowledge on equal terms and mutual respect.

We are a team of dynamic, diverse, professional and international individuals with the hope of bringing creative ideas and solutions to the philanthropic sector.



ORGANIZATIONAL STRUCTURE

El Camí de la Solidaritat implements a collaborative flat structure, organizing our nonprofit by functional teams with their respective responsibilities and projects.

STRATEGY AND OPERATION

The team develops long-term plans to maximize the organization's impact while concurrently setting El Camí's yearly direction, objectives, and trajectory with a focus on future alignment.

FUNDRAISING

The fundraising team cultivates and leverages diverse funding sources to fuel the NGO's mission of empowering vulnerable groups and promoting social transformation.

MARKETING

The marketing team, prioritizing amplifying the voices of those facing the challenges, crafts impactful campaigns to raise awareness, engage stakeholders, and drive support for the organization's mission in poverty alleviation and climate change.

LEGAL

In charge of all legal matters, this team ensures we stay up to date on all law developments, ensuring regulatory compliance, mitigating risks, and providing strategic legal counsel.

TRANSLATION

This team translates El Cami's contents into multiple languages for wider reach, ensuring accuracy and cultural relevance for diverse audiences.

PEOPLE & CULTURE

They work hard to ensure that El Camí is a safe, inclusive, and a happy place for everyone. They also ensure that our team of enthusiastic and creative individuals continues to grow.

IT

The IT team focuses on leveraging technology to enhance operational efficiency, data security, and managing the website, including its design and functionality.

For more details on team members please check our website.

SETTING UP OUR NEW PATH: SCALING IMPACT FOR A SUSTAINABLE FUTURE

A Transformational Year for El Camí

In 2024, El Camí de la Solidaritat embarked on a **strategic transformation** to amplify its impact and strengthen the support available for NGOs. As global challenges continue to evolve, it has become evident that the sustainability and scalability of social organizations require a more **structured**, **resource-efficient**, **and collaborative approach**.

To address this need, we have redefined our **mission**: "To transform the paradigm of NGOs by enabling them to reach their full potential and sustain their impactful work."

Aligned with this mission, our **vision** is to create a **fairer, more sustainable, and inclusive world** by nurturing NGOs to drive meaningful change in the communities.

Evolving Our Approach: From Implementation to Enabler

In response to these growing demands, **El Camí is transitioning from a direct co-implementation model to becoming an enabler of sustainable impact for NGOs with programs like Henosis, our digital incubator for NGOs**. This shift is driven by key insights: **many NGOs face similar challenges** and a **growing demand from organizations seeking collaboration**. By adopting this new approach, we can **enhance** our impact on the NGOs we support while **scaling** our reach to a more significant number of organizations. This will ensure NGOs **operate more efficiently and achieve long-term, sustainable impact**.

This transformation will enable us to:

- Formalize a scalable and structured support system that enables NGOs to be more strategic and self-sufficient.
- Develop the Henosis Program, an incubator initiative that provides NGOs with the support, tools, and partnerships needed to thrive.
- Expand and diversify funding sources, ensuring NGOs can access the financial resources required to sustain their impact.
- Build a stronger, more engaged network, aligning with El Camí's culture and values.

Strategic Priorities

To successfully implement this transformation, we have established four key strategic priorities that will guide our efforts for 2025:



1. Formalizing a Sustainable and Impactful Organization

- Establish a clear strategy and KPIs to measure impact and growth.
- Implement an **optimized financial model** that balances professional expertise and volunteer contributions.
- Strengthen El Camí's digital infrastructure, improving accessibility and operational efficiency.
- Secure a recognized legal status to formalize our position as a key player in NGO support.
- 2. Successfully Launching the Henosis Program
 - Develop a **structured incubation program** to support NGOs through mentorship, training, and strategic planning.
 - Establish NGO selection and engagement criteria, ensuring alignment with El Camí's mission.
 - Implement **monitoring and evaluation processes** to assess and refine the program's effectiveness continuously.

