

STATUTES OF THE
THAILAND PADEL ASSOCIATION



CHAPTER I

SPORTS ASSOCIATION

Article 1.- Denomination

In accordance with the Thailand Constitution, a non-profit entity is constituted under the name of the THAILAND PADEL ASSOCIATION.

This entity is constituted under the provisions of Sports Authority of Thailand, regulating the Right of Association.

Thailand Padel Association:

- Recognizes the International Padel Federation (FIP) as the exclusive governing body for the sport of Padel in the world.
- Thailand Padel Association is a non-profit association.
- Thailand Padel Association is following the rules of WADA (World Anti-Doping Agency).
- Complying with article 2.5 of the FIP Bye-Laws – The Thailand Padel Association recognizes the sole and exclusive acceptance for disputes of Court of Arbitration for Sport from Lausanne, Switzerland.

Article 2.- Purposes

The purposes of this association will be the following:

- Promote the knowledge and culture of Padel in Thailand.
- Create healthy habits in the population since childhood, which will be decisive for an adequate use of free time throughout their lives.
- Establish agreements with official, private, public and sports clubs; for the benefit of all associates and all those who in the future intend to benefit from the advantages of being part of this association, and especially through discounts on hiring tracks, sports equipment, classes, courses, trips to others tournaments, etc.
- Promote the association among the population by carrying out activities, enhancing positive values such as teamwork, socialization and respect for people and objects around us.
- Stimulate social life through the realization of sports, cultural, musical or other recreational activities, involving the different sectors of the Community.
- Any others that may be considered necessary in the future, provided they are related to the intentions of this association.

Article 3.- Activities

To fulfil these purposes, the following activities will be carried out:

- Sports and recreational activities focused on the idea of "sport for all" aimed at transmitting one more option of appropriately using their free time through activities related to sports and nature.
- Organize tournaments and sports events for all ages.
- Art workshops, where varied activities related to the arts will be developed.
- Any others that in the future are considered necessary for the fulfilment of the purposes of the association.

Article 4.- Address

The Association establishes its registered office at:

278/13 Asoke-Dindaeng Road,

Bangkapi, Huaykwang, Bangkok 10310

Its scope of action includes all the islands of Thailand and the rest of the national territory, without prejudice to coordinate with other associations for better organization of activities, if agreed, and following the procedures and channels legally established.

Article 5.- Territorial scope and duration

The Association will have national action in Thailand. The duration will be indefinite. The dissolution agreement will be adopted in accordance with the provisions of these Statutes.

CHAPTER II

BOARD OF DIRECTORS AND FORMS OF ADMINISTRATION

Article 6.- The following are organs of the Association:

- a) The General Assembly.
- b) The Board of Directors.

a) THE GENERAL ASSEMBLY

Article 7.- Character and composition of The General Assembly

The General Assembly is the supreme organ of the Association, integrated by all the associates, that will adopt its agreements by the majority principle or internal democracy.

It must be convened at least in ordinary session once a year in the last quarter of the same to review and approve the annual settlement of accounts and the budget, and in extraordinary session when so agreed by the Board of Directors and when requested by a number of associates not less than 51% without prejudice to the cases of dissolution established in the laws that regulate it.

In the event that the call is made at the initiative of the partners, the meeting must be held within thirty calendar days from the presentation of the request.

Article 8.- Calls and Agenda

The General Assemblies will be convened by the President, making express indication of the agenda established by the Board of Directors or by the associates that have requested their convocation.

In both cases, those matters proposed by the associates will be included in the agenda, when they request a number of no less than 51% of them.

Article 9.- Constitution

The General Assemblies, both ordinary and extraordinary, will be validly constituted on the first call when one tenth of the associates attend it, present or represented, and in the second call whatever the number of concurrent members.

The associates may confer, on a special basis for each meeting, their representation to another associate or person they deem appropriate, by writing addressed to the Presidency.

