



Anna Guillard Sazhko

Arbitrator and Counsel

About

I am a multilingual independent arbitrator and counsel based in Paris. Over my 15-year career, I have garnered extensive experience in international arbitrations conducted under various rules, including ad hoc, ICC, ICSID, ISTAC, UNCITRAL and SCC rules. My practice is particularly focused on Ukraine, Central Asia, and the Central and Eastern Europe (CEE) regions, where I have successfully handled numerous high-stakes cases. Before establishing my practice, I sharpened my skills at leading international law firms in Paris and Kyiv.

My expertise is enriched by my multicultural background and my deep understanding of various national legal systems, including English, French, Kazakh, Kyrgyz, Turkish, Ukrainian and Uzbek laws. My wealth of experience spans complex investment and commercial arbitration cases, providing me with a nuanced and a cross-border perspective.

In my capacity as an arbitrator, I have served as a sole arbitrator, co-arbitrator, and presiding arbitrator in over ten cases, with proceedings conducted in English and Russian.

I am an active contributor to the international arbitration community. I co-founded and serve as Co-President of the Turkic Arbitration Association, am a Board Member of the Ukrainian Arbitration Association, a Member of the VIAC Legal Tech Think Tank, and a member of the Supervisory Board of the International Court of Arbitration at the CCI in Kyrgyzstan. I also demonstrate my dedication to fostering the growth of young professionals in arbitration through her roles with the ICC YAAF and Young ISTAC.

I regularly speak and publish on arbitration-related topics and has participated as a speaker, moderator, and/or organizer in over 50 conferences and webinars across Austria, Azerbaijan, Georgia, France, Latvia, Kazakhstan, Kyrgyzstan, Poland, Türkiye, Uzbekistan and Ukraine.

I have been featured in Who's Who Legal's Arbitration lists for 2021, 2022, 2023 and 2025 as a "Future Leader". In the WWL 2023 ranking, I was recognized among the 15 "Most Highly Regarded" individuals in the Europe, Middle East, and Africa regions. Additionally, I was recognised as the lawyer of the year in France by the Lexology Client Choice Award 2021 for Arbitration.

Contact

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Education

Oxford Blockchain Strategy Program
Saïd Business School, University of Oxford, Online
February-May 2022

Master 2 in Comparative Law
"Globalization and legal pluralism"
Panthéon-Sorbonne Paris I School of Law, France; Visiting Researcher at Harvard Law School, Cambridge, MA, USA (2 months)
2011-2012

Master 1 in Private Law
Panthéon-Assas Paris II School of Law, France
2010-2011

Specialist in Law (five-year degree) with highest honors
Yaroslav the Wise National Law University, Ukraine
2002-2007

Language

English
French
Russian
Ukrainian
Turkish (B1)

WORK EXPERIENCE

Arbitrator's appointments:

- Sole arbitrator (appointed by the Istanbul Arbitration Centre) in an ISTAC arbitration seated in Istanbul between Western European and Turkish companies over an international contract on the delivery of goods.
- Presiding arbitrator (appointed by the International Commercial Arbitration Court (ICAC) at the Chamber of Commerce and Industry of the Republic of Uzbekistan) in an arbitration seated in Tashkent between Chinese and Central Asian companies over transportation services.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over a loan agreement.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian companies over contracts on the construction and exchange.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian companies over a contract on the intellectual property rights for the use of software.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over a loan agreement.
- Side arbitrator (appointed by the Istanbul Commercial Court) in an Ad Hoc arbitration seated in Adana between West Asian and Turkish companies over international contracts on the sale of goods.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) for a dispute over a financing contract, seated in Bishkek, between two Central Asian parties.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over a loan agreement.

WORK EXPERIENCE

Arbitrator's appointments:

- Presiding arbitrator (appointed by the International Commercial Arbitration Court (ICAC) at the Chamber of Commerce and Industry of the Republic of Uzbekistan) in an arbitration seated in Tashkent between Chinese and Central Asian companies over general commercial matters.
- Side arbitrator in an ad hoc arbitration under the UNCITRAL Rules, seated in Bishkek, between two Central Asian entities in a dispute over a delivery agreement.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over general commercial matter.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over a loan agreement.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) for a dispute over a financing contract, seated in Bishkek, between two Central Asian parties.
- Side arbitrator in an ISTAC (Istanbul Arbitration Centre) arbitration seated in Istanbul between African and Turkish companies over an international contract on the delivery and assurance of goods.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over a loan agreement.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) for a dispute over a financing contract, seated in Bishkek, between two Central Asian parties.
- Sole arbitrator (appointed by the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic) in an arbitration seated in Bishkek between two Central Asian entities over general commercial matter.