3. Forging Strategic Partnerships & Diversifying Revenue Streams

- Expand **fundraising efforts beyond project-based funding**, ensuring long-term financial sustainability.
- Establish corporate and public partnerships to enhance collaboration and shared impact.
- Develop collaborative fundraising initiatives, leveraging collective efforts for greater efficiency.

4. Building a Strong Community of Engaged Volunteers & Teams

- Strengthen recruitment and alignment, ensuring that contributors share our values and vision.
- Implement tracking and engagement initiatives to optimize involvement.
- Develop programs that foster long-term engagement and leadership opportunities.

Looking Ahead

El Camí is well-positioned to lead a new era of NGO enablement. Programs like Henosis, our digital incubator model, and our strategic focus on partnerships, financial sustainability, and engagement will enable us to scale our impact and create a resilient support system for NGOs worldwide.

By working with our partners and investors, we are committed to ensuring that NGOs can thrive to drive lasting change within the communities and sustain their impact.

We invite you to join us in this journey and be a part of El Camí's next chapter.

SYSTEMIC CHANGE TAKES TIME...

Given our dynamic societal challenges, El Cami is excited to evolve into a digital NGO incubator. This transformative journey aligns with our commitment to increasing impact and fostering innovation within the non-profit sector.

The year 2024 marks the first definitive steps toward establishing a digital incubator.



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In 2024, a solid foundation for the Digital NGO Incubator was established. This new direction will allow us to maximize the impact of existing partnerships while dedicating substantial efforts to the strategic planning and resource allocation necessary for its successful implementation.

Achieving systemic change requires a long-term commitment. Our focus is on strategic, multi-decade initiatives rather than quick fixes. We aim to shift public opinion, replace unproductive structures, and create an equitable alternative.

We are actively consolidating strategic partnerships to make our dreams a reality and to achieve a powerful, systemic impact.

El Camí focuses on forming strategic partnerships with organizations that align with our vision for systemic change. Our goal is to build a strong network to drive transformative impacts and foster meaningful changes that lead to a more sustainable and resilient future.

Systemic change is essential for building a more just, equitable, and sustainable world. This requires confronting and dismantling the deep-rooted systems of inequality, such as economic disparities, racial injustice, and environmental degradation. By tackling these root causes of injustice head-on, we can pave the way for transformative and enduring progress that uplifts marginalized communities and fosters an inclusive future for all.



OUR COLLABORATORS

Our work is greatly enhanced by the ongoing support of our partners and collaborators! Each year, we strive to strengthen our collaboration, and we truly appreciate the invaluable expertise our partners bring to the table.

Vandals

At Vandals, we enable business transformation by emphasizing the unique value that businesses bring to the world.

Our goal is to inspire and guide companies, teams, and entrepreneurs through method, reason, and boldness. Our research and strategy services challenge conventional thinking and harness innovation methodologies to detangle where you are now, where you could be, and how to get there.

To us, partnering with El Camí means engaging with a systemic challenge, one that requires deep thinking, crossdisciplinary collaboration, and a commitment to long-term impact. This complexity is not just a necessary part of the process; it is what drives us. We find inspiration in navigating intricate systems, uncovering opportunities within constraints, and shaping strategies that create meaningful change. Beyond business success, we believe in a triple-bottom-line approach, one that generates economic value, fosters social progress and advances environmental sustainability.

The Catalyst Consulting

The Catalyst Consulting enables people and organisations to go beyond. By focusing on talent management, strengthening company culture, and guiding leadership through change, they design clear, tailored strategies that deliver desired results. Their approach ensures clients build engagement and drive impact.



VANDALS®

OUR TEAM LEADS

In 2024, remarkable leaders joined us to passionately guide our teams. Their inspiration motivates us, fosters innovation, and drives us toward excellence. We are on an incredible journey together!

Roger Solà Martínez - CEO & Co-Founder

"At 17, my life took a transformative turn. A major factor was reading "Emotional Intelligence" by Daniel Goleman, along with other major influences, such as being born into an incredibly caring family and in a country where I could thrive. These experiences led me to realize that much of what I had in life was a result of luck and privilege rather than merit. That insight led me to found El Cami and dedicate my life to giving back. Driven by a deep love for people and the planet, I dream of a world free from poverty and climate injustice. While I dream big, I stay grounded in action, constantly questioning my impact and always striving to improve. I approach everything with curiosity and a systems lens, always learning and evolving. I believe change happens through collaboration, which is why we built an amazing team and actively seek partners to amplify our positive impact together."





