

# FERNANDO CUBERO



## SUMMARY

- 30 plus years' experience, living in different countries (Germany, Switzerland, Italy, USA, Spain), managing reputable engineering and process equipment manufacturing companies serving the pharmaceutical, biotech, chemical, fine chemical and oil & gas industries worldwide.
- Extensive knowledge in process equipment & complete lab-, pilot- & production-scale plants for API and HPAPI synthesis -small and large molecules:
  - Pressure Equipment Directive PED, ASME, BSP, GMP, FDA, ATEX, Qualification & Validation (DQ, IQ, OQ).
  - Process equipment and components made of corrosion resistance materials such as glass-lined, borosilicate glass, PTFE/PFA-lined, HC, Tantalum, ceramic, SiC, graphite.
  - Chemical reactors & reactor systems, filterdryers, dryers (vertical, conical, horizontal), centrifuges (vertical, horizontal), shell & tube heat exchangers & condensers, thin film & short path evaporators.
  - Bioreactors, clean utilities, isolators & gloveboxes, aseptic fill & finish and integrated filling lines, freezedryers, oral solid dosage (OSD) and cleanroom technology.

## PROFESSIONAL EXPERIENCE

01/2026 - actual	<b>Cubero Strategic Consulting SLU</b> , Andorra based Position: CEO Activity: CUBERO STRATEGIC CONSULTING (CSC) offers engineering and consulting services to companies operating the chemical, pharma, biotech and oil & gas industries worldwide.	<a href="https://fernandocubero.com">https://fernandocubero.com</a>
12/2023 - 12/2025	<b>Cubero Strategic Consulting</b> , Madrid based (self-employed) Position: Advisor & Interim Manager Activity: I support companies operating and serving the chemical, pharma, biotech and oil & gas industries worldwide in specific projects, such as M&A, restructuring, business development, project management, basic & detail engineering of chemical synthesis plants for APIs and HPAPIs, Oral Solid Dosage (OSD) and aseptic fill & finish plants.	<a href="https://fernandocubero.com">https://fernandocubero.com</a>
03/2022 - 03/2024	<b>AUSTAR Group</b> , Madrid based, full time Position: VP, Managing Director Europe, MENA, LATAM Activity: AUSTAR offers Turnkey Plants to the pharma and biotech industries worldwide (engineering and equipment manufacturing).	<a href="http://www.austar.com/hk">www.austar.com/hk</a>
03/2023 - 10/2023	<b>H+E Pharma GmbH / S-Tec GmbH</b> , Madrid based, full time Position: I joined as CEO to lead the turnaround, later the restructuring and sell of both companies to a strategic Investor. Activity: Design and manufacturing of pure and ultrapure water systems for pharma, biotech and semiconductor industries.	Both companies were part of <b>AUSTAR Group</b>
12/2016 - 12/2021	<b>3V TECH USA Inc</b> , USA based, full time Position: President & CEO Activity: Design, manufacturing equipment and complete systems for pharma, chemical & environmental industries.	<a href="http://www.3vtechusa.com">www.3vtechusa.com</a> (subsidiary of 3V TECH SpA)
04/2008 - 07/2017	<b>3V TECH SpA</b> , Italy based, full time Position: Managing Director Sales & Marketing, Member of the Board Activity: Design, manufacturing process equipment and complete systems for pharma, chemical & environmental industries.	<a href="http://www.3v-tech.com">www.3v-tech.com</a>
04/2004 - 03/2008	<b>AMA SpA</b> , Italy based, full time Position: Chief Sales & Business Development Officer Activity: Design, manufacturing of modular fuel handling (Jet A-1, Diesel, Avgas) equipment and systems.	<a href="http://www.amaspa.com">www.amaspa.com</a>
11/2000 - 03/2004	<b>TYCON Technoglass Srl</b> Italy based, full time Position: Regional Sales Manager & Communication Manager Activity: Design, manufacturing glasslined equipment for pharma and chemical industries.	<a href="http://www.gmmpfaudler.com">www.gmmpfaudler.com</a> (now part of <b>GMM PFAUDLER</b> )
05/1997 - 10/1999	<b>MAVAG AG</b> , Switzerland based, full time Position: Technical Sales Manager and Pilot Plant Engineer Activity: Design, manufacturing filters, filterdryers, bioreactors and fermenters for biotech, pharma, chemical industries.	<a href="http://www.mavag.com">www.mavag.com</a> (now part of <b>GMM PFAUDLER</b> )
01/1995 - 04/1997	<b>GLASSKELLER AG</b> , Switzerland based, full time Position: Technical Sales Manager Activity: Design, manufacturing of industrial glass (distributor and service arm of SCHOTT and QVF in Switzerland) for pharma and chemical industries.	<a href="http://www.glaskeller.ch">www.glaskeller.ch</a> (now part of <b>AG! Group</b> )
06/1991 - 12/1994	<b>Institut für Technische Chemie-I</b> , University Stuttgart, Germany Position: Researcher (Synthesis and Modification of Zeolites for Hydrogen Storage), under the direction of Prof. Dr. Jens Weitkamp Publications: „Nitrido-Sodalite as Materials for Reversible Hydrogen Storage“, Adv. Materials 1997, 9, No3 „Wasserstoff als Energieträger“, Sonderforschungsbereich-270, Univ. Stuttgart, VDI-Verlag, Düsseldorf 1994, p.287 (Hydrogen as Energy Carrier).	<a href="http://www.itc.uni-stuttgart.de">www.itc.uni-stuttgart.de</a>
11/1990 - 05/1991	<b>UHDE GmbH</b> , (now Thyssenkrupp Uhde), Bad Soden, Germany Position: Division "Plastics & Synthetic Fibers", Process Engineering Department (Scholarship from European Community, COMMET II) Activity: Design and construction of chemical, refining and other industrial plants worldwide.	<a href="http://www.thyssenkrupp-uhde.com">www.thyssenkrupp-uhde.com</a>

## EDUCATION

11/2023 - 03/2024	<b>ESADE Business School</b> , Spain	Financial Management Program
11/2021 - 03/2022	<b>Columbia Business School</b> , USA	M&A - Mergers & Acquisitions Program
06/2006 - 07/2007	<b>IE Business School</b> , Spain	MBA, International Executive MBA (Master in Business & Administration)
10/1984 - 10/1990	<b>TU/TH Darmstadt</b> , Germany	Dipl.-Ing (TH) Chemie-Ingenieur (M. Sc. Chemical Engineering)
10/1972- 06/1984	<b>Deutsche Schule</b> , Spain	Abitur (German High School equivalent).

## LANGUAGES

Spanish, German, English, Italian, French (professional level), Swiss, Catalan and Portuguese (basic level).