WORK EXPERIENCE

Notable Counsel's engagements:

- Ukraine, Respondent in an SCC arbitration in Stockholm brought by VEB.RF. The dispute relates to sanctions and other measures allegedly targeting Russian banks in Ukraine after 2014. The claims are brought under the 1998 Ukraine–Russia bilateral investment treaty. Reported by GAR, IAREporter
- A petrochemicals company in connection with potential investment treaty claims against a Central Asian State in relation to oil and gas assets.
- Ukraine, Respondent in an ICSID arbitration initiated by Emergofin B.V. and Velbay Holdings under the Netherlands–Ukraine bilateral investment treaty (ICSID Case No. ARB/16/35). The dispute relates to an aluminum and alumina production company.
- Ukraine, Respondent in a UNCITRAL arbitration brought by PJSC Gazprom. The dispute concerned the enforcement of a fine issued by the Anti-Monopoly Committee of Ukraine in relation to Gazprom's breaches of Ukraine's competition law in the performance of a gas transit contract. The claims were brought under the Ukraine–Russia bilateral investment treaty. Reported by GAR
- Ukrainian State-owned nuclear agency Energoatom in connection with the expropriation of Energoatom's assets on the temporarily occupied territory of the Autonomous Republic of Crimea, and the preparation of a written notification of dispute sent on behalf of Energoatom to Russia under the Ukraine–Russia bilateral investment treaty. Reported by GAR
- An Eastern European company in an ICC arbitration regarding construction of a power plant.
- The majority shareholders in the former Yukos Oil Company in relation to the recognition and enforcement proceedings initiated in multiple jurisdictions for the enforcement of the USD 50 billion awards rendered in the arbitrations brought by the shareholders against the Russian Federation concerning the unlawful treatment and expropriation of their investments in Yukos.
- The majority shareholders in the former Yukos Oil Company in proceedings initiated by the Russian Federation before Dutch courts to set aside the USD 50 billion awards rendered in the arbitrations brought by the shareholders against the Russian Federation concerning the expropriation of their investments in Yukos. Reported by GAR
- An agency of an Eastern European State as the applicant in proceedings to request the setting aside of arbitral awards rendered in a construction dispute.
- Won two cases before the ECHR: Polishcuk v. Ukraine (Application No. 21231/04) and Sokolovskiy v. Ukraine (Application No. 28660/04)

PAST EMPLOYMENT

- Associate, International Arbitration Group at Shearman & Sterling LLP, Paris
2016 – 2022
- Jurist-trainee, International Arbitration Group at Shearman & Sterling LLP, Paris
2014 – 2015
- Jurist-trainee, Arbitration and Corporate Departments at Dentons, Paris
2013 – 2014
- Human Rights Lawyer, Kharkiv
2009 – 2010
- Associate, Corporate Department at Gide Loyrette Nouel, Kyiv
2008
- In-house Counsel, Furniture factory, Kharkiv
2007 – 2008

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

Current:

- Founder and Co-President, [Turkic Arbitration Association](#)
- Member, Board of the [Ukrainian Arbitration Association](#)
- Member, VIAC Legal Tech Think Tank
- [ICC YAAF](#) Representative for Europe and Central Asia
- Co-Chair, Inaugural [GAR Live Turkic](#), Almaty
- Author and Coordinator of the Mentorship Program and Member of the Executive Committee, Young ISTAC
- Founding Member, [Nash Arbitrazh](#)
- Member, Committee on Alternative Dispute Resolution of the Ukrainian National Bar Association (UNBA)
- Co-Chair, [Baltic Arbitration Days \(BAD\)](#)
- Member, International Law Association (French branch)
- Member, Supervisory Board of the International Court of Arbitration CCI Kyrgyzstan
- Member, Editorial Board of the Annual Review of the International Court of Arbitration CCI Kyrgyzstan

Past:

- Vice-President, ICC Ukraine (2022-2024)
- Vice-Chair, Arbitration Commission and Appointment Committee, ICC Ukraine (2022-2024)
- Member, ICC Commission on Arbitration and ADR (2018-2024)
- Member, Organization Committee of Young ISTAW (Istanbul Arbitration Week) (2022-2023)
- Member, Organizing Committee of the side event organized by the Ukrainian Embassy in France during Viva Technology in Paris (2022)
- Member, Organizing Committee of the Eastern European Dispute Resolution Forum (EEDRF) (2019-2021)
- Member, Organizing Committee of the 2018 Kyiv Arbitration Days