Soraya Garrán - Legal & Privacy Lead

"I chose to volunteer at El Camí because I believe real change starts with action. As a Legal and Privacy Leader, my role is to ensure that the incredible work El Camí does—reduce poverty, climate change, and gender inequality—rests on a solid legal and ethical foundation. For me, this is about more than compliance; it's about making sure the impact we create is sustainable and responsible. Whether shaping policies, guiding decision-making, or ensuring data is handled ethically, my goal is to help El Camí focus on what truly matters: changing lives."

Daniel Etta - People & Culture Lead

"As a professional coach and HR practitioner, I am passionate about creating environments where people can thrive, contribute, lead, and become the best versions of themselves. I believe that true impact happens at the intersection of people, purpose, and progress; hence, I joined El Cami because it is purpose-driven and offers me the opportunity to serve humanity and contribute to making a real and lasting impact. El Cami's purpose-driven mission to reduce poverty, tackle climate change, and champion gender equality provides a gateway to invest in people, create sustainable solutions, transform communities, and build a better future for all."



Eugenio Villamizar - People & Culture, Transformation & Change Management Lead

"I decided to join El Cami to collaborate with organizations that promote social justice, human rights, and sustainable development in a lasting way. As a volunteer, my objective is to build a better understanding of the nonprofit sector and social entrepreneurship, and explore how I can make a positive impact in this dynamic world by sharing the skills and experiences I have gained in the private sector and applying them in practical ways. El Cami offers me a great opportunity to build connections with people who share the same passion, and being part of something larger than myself brings satisfaction and a clear sense of purpose."





Yanmei Huang - Marketing Lead

"I joined El CAMI as a volunteer because I had long wanted to contribute through NGOs to bring positive change to society. Finally, when I had a little time, I joined El CAMI. I hope to help El CAMI take strong and solid steps in its transformation, scaling up to enable more grassroots NGOs to create a sustainable impact and drive systemic change."

Damien Carlier - Chief Operating Officer

Damien is a strategic business architect and brand developer with over 20 years of experience driving systemic transformation across the GCC, Europe, and global NGOs. He specialises in corporate development, restructuring, and P&L turnaround, creating innovative consumer-focused marketing strategies. As an empathetic leader, he fosters strong teams and stakeholder relationships to promote sustainable growth and enhance brand recognition.



CELEBRATING THE COMPLETION OF A WONDERFUL INITIATIVE

We wrap up our incredible AWASUKA project with a profound sense of pride and gratitude. What started as a vision to empower local communities, improve access to clean air, and raise health awareness has blossomed into a transformative journey that uplifts lives and strengthens bonds with and within local communities across geographies.

Over the past five years, we've collaborated with dedicated partners, enthusiastic volunteers, and passionate members and supporters, creating a lasting impact. Our shared efforts have led to remarkable achievements, including having established 760 smokeless kitchens by the end of 2024, bringing safety, improving health, and supporting daily life with greater ease directly to 3,952 people. With the fund raised from 2023 and 2024 we will install 240 more, reaching a total of 1,000 chimney hood stoves and directly impacting 5,200 people.

While this chapter of AWASUKA draws to a close, its legacy will continue and shine brightly. The structures we've built will continue to embody the spirit of our mission. As we look ahead, our organization remains steadfast in our overarching mission and is eager to embark on new adventures inspired by the success of AWASUKA's smokeless kitchens project collaboration.

INTERVIEW WITH MONICA SANS DURAN

Monica Sans Duran has been at the heart of the impactful Awasuka project, navigating on-the-ground challenges while also playing a crucial role in turning bold ideas into real-world solutions. Will share here the behind-the-scenes of managing social impact projects and gain insight into what it truly takes to drive sustainable change through nonprofit work.

