

Challenge Tier System Guide

At IncludED, challenges are grouped into three tiers based on the level of time, planning, and professional engagement required. This guide will help you choose the most suitable challenge tier for your context, capacity, and the needs of your learner.

Tier 1 – Foundation Challenge

Duration: 3–4 Weeks

Total Hours: 8–10 hours

Recommended for: Beginners, newly assigned facilitators, or when working on an emerging skill with a student. Short-term challenge focusing on building consistency and achieving a focused target. Ideal for new facilitators.

Best For:

- ✓ Early-stage IEP goals
- ✓ Building consistency in routines
- ✓ Quick-win skills with focused support

Challenge Completion:

Facilitators successfully completing the different Tier Challenges will receive:

1. Downloadable digital **certificate of completion** via email.
2. **Bronze crystal medal** will be shipped to your provided address.
3. **4 CPD Hours**

Tier 2 – Progressive Challenge

Duration: 6–8 Weeks

Total Hours: 12–15 hours

Recommended for: Intermediate facilitators or when working on a more layered or evolving goal. Mid-length challenge requiring deeper implementation and documentation. Supports generalization of skills.

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**Best For:**

- ✓ Supporting generalization of a skill
- ✓ Deepening understanding of student needs
- ✓ Strengthening documentation and reflective practice

Challenge Completion

Facilitators successfully completing the different Tier Challenges will receive:

1. Downloadable digital **certificate of completion** via email.
2. **Silver crystal medal** will be shipped to your provided address.
3. **6 CPD Hours**

Tier 3 – Advanced Impact Challenge

Duration: 10–12 Weeks

Total Hours: 18–25 hours

Recommended for: Experienced facilitators, multi-setting support, or working on complex goals.

Extended challenge demonstrating sustained, meaningful progress, student generalization, and strong evidence portfolio. Ideal for advanced facilitators.

Best For:

- ✓ Facilitators seeking high-impact interventions
- ✓ Supporting functional or life skills
- ✓ Portfolio-ready evidence for CPD recognition

Challenge Completion

Facilitators successfully completing the different Tier Challenges will receive:

1. Downloadable digital **certificate of completion** via email.
2. **Gold crystal medal** will be shipped to your provided address.
3. **8 CPD Hours**

Need Help?

Still not sure which challenge fits best?

Reach out to us at support@includedlearning.com and we'll help you choose.

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