BAR QUALIFICATIONS

- Paris
- Ukraine

LISTS, PANELS AND ROASTERS OF ARBITRATORS

- Blockchain Lawyers Forum Arbitrator List
- DELOS
- Hong Kong International Arbitration Centre (HKIAC)
- GAR ART
- Georgian International Arbitration Centre (GIAC)
- International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic
- Jus Connect by Jus Mundi
- Kazakstan International Arbitration
- Tashkent International Arbitration Centre (TIAC)
- Vienna International Arbitration Centre (VIAC)

RECOGNITIONS

Who's Who Legal: Arbitration Future Leaders (2025)

Peers and clients say: *"She is flexible and able to adapt her approach to suit the unique circumstances of each case" "In a short amount of time, Anna has made tremendous strides as an independent arbitrator, I expect great things from her" "Her meticulous attention to detail ensures that every aspect of the case is thoroughly considered"*

Who's Who Legal: Arbitration Future Leaders (2021-2023)

WWL 2023 ranked Anna among the 15 "Most Highly Regarded" Individuals in Europe, Middle East and Africa Region: They write: *"The 'smart and diligent' Anna Guillard Sazhko performs well this year and is 'always in high demand' due to her 'natural leadership skills and her ability to think critically with business awareness'"*.

WWL 2022 recognized Anna as a national leader in France and recommended her as "one of the brightest arbitration practitioners in the market focusing on Eastern European disputes" and described "her knowledge of investment law and arbitration is second to none".

Arbitration Practitioner of the Week, Jus Connect (November 2023)

Winner of the Lexology's Client Choice Award 2021 for Arbitration – France (2021)

Career advice, featured as one of 24 Women in Arbitration, "24 Hours of Inspiration", #Careers in Arbitration, 8 March 2020

PUBLICATIONS

- Treaty Shopping and Treaty Planning, Annual Collection of Articles of the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic, 7/2025 (forthcoming)
- Arbitral award challenge on document production rejected by a French Court (Green Network SPA v Alpiq), LexisNexis UK Blog, 4 November 2024
- War in Ukraine: recourse against Russia through investment arbitration, The American Review of International Arbitration (ARIA), vol. 34, no. 2
- Procedural Order No. 1: Practical Aspects and Key Issues Annual Collection of Articles of the International Arbitration Court at the Chamber of Commerce and Industry of the Kyrgyz Republic, 6/2023
- Navigating the complexities of crypto disputes: challenges with identifying parties and jurisdiction, LexisNexis UK Blog, 10 May 2023
- Crypto Assets as A Protected Investment under the BITs, LexisNexis UK Blog, 21 March 2023
- Oschadbank—The French Supreme Court has reinstated a historical arbitration award (Oschadbank v russia), LexisPSL Arbitration, 19 January 2023
- Financing litigation and arbitration through tokenization: the uncertain present and a promising future, Delos Tech Channel, 15 June 2022

TEACHING AND THOUGHT LEADERSHIP

TAA Arbitration Retreat in Kyrgyzstan, Turkic Arbitration Association (2 days education program and 2 days excursion to the mountains), 15-18 September 2024 (architect, member of the organizing committee and lecturer). Covered by AKIpress
57 participants from Azerbaijan, Kazakhstan, Kyrgyzstan and Uzbekistan

TAA Arbitration Academy in Istanbul, Turkic Arbitration Association, Istanbul, 24-28 June 2024 (architect, member of the organizing committee, moderator and lecturer). Covered by AKIpress

29 participants from Azerbaijan, Kazakhstan, Kyrgyzstan, Türkiye and Uzbekistan and 20 lecturers and speakers from France, Germany, Kazakhstan, Kyrgyzstan, Switzerland, Türkiye, UK, Ukraine and Uzbekistan

Two Cycles of “ICC Online Seminar Series for Central Asia: ICC arbitration and alternative dispute resolution mechanisms”, ICC Ukraine for Central Asia, ICC Ukraine, **February 2024 and July 2023** (co-organizer and speaker)

200 participants from Azerbaijan, Kazakhstan, Kyrgyzstan, Türkiye, Ukraine and Uzbekistan; around 45 received a certificate, 8 lecturers

First Ukrainian Arbitration Academy, November 2023 – February 2024 (member of the organizing committee)

100 participants from Ukraine, and over 15 internationally acclaimed arbitration practitioners as lecturers

TEACHING AND THOUGHT LEADERSHIP

ISTAC/Young ISTAC Mentorship Programme, Founder and co-coordinator, 2021–2022, 2022–2023, 2023–2024

Each year there are around 40 mentees; each group includes at least two mentees, one Turkish mentor and one international mentor.