What sparked your excitement about embarking on this project?

My first introduction to Nepal came in 2010, when I trekked to Everest Base Camp. That experience left me deeply in love with the country, so I returned in 2011. That summer, I volunteered at an orphanage, teaching songs and music to the children. It was a life-changing trip that triggered my sense of justice in unexpected ways.

Once I returned to Barcelona, I began collaborating with an NGO. I coordinated rural projects at the orphanage, such as building a covered laundry and drying area, and worked in the village, overseeing the reconstruction of a water tank and health center. We also conducted health assessments and dental checkups.

Through a TV program, I learned about the serious issue of indoor air pollution in developing countries. I realized it also affected the rural area where I had been working. Motivated to take action, I organized training sessions to teach the locals how to make charcoal from vegetable waste. Charcoal is a much cleaner fuel than firewood, but the project didn't gain traction as the locals found it too labor-intensive.

Then, in 2015, the earthquakes in Nepal forced us to redirect our efforts towards earthquake-resistant reconstruction. The name "Awasuka" was born during this time for our program. We spent the next four years focusing on building earthquake-resistant homes. Throughout this project, we saw firsthand the dire need to address the smoky kitchens, which led us to research improved kitchen models in Nepal. After an extensive survey, we determined that the model from Practical Action was the most effective, as it incorporated an improved stove, hood, and chimney.

In late 2019, we collaborated with Practical Action to install 333 smokeless kitchens in rural Nepal. The impact was immediate, and the communities enthusiastically received the project. It became clear that this was an area where we could make a lasting difference. That's when we decided to make the smokeless kitchens project a central focus. The reason was simple: while the 2015 earthquakes claimed 9,000 lives in Nepal, the smoke from traditional kitchens kills 24,000 people every year.





CELEBRATING THE COMPLETION OF A WONDERFUL INITIATIVE



How did you assess the project's success along the way?

The assessment was carried out in three main areas:

- Technical Assessment and Monitoring: I, as an architect from Barcelona, and Rotaract volunteers from Kathmandu, conducted this. We initiated this process after noticing recurring installation errors, such as kitchens placed in verandahs, chimney pipes exiting through walls instead of roofs, or ending just under the eaves. To address these issues, we implemented remote monitoring in coordination with the local installation team. Every kitchen was documented with interior and exterior photos, and beneficiaries were asked a few satisfaction questions over the phone.
- Social Impact Assessment: This was led by El Camí de la Solidaritat, whose engineers specialize in social impact and SROI analysis. This part was key to developing strong presentations for future funders. It also helped us link the smokeless kitchen project with the Sustainable Development Goals (SDGs) and Rotary's Areas of Focus.
- Scientific Assessment: The most important assessment we've done so far. Thanks to a multidisciplinary team from UPC University, we designed a monitoring process based on two components: sensors to measure indoor air quality before and after installation, and a health survey using standardized questionnaires from the WHO and other international organizations. The results of these two studies—air quality and health impact—will soon be published in a scientific article and have already been presented at three health conferences in Spain.

Could you share a pivotal moment in this journey when everything shifted for the better?

I'm not sure there was a specific pivotal moment in this project, as everything evolved gradually, step by step, always trying to solve the community's problems. But thinking about it now, I can recall three main turning points:

- After completing the 333 smokeless kitchens in 2019 When we installed these kitchens in collaboration with Practical Action and saw their immediate acceptance, I had a real "aha" moment. The cost was low, the impact was huge, and people embraced the solution from day one. I realized this could become an exciting future project.
- December 2020 A call from El Camí de la Solidaritat: A few months after that "aha" moment, I knew we needed funding, but I didn't have a team anymore—the architects from the earthquake reconstruction phase had moved on. I was still processing everything we had achieved when, out of the blue, I got a phone call from Roger, who enthusiastically told me they were looking for an international project to support and really liked our smokeless kitchens. A month later, we decided to embark on this new journey together. They took care of communications and fundraising, while we focused on field coordination and technical expertise.
- Spring 2023 A call from the UPC research team director: I had known Daniel López Codina since 2015, when he helped us
 launch the Awasuka Program through Caldes Solidària. We kept in touch, and I shared with him how hard it was to secure
 funding because indoor air pollution was still underrecognized. A few days later, he called back and told me he wanted to
 initiate scientific research on the topic, putting his multidisciplinary team to work. I was incredibly grateful—it was one of
 the best moments in Awasuka's history.