Between the convocation and the day designated for the celebration of the General Assembly in the first call will have to mediate at least 30 business days, and may also be recorded the date on which, if appropriate, the General Assembly will meet on second call, without one and another meeting can mediate a period of less than half an hour.

Article 10.- Regime of Agreements

The agreements of the General Assembly will be adopted by simple majority of the associates present or represented, when the affirmative votes overcome the negative ones and by a 2/3 majority in the case of an Extraordinary Assembly present or represented.

The absolute majority of the associates present or represented, accept the agreements related to the dissolution of the entity, modification of the Statutes, disposition or transfer of assets, the adoption of a question of confidence to the Board of Directors and remuneration of the members of the Board of Directors.

Article 11.- Functions of the General Assembly

It is up to the General Assembly to deliberate and take agreements on the following matters:

- Examine and approve the General Action Plan and the Annual Report presented by the Board of Directors.
- Approve the annual budget of expenses and income for the following year and the statement of accounts for the previous year.
- Decide on the disposition or disposal of goods.
- Choose and separate the members of the Board of Directors.
- Request the declaration of public utility or public interest.
- Agree the union in Federations or Confederations, as well as the separation of the same.
- Agree to join other associations, foundations either national or foreign and any other corporations that may be of interest for the development of the purposes and the smooth running of this association.
- Control the activity of the Board of Directors and approve its management.
- Modify the Statutes.
- Agree the dissolution of the Association.
- Appoint the Liquidating Commission.
- Agree on the remuneration of the members of the Board of Directors, as the case may be.
- Ratify the discharges agreed by the Board of Directors and know the voluntary redundancies of the associates.
- Resolve, as a last resort, the files related to the sanction and separation of the associates, processed according to the disciplinary procedure established in these Statutes.
- Others that are of your competence in accordance with the applicable regulations.

Article 12.- Certification of Agreements

In the General Assemblies, those who are members of the Board of Directors will act as President and Secretary, being the persons in charge of certifying the agreements adopted by the Assemblies.

b) THE BOARD OF DIRECTORS

Article 13.- Definition of The Board of Directors

The Board of Directors is the representative body that manages and represents the interests of the Association, in accordance with the provisions and directives of the General Assembly. Only associates can form part of the representative body.

Article 14.- Members of The Board of Directors

They will be indispensable requisites to be a member of the Board of Directors:

- Be over 18 years old.
- Be in full use of civil rights.
- Not be subject to the incompatibility reasons established in the current legislation.

Article 15.- Calls, Agenda and Constitution

Meetings of the Board of Directors will be held upon the announcement of the President at least 30 working days in advance, accompanied by the agenda, stating place, date and time.

It will meet at least three times a year, and whenever the President deems it necessary or if 51% of its members request it.

For its valid constitution, the attendance of at least one third of its components, present or represented, will be required; the agreements will be adopted by simple majority of the members present or represented, except those related to sanction or separation of the associates, in which an absolute majority of the members present or represented will be required.

The representation may only be conferred on another member of the Board of Directors with special character for each meeting and by letter addressed to the President.

Article 16.- Composition, Duration and Vacancies

The Board of Directors will be integrated by a President, a Vice President, a Secretary and a Treasurer.

These positions, which will be voluntary, will last 4 years and may be re-elected.

The members of the Board of Directors will begin to exercise their functions once they have accepted the mandate for which they have been appointed by the General Assembly.

The vacancies that occur in the Board of Directors, before the end of their mandate period, will be covered by the associates designated by the Board of Directors, giving an account of the substitutions in the first General Assembly that is held, and this agreement must be ratified by the Assembly, otherwise, proceed to the election of the associate who must fill the vacancy in the same session of the Assembly.

Article 17.- Causes of Cessation

The members of the Board of Directors may be separated from their positions for the following reasons:

- By voluntary resignation.
- Due to illness or any other cause that prevents him/her from performing his/her duties.

- For loss of the quality of partner.
- Due to incapacity, disqualification or incompatibility in accordance with current legislation.
- Due to the period of his/her mandate.
- By separation agreed by the General Assembly.
- The commission of a very serious infraction.

