

Bibliography of Dr. R. Joshua Césaire



Profile : Accomplished executive with natural leadership skills and proven business acumen. Specialized in the effective management and continuous optimization of executive operations. Proven talents in establishing strategic partnerships and leading the necessary changes.

Experienced minister of the gospel with a passion for connecting with people from diverse backgrounds. Proficient in Bible studies and congregational leadership, dedicated to guiding individuals and families to a deeper relationship with the Most High, and committed to providing compassionate support and encouragement to those seeking spiritual growth.

Skilled educator with a passion for student-centered learning and continuous professional development.

Education

1. Postgraduate research and PhD
 - Institution : Northcentral University
 - Specialization: Ancient and Original Biblical Languages
2. Ph.D. in Education
 - Institution : National University
 - Specialization: Organizational Leadership
 - Dissertation: "Servant Leadership and Public-Private Partnerships for Sustainable Development in Haiti"
3. Doctor of Divinity (awarded for work accomplished: Honorary)
 - Institution : Liberty University
 - Specialization: Systematic Theology
4. M.Div. (Master of Divinity)
 - Institution : Andrews University, Berrien Springs, MI
 - École : SDA Theological Seminary
5. BA in Religion and French Studies
 - Institution : Andrews University, Berrien Springs, MI
 - School: Arts & Sciences/Humanities
 - Diplomas:
 - i. BA en Religion
 - ii. BA in French Studies for International Trades

Certifications

1. Domestic Violence Counselling
 - Institution : Southern Adventist University, Collegedale, TN

2. Pastoral Clinic Training (FCP)
 - Institution : Lehigh Valley Health Network, Bethléem, Pennsylvania
3. Finance and Economics
 - Institution : Andrews University, Berrien Springs, MI
4. Interpretation in French and English
 - Institution : Andrews University, Berrien Springs, MI
5. Stress Management
 - Institution : Griggs University, Silver Spring, MD

Skills

1. Conflict Resolution and Mediation
2. Change Management and Organizational Transformation
3. Organizational Leadership Development
4. Organizational Capacity Building
5. Effective Communication and Public Speaking
6. Empathy and People Development
7. Flexibility and adaptability
8. Multilingual

Teaching Experience

1. Teacher

- Institution: Philadelphia School District
- Period: 2004 – 2011
- Responsibilities: Differentiated teaching and learning, managing curriculum projects, facilitating study groups, organizing workshops, and managing teaching materials.

2. Elementary School Teacher

- Institution : Berrien County
- Period: 2001 – 2003
- Responsibilities: Teaching in an inclusive classroom, reading assistance for students in grades 2, 4 and 5, use of Spalding methods for decoding and comprehension.

3. Private tutor

- Period: 1982 – 2011
- Responsibilities: Administering reading assessments, instructing high school students, using Spalding techniques and word studies to improve fluency and comprehension.

Leadership Experience

1. Consultant

- Period: 2003 – Present
- Responsibilities:

- i. **Needs Assessment:** Conduct in-depth analyses to identify the strengths and weaknesses of leaders and teams within churches and companies, to understand areas for improvement.
- ii. **Development of Training Programs:** Design and implement training programs on leadership skills, team management and innovation, adapted to the specificities of each organization.
- iii. **Coaching and Mentoring:** Providing one-on-one coaching and mentoring to leaders and executives to strengthen their leadership skills and ability to inspire and motivate their teams.
- iv. **Facilitation of Workshops and Seminars:** Organize interactive workshops and seminars to promote the exchange of ideas, collaborative learning and the development of a culture of innovation.
- v. **Performance Strategy:** Collaborate with teams to establish key performance indicators (KPIs) and evaluation systems that help measure organizational effectiveness and align strategic objectives.
- vi. **Driving Cultural Transformation:** Working to create an environment that encourages creativity, collaboration, and calculated risk-taking, in order to foster innovation at all levels of the organization.
- vii. **Networking and Partnerships:** Facilitate connections with other organizations, communities and thought leaders to encourage the sharing of resources and expertise, thus contributing to the enrichment of practices and performances.
- viii. **Monitoring and Evaluation:** Regularly evaluate the impact of implemented initiatives and provide detailed reports on progress, while providing suggestions for continuous improvements.
- ix. **Promoting Social Responsibility:** Helping churches and industries integrate social responsibility practices into their business model or mission, in order to strengthen their impact in the community.
- x. **Innovation Support:** Encouraging and supporting innovation efforts through research and development initiatives, identifying new opportunities and exploiting emerging technologies.