CELEBRATING THE COMPLETION OF A WONDERFUL INITIATIVE



What positive effects has this project had on the community?

The positive effects of the smokeless kitchens have been primarily defined through beneficiary surveys after installation and our scientific research. These effects can be summarized into two main areas:

- Health Improvements and Healthier Living Environments: The primary beneficiaries of the smokeless kitchens are the women who cook, but the benefits extend to children and the entire family. The improvements go beyond reducing the risk of fatal diseases—they also address the more immediate, everyday health issues caused by traditional cooking methods, such as eye irritation, chest pain, headaches, and eye strain.
- Social and Environmental Impact: Women now save time in firewood collection, and the cooking process has become more efficient, with a 40% reduction in firewood and cooking time. As a result, there have also been environmental improvements: less wood is being cut, and fewer household carbon emissions.

What encouraging advice would you offer those eager to launch a similar social initiative?

I don't think I have a clear answer to this question, because I never imagined being involved in something like this. My only goal was to be an architect and a singer—or a singer and an architect, whichever order you prefer. However, directing a Habitat Improvement Program in Nepal was far from what I expected.

There are two key aspects of my personality and the personal stage I was at after my first ten years of professional experience in Catalonia that led me here:

- I was yearning for meaningful international work. I have a strong sense of justice, and I couldn't ignore the injustices I had witnessed in Nepal during my first trip.
- I am a consistent worker, passionate about quality projects and high work standards.
- I love initiating and creating new things.

In summary, cooperation found me. I didn't seek it out; it came through random and unexpected events.

As I mentioned before, I never envisioned this path for myself. But nowadays, whenever I think about leaving or letting go, I just can't. The work in Nepal, cooperating with people from such a different country and culture, inspires me. I believe we should all step out of our comfort zones, empathize with the struggles of others, and do something about it. It truly gives life meaning.







GOOD HEALTH AND WELLBEING

The smokeless kitchen limits exposure to toxic air pollution and reduces the risk of suffering from cardio-respiratory diseases. Through these installations and by raising awareness of the health effects of indoor air pollution, the program seeks to both improve living and health conditions.

5 GENDER EQUALITY

GENDER EQUALITY

Indoor air pollution **perpetuates** and **heightens gender inequality** as cultural forces typically assign women and children to household chores, leading to their increased exposure to toxic smoke. Improving their living conditions and reducing cooking time not only improves their health but also enables the economic empowerment of women by providing them with more time for education or entrepreneurial pursuits.



CLIMATE ACTION

Current cooking and heating methods widely used in Nepal still use **traditional fuel sources**, which greatly pollute the world's atmosphere. With more burners and a reduced cooking time, this smokeless kitchen solution reduces traditional fuel consumption by 40 to 60 percent.

FUNDRAISING EFFORTS

Jointly with the AWASUKA Program, we have collectively raised more than our initial fundraising goal of €50.000, surpassing the objective by €44.735 after five years of collaborating on the smokeless kitchens project. All the funds raised by **El Camí** would not have been possible without the generous help, support and involvement of AWASUKA.



By the end of 2024, we installed **760 CHS**.

Hence **3.952 people** were impacted!

With the money raised in 2023 and 2024 AWASUKA will be able to install a total of **240 additional CHS**

With a total of **1.000 CHS** installed,

5.200 people will be directly impacted.





In our first year collaborating on the smokeless kitchens project, El Camí de la Solidaritat raised a total of €9.947 for the AWASUKA Program.



The AWASUKA Program raised €13.301 in 2019 and 2020.

COLLECTIVE TOTAL: €23.248





In 2021, El Camí de la Solidaritat raised a total of €26.009 for the smokeless kitchens project.