The Board of Directors will inform the General Assembly of the separation of its members, and must be ratified by the Assembly when the separation agreement has been adopted for the reason expressed in letter.

Article 18.- Powers of The Board of Directors

The faculties of the Board of Directors will be extended, in general, to all acts pertaining to the purposes of the association, provided that they do not require, in accordance with these Statutes, express authorization of the General Assembly. In particular, the powers of the Board of Directors are:

- Ensure compliance with the Statutes and execute the agreements taken at the General Assemblies, guaranteeing the position of the associates and ensuring compliance with the duties and rights thereof.
- Have the Associate Registration Book available to associates.
- Prepare the draft Internal Regulations.
- Agree the celebration of activities.
- Prepare the Memoirs, accounts, inventories, balance sheets and budgets of the Association.
- Have at the disposal of the associates the books of Minutes and of Accounting; as well as the documentation of the entity.
- Collect the membership fee and administer the social funds.
- Instruct the files related to the sanction and separation of the associates and adopt, in a precautionary manner, the resolution that comes from them, until its final resolution by the General Assembly.

Article 19.- Functions of the President

The powers of the President shall be:

- Hold the legal representation of the Association.
- Convene and preside over the meetings of the Board of Directors and the General Assembly in accordance with the provisions of these Statutes.
- Ensure compliance with social purposes.
- Authorize with his/her signature the minutes, certifications, collections and payments, and other documents of the Association. And especially request registration certifications and registrations before the competent public agencies necessary for the constitution and development of the purposes and good progress of this association.
- Grant powers of attorney and / or authorizations in favour of any member of the board of directors to proceed on behalf of the association to process any management related to it.
- Promote the declaration and registration of public utility, if it is considered by the Board of Directors validly constituted by the organ of the association.

- Signing together two signatures, with the Treasurer or the Secretary, checks, transfers and payments.
- Adopt any urgent measure that the proper performance of the Association advises or in the development of its activities is necessary or convenient, without prejudice to subsequently report to the Board of Directors within a period not exceeding 15 business days.
- And in general, how many powers are conferred by these Statutes.

Article 20.- Functions of the Vice President

The Vice President shall be empowered to replace the President in case of absence or illness assuming his/her functions, on a provisional basis, when the holder ceases in office; and those delegated by the President or the General Assembly.

Article 21.- Functions of the Secretary

The Secretary shall:

- Draft and certify the minutes of the sessions of the General Assemblies and the Board of Directors.
- Keep the book of the Register of Associates, recording in them the date of entry and any losses that may have occurred.
- Receive and process income requests.
- Keep an inventory list of the Association.
- Have in their custody the documents and archives of the Association.
- Issue certifications.
- Sign checks, transfers and payments together.
- Conduct communications on the appointment of Boards of Directors and other registered social agreements to the corresponding Registries, as well as the fulfilment of the documentary obligations in the terms that legally correspond.

Article 22.- Functions of the Treasurer

The powers of the Treasurer are:

- Will be in charge of the funds belonging to the Association.
- Prepare the budgets, balance sheets and inventories of the Association.
- Sign the receipts, collect the fees of the associates and make all the collections and payments.
- Carry and keep the Accounting Books.
- Sign checks, transfers and payments together.

Article 23.- Functions of the Vowels

The members shall carry out the functions conferred on them by the Board of Directors.

ELECTORAL REGIME AND TRUST QUESTION

Article 24.- Election of the Board of Directors

The managerial positions will be chosen among the associates through universal, direct and secret free suffrage.

The call for elections will proceed in the following cases:

- By expiration of the mandate.
- In the event of a successful question of confidence agreed upon in an extraordinary General Assembly.
- In case of cessation of the majority of the members of the Board of Directors.

Article 25.- Electoral Board and Calendar

Once the mandate of the Board of Directors has been finalized or an issue of trust has been approved, the Electoral Board will be constituted, which will be formed by two associates who voluntarily lend themselves to this function; said associates will not be able to be part of any of the presented candidatures; In case of not presenting volunteers, the aforementioned Board, the associates of higher and lower age will form.

