Position : ServiceNow SecOps Senior Developer (SIR & VR)

Job Overview

Position Title: ServiceNow SecOps Senior Developer (SIR & VR).

Location: Hyderabad, Noida

Primary Skills: Development, Lead the design, and customization of ServiceNow SecOps applications, focusing on SIR and VR modules.

Experience Level: 5+ years.

Salary Package: Best in the Industry.

Job Type: Full-Time, 5 days' work from office.

Job Description

We are seeking an experienced ServiceNow SecOps Senior Developer with deep expertise in implementing Security Incident.
Response (SIR) and Vulnerability Response (VR) modules. The ideal candidate will play a pivotal role in designing, developing, and enhancing security operations solutions on the ServiceNow platform, ensuring robust vulnerability and incident management for enterprise clients.

Key Responsibilities

- Lead the design, development, and customization of ServiceNow SecOps applications, focusing on SIR and VR modules.
- Analyse business requirements and translate them into technical solutions within ServiceNow.
- Integrate ServiceNow SecOps with third-party security tools (e.g., Qualys, Tenable, Rapid7).

- Develop, configure, and optimize workflows, forms, scripts, and automation for security incident lifecycle and vulnerability remediation.
- Ensure data quality, process efficiency, and compliance with architectural standards across all SecOps deployments.
- Conduct system and integration testing, resolve defects, and provide ongoing post-implementation support.
- Collaborate with cross-functional teams (security, infrastructure, compliance, application owners) to deliver end-to-end SecOps solutions.
- Advise and mentor junior team members and participate in technical workshops and stakeholder presentations.
- Stay updated with ServiceNow releases and best practices, implementing improvements and upgrades as needed.
- Generate documentation, technical user guides, and reports/dashboards for various stakeholders.

Required Qualifications

- 5+ years of ServiceNow development experience, with at least 2-3 implementations in Security Operations (SecOps).
- Hands-on expertise with ServiceNow Security Incident Response (SIR) and Vulnerability Response (VR) module configuration and customization.
- Familiarity with best practices in IT security, vulnerability management, and incident response procedures.
- Experience integrating third-party security data sources and tools into ServiceNow.
- Strong scripting skills (JavaScript, Glide) and proficiency in developing Business Rules, Script Includes, UI Policies, Client Scripts, and Flow Designer.
- Understanding of Agile methodologies and DevOps practices.
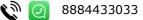- Excellent problem-solving, analytical, and communication skills.

Preferred Qualifications

- ServiceNow Certified Implementation Specialist (CIS) certification for SIR and/or VR modules.
- Experience supporting large-scale ServiceNow environments (10,000+ users).
- Knowledge of additional ServiceNow modules (e.g., GRC, ITSM, App Engine).

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- Experience mentoring or leading technical teams.

Key Competencies

- Competency Description.
- SecOps (SIR & VR) Advanced configuration and customization.
- Solution Design Translate business requirements into secure workflows.