

# Diamond-Dingle Group One Page Capability Statement

"Leadership That Drives Impact"



## About Us

D2G (Diamond Dingle Group) is a veteran- and minority-owned leadership consultancy founded by Lieutenant General (Ret.) R. Scott Dingle, the 45th Surgeon General of the U.S. Army, and Command Sergeant Major (Ret.) Diamond D. Hough, the 20th Command Sergeant Major of the U.S. Army Medical Command. As decorated military leaders, they now bring their operational expertise, strategic insight, and people-first mindset to empower clients in the medical, defense, and corporate sectors. D2G offers consulting,

mentoring, and strategic innovation services designed to develop leaders, build synergistic teams, and elevate organizational performance. We specialize in leadership development, team building, emotional intelligence-based consulting, crisis management, and impactful keynote engagements—including LTG(R) Dingle's TEDx talk on leadership in times of crisis.

Our vision is to provide transformational and human-centered consulting that strengthens organizational climate, fosters trust, and delivers measurable outcomes with integrity, transparency, and collaboration.

### **Core Competencies**

# Leadership Development & Executive Coaching

 Interactive, values-driven training and mentoring tailored to strategic-level leaders, mid-tier managers, and emerging talent

# **Strategic Innovation** & Advisory Services

 Consultation that addresses complex organizational challenges with systems thinking and emotional intelligence

# Organizational Culture & Team Synergy

 Development of inclusive, trust-based environments through facilitated retreats, team alignment sessions, and DEIB frameworks

# **Crisis Leadership & Operational Readiness**

 Guidance in navigating uncertainty and stress-tested environments—rooted in battlefield-tested decision-making

# **Ceremonial & Mission-Aligned Event Execution**

 Expert planning and delivery of milestone events including transitions, change-of-command ceremonies, and summits

### Military-to-Civilian Leadership Transitions

 Strategic narrative, coaching, and branding support for prior service leaders entering corporate or government leadership

# Different<u>iators</u>

- **Military-Tested, Business-Focused:** Led by two of Army Medicine's most senior leaders, now serving clients with proven, people-first leadership
- **TEDx-Level Thought Leadership:** LTG(R) Dingle's TEDxMidAtlantic talk on crisis leadership exemplifies our relevance beyond the military
- Personalized Consulting Approach: We tailor every engagement, integrating emotional intelligence and lived leadership experience
- Operational Excellence + Emotional Intelligence: A rare blend of command-level execution with heart-centered systems thinking
- Veteran, Minority-Owned Small Business: Grounded in diversity, representation, and a legacy of public service

### Past Performance

#### U.S. Army Medical Command / Walter Reed

- Designed and delivered keynote addresses, ceremonial programming, and narrative strategy for senior leader events
- Aligned messaging with Army values, the NCO Creed, and institutional pride

#### 62nd Medical Brigade - Joint Base Lewis-McChord

- Facilitated leadership series focused on team cohesion, cultural alignment, and accountability
- Integrated mission and morale through values-driven development programs

#### **D2G Corporate & Public Sector Engagements**

- Provided strategic advisory, coaching, and DEIB guidance to healthcare systems and executive teams
- Delivered executive leadership development and organizational climate assessments for high-performing teams

# Mission

To empower, develop, and mentor leaders while helping organizations achieve strategic goals, strengthen team dynamics, and realize their vision of success.

#### Vision

To deliver *transformational leadership development*, *organizational team building*, and *crisis management solutions* that improve your organizational climate, culture, and performance.

### **NAICS Codes**

- 541611 Administrative & General Management Consulting
- 611430 Professional & Management Development Training
- 541612 Human Resources Consulting Services
- 561920 Convention and Trade Show Organizers
- 711510 Independent Artists, Writers, and Performers

**CAGE Code:** TBD **UEI Number:** TBD

**GSA Schedule:** In Process

#### **CERTIFICATIONS**

- Veteran-Owned
- Minority-Owned
- Military-Owned

### **CONTACT US**

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