Corresponds to the Electoral Board:

- Organize the elections, resolving on any matter that concerns their development.
- Finally approve the electoral census.
- Resolve the challenges that arise in relation to the electoral process.

Then proceed in the same Assembly, the election of the members of the representative body.

Article 26.- Electoral Calendar

The period between the convocation of elections and the celebration thereof shall not exceed thirty business days, the first five being the list of members with voting rights. The next three days to resolve the challenges to the census and its final approval. The following twelve days for the presentation of candidacies and the five following days to decide on the validity of the same and their definitive proclamation.

If no candidacy is submitted, elections will be called again within a maximum period of fifteen working days from the closing date of the presentation period.

Article 27.- Question of confidence.

The question of trust to the Board of Directors must be addressed by the General Assembly, whenever it has been requested, by means of a reasoned document, at least, by a third of the associate members. It will be necessary for the adoption of a question of confidence that it be adopted by the absolute majority of the associates, present or represented, in the General Assembly.

If successful, the censored Board of Directors will continue in its functions until the new Board that is proclaimed definitively in the elections takes possession.

CHAPTER III

ASSOCIATES.

PROCEDURE OF ADMISSION AND LOSS OF THE PARTNER QUALITY.

Article 28.- Associates

They can be members of the Association:

- Sport Clubs
- Sport Associations

Article 29.- Admission Procedure

Associate status will be acquired, provisionally, at the request of the interested party, in writing delivered by hand or via email, addressed to the Board of Directors stating its willingness to contribute to the achievement of the associative purposes. The President or the Secretary must deliver to the interested party a written record of their request and will include in the agenda of the next meeting of the General Assembly the list of all the applications presented, corresponding to the Assembly ratifying the admission of the associates.

Article 30.- Classes of Associates

The associates can be:

- Founders: those who signed the Constitution Act.
- Numeracies: those that have entered after the signature of the Constitution Act and are admitted as such in accordance with these Statutes.
- Fees: those that, in the opinion of the General Assembly, collaborate in a remarkable way in the development of the Association's aims and / or those who stand out for helping the Association with financial and material means.

Article 31.- Rights of the founding members and number

The founding and numeracy associates will have the following rights:

- Attend, participate and vote in the General Assemblies.
- Be part of the bodies of the Association.
- Be informed of the development of the activities of the entity, its patrimonial situation and the identity of the associates.
- Participate in the acts of the association.
- Know the statutes, regulations and operating rules of the association.
- Consult the books of the association, according to the rules that determine their access to the documentation of the entity.

- Separate freely from the Association.
- Be heard prior to the adoption of disciplinary measures against him/her and to be informed of the facts that give rise to such measures, and must be motivated, where appropriate, the agreement imposing the penalty.
- Challenge the agreements of the bodies of the Association, when it deems them contrary to the Law or the Statutes.

Article 32.- Obligations of the Founding Members and Number

They will be obligations of the founding and numeracy associates:

- Share the aims of the Association and collaborate to achieve them.
- Pay dues, spills and other contributions determined by agreement adopted by the General Assembly.
- Comply with the remaining obligations resulting from the statutory provisions.
- Abide by and comply with the agreements validly adopted by the governing and representative bodies of the Association.
- Contribute their behaviour to the good name and prestige of the Association.

Article 33.- Honorary Associates

Honorary associates have the right to participate in the activities of the Association, as well as to attend the Assemblies, with the right to speak, but not to vote.

Article 34.- Loss of the Associate's Quality

Partner status will be lost:

- By the will of the interested party, expressed in writing to the Board of Directors.
- By agreement adopted by the competent body of the Association, according to the disciplinary regime established in chapter IV of these Statutes.

CHAPTER IV

DISCIPLINARY REGIME: INFRACTIONS, SANCTIONS, PROCEDURE AND PRESCRIPTION.