The AWASUKA Program raised €6.627 in 2021.

COLLECTIVE TOTAL: €32.636



In 2022, the total amount raised for the smokeless kitchens project from El Camí de la Solidaritat was €5.393. The Rotary Foundation fundraising was possible thanks to El Camí and AWASUKA's efforts.



El Camí

The AWASUKA Program raised €200 in 2022.

COLLECTIVE TOTAL: €5.593





In 2023, the total amount raised for the AWASUKA Program by El Camí de la Solidaritat was €6.847



The AWASUKA Program raised €4.744 in Europe + €4.723 in Nepal in 2023.

COLLECTIVE TOTAL: €16.314





In 2024, the total amount raised for the AWASUKA Program by El Camí de la Solidaritat was €2.000 + 65 Breathe Again t-shirts valued in €1.288,95 donated in early 2025



The AWASUKA Program raised €14.944 in 2024.

COLLECTIVE TOTAL: €16.944

APPENDIX: FINANCIAL STATEMENTS

Income Statement

ompany 00104 - El Camí de la Solidaritat		Date list	ted 31/12/2024
Observations		Period	January - Decembe
			2024
A) SURPLUS FROM A	CTIVITY		
1. Incomes from a	own activity		€2.719,08
1.1	Income		€1.035,00
1,1,1	Events		€0,00
1.1.2	Corporate Donor		€0,00
1.1.3	Competitions		€0,00
1.1.4	Personal Donations		€1.035,00
1.2 1.2.1	Sales trade income T-shirts sales		€1.684,08 €1.684,08
1.3 1.3.1	Subsidies Subsidies from Cambrils City Councils		€0,00 €0,00
4. Supplies			€-1.264,99
4.1	Supplies		€-1.264,99
4.1.2	T-shirt supplies		€-1.264,99
7. Expenses of activity			€-2.252,13
7.1	Expenses of events		€0,00
7.1.2	Expenses of race		€0,00
7.2	Banking and similar services		€-286,60
7.2.1	Banking services of la Caixa		€-95,79
7.2.2	Donation commissions for PayPal		€-54,36
7.2.3	Digital certificate		€-136,45
7.3	Advertising, promotions and public relations	tions	€-1.965,53
7.3.1	Web page		€-150,53
7.3.2	Song production		€-0,00
7.3.3	Coach		€-1.815,00
7.3.4	Travel expenses		€-0,00

APPENDIX: FINANCIAL STATEMENTS

Income Statement

Company	00104 - El Camí de la Solidaritat	Date list	ed 31/12/2024	
Observatio	ns	Period	January - December	
			2024	
A.1) SURPLUS FROM ACTIVITY (1 +4+7)			€-798,04	
A.2) [DONATIONS TO OTHER NGOs		€-2.000,00	
A.3) F	REVERSAL OF PROVISIONS		€2.798,04	
A.4) SURPLUS BEFORE TAX (A.1+A.2+A.3)			€0,00	
A.5) T	OTAL RESULT		€0,00	

APPENDIX: FINANCIAL STATEMENTS

Statement of Financial Position						
Company	00104 - El Camí de la Solidaritat	Date listed		31/12/2024		
Observations			Janu	ary - December		
ASSETS				2024		
A) NON-CURRENT ASSETS				€0,00		
B) CURRENT ASSETS II. Inventory III. Accounts and other receivables VII. Cash and cash equivalents 1.Banks and credit institutions, euro				€9.218,73 €5.147,82 €458,751 €3.612,16 €3.612,16		
TOTAL ASSETS (A + B)			_	€9.218,73		

EQUITY AND LIABILITES	2024
A) EQUITY	€0,00
A-3. Grants and donations	€0,00
C) CURRENT LIABILITIES V. Commercial creditors and other accounts payable 1. Providers	€9.218,73 €0,00 €0,00
2.1 Pending donation and expenses	€9.218,73 €9.218,73
6. Tax authorities for tax concepts	€0,00
TOTAL NET EQUITY AND LIABILITIES (A + B + C)	€9.218,73

THANK YOU FOR YOUR SUPPORT!



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