“US and Cross-Border M&A Transactions and Corporate Law: How International Deals Get Done” with George Casey (former Global Managing Partner of Shearman & Sterling LLP), ICC Ukraine, Online Course, February–May 2023 (co-organizer and moderator)
Over 100 participants from Ukraine

ELSA Summer Arbitration School, ELSA Ankara, “Introduction to Arbitration”, Online, Ankara, 27 July 2022

VIII Ukrainian Arbitration School, “Arbitral award. Setting aside and enforcement of arbitral award”, organized by UAA, Online, 2021 (lecturer and member of the organizing committee)
Over 100 participants from all over the world

VI and VII Ukrainian Arbitration Schools, Case Study: Investment Arbitration, organized by UAA, Kyiv, Ukraine, 2018, 2019

SPEAKING ENGAGEMENTS

Participated as a speaker, moderator, and/or organizer in over 50 conferences and webinars organized in Austria, Georgia, France, Latvia, Kazakhstan, Poland, Türkiye, Uzbekistan, and Ukraine

2025

- “Protection of Crypto Assets through Investment Arbitration”, Crypto Week Uzbekistan, **Tashkent**, 18 April 2025
- “Regional Perspectives on Arbitration in Eastern Europe and Central Asia”, Nash Arbitrazh, **Paris Arbitration Week**, 11 April 2025
- “Arbitration Perspectives from the Turkic Region”, co-organised by TAA and Azerbaijan Arbitration Association, **Paris Arbitration Week**, 10 April 2025 (moderator)

2024

- “Unlocking Potential: Arbitration in the Turkic Countries in 2024”, TAA **Webinar**, 17 December 2024 (moderator)
- Interview with Meg Kinnear and Christoph Schreuer, Herbert Smith Freehills LLP and the Energy Community Secretariat, **Vienne**, 26 November 2024
- “Arbitration Award”, Galatasaray Arbitration Summit, **Istanbul**, 6 October 2024
- “Rising Stars of Arbitration and Mediation: Empowering Young Lawyers for Success”, ICC YAAF, **Almaty**, 25 September 2024 (welcoming remarks)
- “Navigating Arbitration: Proceedings and Career Prospects”, ICC YAAF, **Bishkek**, 13 September 2024 (welcoming remarks)
- “Arbitration Dynamics in Central Asia: Shaping the Future”, ICC YAAF, **Tashkent**, 11 September 2024 (welcoming remarks)
- Interviewer of Jason Fry, ISTAC and TAA talks, **Istanbul**, 28 June 2024

SPEAKING ENGAGEMENTS

- Co-Chair, interviewer of keynote speakers, Baltic Arbitration Days, **Riga**, 2–3 June 2024
- “Innovation and Leadership”, Azerbaijan Arbitration Days, **Baku**, 26 April 2024
- “The Tide is Rising? Arbitration in Eastern Europe: Navigating Cultural, Legal and Practical Considerations”, Nash Arbitrazh, Paris Arbitration Week, 22 March 2024
- “Nowruz Breakfast: Arbitration Developments in Azerbaijan, Türkiye and Central Asia”, co-organised by TAA and Azerbaijan Arbitration Association, Paris Arbitration Week, 21 March 2024 (moderator)
- “Successful Women in Arbitration from the Central Asia”, TAA, **Webinar**, 15 March 2024 (moderator)

2023

- “Could FIDIC rules apply to the rebuilding projects in Ukraine?”, ICC Court and ICC Ukraine, ICC Court Centenary Worldwide, **Webinar**, 20 December 2023 (moderator)
- “Procedural Order No. 1: Everything You Need to Know”, Young ICCA and Young ISTAC, **Istanbul**, 2 October 2023 (moderator)
- “Role of In-House Counsel in International Arbitration”, Kazakhstan Legal Forum, **Almaty**, 28 September 2023
- “Drafting an Arbitration Agreement: Key Considerations”, ICC YAAF, **Almaty**, 27 September 2023 (moderator)
- “Personal and Professional Qualities of an Arbitrator”, ICA CCI KR and TAA **Webinar**, 22 September 2023 (moderator)
- “In-house Perspective in Arbitration”, Young ISTAC, **Istanbul**, 21 June 2023 (moderator)
- “IT and LegalTech in Arbitration”, Baltic Arbitration Days, **Riga**, 12 June 2023 (moderator)
- “Crypto Assets as A Protected Investment under Investment Treaties”, ArbMetaBlock 2023 Conference, **Ghent** University, 26 May 2023