Article 35.- General Rules

In the exercise of disciplinary authority, the criteria of: due proportionality with the seriousness of the infraction will be respected, taking into account the nature of the facts, the consequences of the infraction and the concurrence of extenuating or aggravating circumstances, the non-existence of double sanctions for the same facts, the application of the favourable retroactive effects and the prohibition of sanctioning for infractions not typified prior to the moment of its commission.

The disciplinary responsibility is extinguished in any case by:

- The fulfilment of the sanction.
- The prescription of the infringement.
- The prescription of the sanction.

For the imposition of the corresponding disciplinary sanctions the aggravating circumstances of recidivism and mitigating of spontaneous repentance will be taken into account.

There is recidivism when the author of the offense has been previously sanctioned for any infringement of equal seriousness, or for two or more that were minor.

The recidivism shall be deemed to have occurred within ONE year, counted from the date on which the first offense was committed.

Article 36.- Infractions

Violations or breach of statutory duties are considered infractions; will lead to the definitive withdrawal of the associate.

Article 37.- Sanctioning Procedure

For the adoption of the sanctions indicated in the previous articles, a disciplinary file will be processed in which the associate has the right to be heard prior to the adoption of disciplinary measures against him/her and to be informed of the facts that give rise to such measures, should be motivated, where appropriate, the agreement imposing the penalty.

The resolution adopted will be provisional and executive; giving an account to the General Assembly at the next meeting about the losses of associates.

CHAPTER V

BOOKS AND DOCUMENTATION

Article 38.- Books and Accounting Documents.

The Association will have a Book of Registration of Members and of those Accounting Books that allow to obtain a true image of the patrimony, the result and the financial situation of the entity.

It will also carry a book of minutes of the meetings of the General Assembly and the Board of Directors, which will include, at least:

- All the agreements adopted with expression of the data related to the convocation and the constitution of the organ.
- A summary of the issues discussed.
- The interventions for which a certificate has been requested.
- The agreements adopted.
- The results of the votes.

Article 39.- Right of Access to Books and Documentation.

The Board of Directors, in charge of the custody and keeping of the books, must have at the disposal of the partners the books and documentation of the entity, facilitating access by them.

To this end, once the request has been received by the President, it will be made available to the associate within a maximum period of 15 working days.

CHAPTER VI

ECONOMIC SYSTEM

Article 40.- Initial Patrimony

The Association lacks foundational patrimony.

Article 41.- Financial Year

The fiscal year will be annual and its closure will take place on December 31 of each year.

Article 42.- Financial Resources

Constitute the economic resources of the Association:

- Members' fees, periodic or extraordinary.
- Contributions, grants, free donations, inheritances and legacies received.
- Movable and immovable property.
- The economic results that may be produced by the acts organized by the entity.
- Any other legal recourse.

CHAPTER VII

MODIFICATION OF BY-LAWS AND STANDARDS OF INTERNAL REGIME

Article 43.- Modification of Statutes

The Statutes of the Association may be modified when it is convenient to the interests of the same, by agreement of the General Assembly convened specifically for that purpose.

The agreement to modify the Statutes requires an absolute majority of the members present or represented.

Article 44.- Rules of Internal Regime

The present Statutes will be developed by rules of internal regime, approved by agreement of the General Assembly by simple majority of the present or represented members.

CHAPTER VIII

DISSOLUTION OF THE ASSOCIATION.

Article 45.- Causes

The Association can be dissolved:

- By final judicial sentence.
- By agreement of the Extraordinary General Assembly.
- For the causes determined in the articles of the Civil Code and Commercial Code.

Article 46.- Liquidation Commission

The Extraordinary General Assembly will designate a Liquidating Commission once the dissolution is agreed.

Corresponds to the members of this Liquidating Commission:

- Ensure the integrity of the Association's assets.
- Conclude the pending operations and make the new ones, which are necessary for the settlement.
- Collect the credits of the entity.
- Liquidate the assets and pay the creditors.
- Apply the remaining assets for the purposes set forth in these Bylaws.
- Request cancellation of entries in the Association Registry.

