

Job Title: Teaching Assistant (Alternative Provision)

Location: Melksham, Wiltshire

Achievio is a growing centre for educational support and alternative provision, dedicated to helping children thrive both academically and personally. We are looking for compassionate and patient individuals to join our team as Teaching Assistants within our Alternative Provision Centre. This role supports qualified teachers in a structured classroom environment, aiding groups of 4-6 children with diverse educational needs.

Role Overview:

Position: Teaching Assistant (Alternative Provision)

Type: Zero-hours contract (flexible hours)

Pay Rate: £12.50-£13:00 per hour

In this role, you will support qualified teachers in delivering tailored education to children who require an alternative learning environment. Our centre focuses on providing individual and small-group instruction, promoting each child's educational progress in a structured yet nurturing atmosphere.

Key Responsibilities:

- Assist the teacher in managing the classroom environment
- Support the delivery of educational activities to groups of children.
- Help children with their learning on an individual and group basis.
- Provide positive and engaging supervision during activities.

Why Choose Achievio?

- **Supportive Work Environment:** Work alongside qualified teachers and experienced staff.
- **Flexible Hours:** Our zero-hours contracts are ideal for those requiring flexibility. This structure allows us to adapt staffing based on current demand, meeting the needs of our children.
- **Professional Growth:** Opportunities for further training in special educational needs, behavioural strategies, and trauma-informed care.

Safer Recruitment and Safeguarding:

Achievio is committed to safeguarding and promoting the welfare of children and young people. As part of our safer recruitment process, all roles within Achievio are subject to rigorous checks and a thorough vetting process, which includes:

- Disclosure and Barring Service (DBS) Check: All successful applicants will be required to undergo a DBS check to ensure the safety of the children we serve.
- Social Media Screening: Shortlisted candidates will have their social media accounts screened as part of our safer recruitment practices.
- Safeguarding Commitment: Employment is conditional upon Achievio receiving a satisfactory DBS disclosure. We comply with the DBS Code of Practice and carry out this process with the utmost confidentiality.

Achievio is dedicated to equal opportunities and ensuring all job applicants are treated fairly and in line with relevant regulations, regardless of any personal characteristics or background.

Who We Are Looking For:

- An empathetic and understanding individual, ideally with experience working with children.
- A strong team player who can assist in creating a positive and conducive learning environment.
- Qualifications are a plus but not required; a passion for education and supporting young people is essential.

Application Deadline:

Please apply by Friday 4th April 2025 by sending your completed application form to enquiries@achievio.co.uk. CVs are not accepted.