2022

- “Energy Transition Ecosystem: General Trends and Disputes”, **Istanbul** Arbitration Week, 14 October 2022 (moderator)
- “Ukrainian business under the martial law conditions. Possibilities, needs, realities”, Interview with Denis Maluska, Minister of Justice of Ukraine, ICC Ukraine, 7 October 2022
- “Global Energy Security: Challenges and Opportunities”, The Global Economic Impact Forum on Ukraine, **Istanbul**, 21 – 22 July 2022
- Connecting and Supporting Ukrainian Civil Society in Time of War, Salzburg Global Seminar, **Salzburg**, 11 – 15 July 2022
- Co-Chair, GAR Live: Istanbul – The Future Leaders in Arbitration Symposium, **Istanbul**, 24 June 2022
- “Financing Litigation and Arbitration through Tokenization”, Baltic Arbitration Days, **Riga**, 11 June 2022
- “Consolidation and Deconsolidation in M&A Arbitration”, Dispute Resolution in M&A Transactions Conference, **Warsaw**, 26 – 27 May 2022
- “How to Position Ukraine to Attract Foreign Investments”, Talk with George Casey, ICC Ukraine **Webinar**, 12 May 2022
- “Pitch Perfect: How to Succeed Your First Pitch”, ISTAC/Young ISTAC **Webinar**, 26 January 2022 (moderator)

SPEAKING ENGAGEMENTS

2021

- “Trends in Investment Arbitration and Treaties”, Ukrainian Arbitration Forum, **Kyiv**, 3 December 2021
- “Non-Fungible Token and CryptoArt: What is the Future of Disputes?”, **Webinar** co-organized by the Italian Chapter and Poland and Ukraine Chapter of the Spanish Arbitration Club, 29 November 2021
- “Clash of Cultures in International Arbitration”, Uzbek Arbitration Week, **Online**, 8 September 2021 (moderator)
- “Gas Disputes in a Nutshell”, **Online** (Türkiye), ICC YAF Webinar, 30 June 2021
- “Access to Arbitration”, UAA Arbitration Conference, **Online**, 26 May 2021 (moderator)

2020

- “Investment Treaties of Ukraine: questions and challenges”, talk with the Deputy Minister of Justice of Ukraine and Deputy Minister of Foreign Affairs of Ukraine, UAA **Webinar**, 23 December 2020 (moderator)
- “See Paris and Arbitrate”, Nash Arbitrazh Launching **Webinar**, 22 December 2020 (moderator)
- “Backlash against International Arbitration in the World”, Ukrainian Arbitration Forum, **Online**, 11 November 2020

2019

- “Young and Ingenious Arbitration Centers in Eurasia: talk with GIAC, IAC at AIFC, ISTAC & TIAC”, UAA **Webinar**, 3 June 2020 (moderator)
- “Ukrainian Arbitration Reform: is Kyiv becoming the Paris of Eastern Europe?”, ICC Arbitration breakfast, **Paris**, 29 November 2019
- “Construction Projects, Turkish-Ukrainian Infrastructure Forum: Creating Opportunities Together”, the Ukrainian Arbitration Association, International Turkish Ukrainian Businessmen Association (TUID), Gün + Partners law firm (Türkiye) and INTEGRITES law firm (Ukraine), **Kyiv**, 13 November 2019 (moderator)
- “Should the Challenge of an Arbitrator Be Claimed or Not? Assessment of Evidence Admissibility for Arbitrator’s Challenge”, VI International Arbitration Readings in memory of Academician Igor Pobirchenko, **Kyiv**, 10 October 2019
- “Disputes Involving High-Net-Worth Individuals or Sovereign Assets and Secrets to a Happy Ending”, Arbitration Breakfast organized by ASA below 40, CIArb YMG, UBA and UAA, **Kyiv**, 12 September 2019
- “Post-closing Disputes”, Joint UAA & ArbitralWomen Breakfast on Arbitration in Corporate/Post M&A disputes, **Kyiv**, 14 May 2019

2018

- “Diversity in Parties”, GIAC Arbitration Days, **Tbilisi**, 4 – 5 October 2018
- “Setting Aside of Arbitral Awards in France”, organized by Shearman & Sterling LLP, ICC YAF, ICDR Y&I, RCAN and UAA, **Kyiv**, 13 September 2018
- Panel on Data privacy regulations, IBA Europe-Caucasus-Asia Forum, **Almaty**, 5 – 7 September 2018