These responsibilities provide a solid framework to guide organizations toward effective leadership, increased performance, and enhanced innovation.

2. Pastoral Ministry

- Period: 2000 – 2012
- Responsibilities: Provide pastoral care, develop plans for congregational growth, increase church efficiency, and offer specialized consultations.

Presentations

1. Leadership Development

- Title: Arise and Shine: Focused on equipping leaders to effectively guide and inspire others in achieving shared goals and visions.

2. Program Effectiveness

- Title: Methods and tools for assessing the impact, efficiency and sustainability of programs and initiatives.

3. *Generational Dynamics*

- Title: To understand and address the unique perspectives, values, and communication styles of different age groups in community settings.
- Lieu : Southern Conference, Tampa, FL, USA.

4. *Mentoring Relationships*

- Title: To establish supportive and nurturing relationships between experienced mentors and mentees.
- Lieu : Greater NY Conference, Camp Berkshire, Wingdale, NY, USA.

Publications

1. Rethinking Education for Black Kids : How to properly educate black children in the 21st century
2. RETHINKING EDUCATION FOR BLACK CHILDREN: How to properly educate black children in the 21st century (French Edition)
3. REFLECTIONS ON THE CONSTANT CRISIS IN HAITI THROUGH THE SCRIPTURES: Understand the Issues, Acting for Change
4. REFLECTIONS ON THE ONGOING CRISIS IN HAITI THROUGH SCRIPTURE: Understanding the Issues, Acting for Change (French Edition)
5. THE DANGER OF KETO DIET AND THE BENEFITS OF A BIBLICAL HEALTHY DIET: Steps to Lose Weights & Maintain Good Health Without Conventional Dieting
6. THE ENEMY WITHIN: Upholding the Constitution & Restoring Civility

Community Service

1. *Ministry of Men*

- Responsibilities: To bring men into a loving relationship with the Creator, to instruct young men in effective leadership, and to develop standards for men.

2. *Director of Youth*

- Responsibilities: Development of tutoring plans, promotion of group engagement, and spiritual and educational counseling.

3. *Children's Assistant*

- Responsibilities: Assisting children with special needs, communicating with parents, and assisting volunteers.

4. *Miscellaneous Volunteering*

- Period: 1997 – Present
- Responsibilities: Interim pastor, ordained alumnus, deacon, personal secretary of ministry, event organization, and board member.

Professional Memberships

1. La Society for Collegiate Leadership & Achievement (SCLA)
2. American Association for Research in Education (AERA)
3. Canadian Society of Association Executives (CSAE)

Professional Development

- Student learning and success.
- Improved education, leadership, subject content, teaching strategies, and the use of technology in teaching.
- Advanced Research in General and Hebrew History

Conclusion

Dr. Césaire has a deep passion for tackling complex problems, leading him to conduct insightful explorations aimed at addressing the pressing challenges facing humanity. His interests span international development, sustainability, social security, human geography, philanthropic logistics, and professional and spiritual leadership development. With extensive experience as a consultant for government departments and for-profit and not-for-profit organizations, he has consistently delivered impactful solutions as a leader. In addition, he plays a key role in logistical planning and is a strong advocate for social justice and equality.

He is Nelly's devoted husband, and together they cherish their four children – three boys and a girl – while kissing two adult girls from a previous relationship.

Passionately believing in YHWH, he looks forward to the second coming of the Ha-Mashiach.

His inspiration comes from Philippians 4:13: "*I can do all things through him who strengthens me.*"

For any enquiries, he can be reached at rjcesaire@uij.ca or pastremy@yahoo.com.