FINAL DISPOSITION

The contents of these Bylaws, approved on May 17th 2018, give testimony and sign on the margin of each of the pages that comprise it, the management positions that are accredited with the following DILIGENCE.

ADDITIONAL PROVISION

In all that is not foreseen in these Statutes, the current Act 1/2015, of 26th March 2015, regulating the Right of Association, and the complementary provisions will apply.

THE FOUNDING PARTNERS of THAILAND PADEL ASSOCIATION

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Appendix I

Electoral Process and Democratic Governance Standards

This appendix outlines the principles and mechanisms governing the electoral procedures and institutional transparency of the Thai Padel Association (TPA), in alignment with best practices set by the International Padel Federation (FIP).

1. Election of the President and Executive Committee by the General Assembly

The General Assembly (GA) shall serve as the sovereign body of the Thai Padel Association. It holds the exclusive authority to:

- Elect the President of the Association.
- Approve the election procedures and appointment or election of the members of the Executive Committee (Ex-Co).

The rules governing the election process must be formally adopted by the GA prior to the commencement of any electoral cycle.

2. Election Cycle and Term Limits

Elections for the President and Executive Committee shall be conducted every four (4) years, unless otherwise aligned with term limits established by the relevant National Federation (NF) regulations or modified by a resolution of the General Assembly.

3. Establishment of Commissions

The TPA shall establish relevant commissions to enhance governance and ensure independent oversight of its operations. These may include:

- Legal Commission
- Ethics Commission
- Disciplinary Commission
- Electoral Commission

Each commission shall be appointed by the General Assembly and shall function independently within the scope defined by its respective mandate.

4. Public Announcement of Open Positions

All positions subject to election within the TPA must be publicly advertised at least sixty (60) days prior to the election date. The announcement shall include:

- Title of the position(s)
- Eligibility criteria
- Responsibilities
- Timetable and method for candidacy submission

This ensures accessibility and transparency for all eligible members.

5. Eligibility Requirements for Candidates

Eligibility criteria for candidates must be clearly defined, objective, and nondiscriminatory. These criteria may include, but are not limited to:

- Minimum age 18 years old.
- Proven experience in sport governance or padel development
- No criminal or disciplinary history
- Membership or affiliation requirements as per TPA statutes

All criteria must be stated in the electoral regulations and cannot be amended once the electoral process begins.

6. Publication of Candidates List

The list of approved candidates must be officially published by the TPA no later than thirty (30) days prior to the General Assembly at which the elections will be conducted. This list must be made accessible to all voting members via official communication channels (e.g., website, email, official noticeboard).

7. Campaign Conduct and Regulations

The campaign period shall be governed by ethical and transparent conduct. The TPA will issue official campaign regulations addressing:

- Permitted campaign activities
- Use of association resources
- Prohibition of bribery, intimidation, or defamatory practices
- Deadlines for campaign communications

All candidates must receive and acknowledge these regulations upon acceptance of their candidacy.

8. Equal Right to Present at the General Assembly

All confirmed presidential candidates shall be provided equal opportunity to present their program, strategic vision, and goals to the General Assembly. The format and duration of these presentations shall be the same for each candidate and determined in advance by the Electoral Commission.

9. Voting Procedure – Secret Ballot

The voting process shall be conducted by secret ballot to ensure privacy, neutrality, and free expression of voter choice. The method of voting (e.g., physical ballots, digital ballots) must be clearly defined in the electoral regulations and approved by the GA.

10. Appointment of Scrutineers

Prior to the vote, the General Assembly shall appoint a minimum of two (2) independent scrutineers who are not candidates in the election. Their duties shall include:

- Monitoring the voting process
- Verifying the integrity of ballots
- Counting the votes in a transparent manner
- Certifying the results for the official record

Scrutineers must sign an integrity declaration prior to assuming their responsibilities.

Final Clause:

This appendix forms an integral part of the TPA Bylaws and is binding for all electoral cycles unless amended by the General Assembly under the procedures outlined in the Constitution.