



Health & Safety Policy

Mobirec b.v. industrial recycling site
located at 18, Moenkouterstraat - 8552 Moen

Mobirec and Mobitrade aim to become major, sustainable players in metal recycling in Europe and internationally. This ambition can only be achieved through a constant focus on innovation, performance, and responsibility.

Health and safety at work are the foundations of this ambition: they concern each of our employees, our subcontractors, and all of our partners on a daily basis.

The operational excellence we strive for is not limited to compliance with regulations: it is based on an integrated, demanding, and proactive Health & Safety culture.

Our goal is clear: zero serious and fatal accidents.

To achieve this, we are implementing a policy structured around three pillars:

- Control of our major risks, where each player is responsible. Prevention is based on the application of clear safety standards and the implementation of action plans combining technical, organizational, and human factors.
- A fair and constructive culture, based on the right to make mistakes, incident analysis, and transparent sharing of risky situations. Each piece of feedback is seen as an opportunity for collective improvement.
- The commitment of all stakeholders, because health and safety cannot be imposed; it must be built every day. The active participation of our teams, combined with training and skills development, is the key to sustainable progress.

Our Health & Safety policy reflects our long-term vision: to innovate, grow, and endure over time while protecting our employees and partners.

The success of Mobirec and Mobitrade in metal recycling is based on this shared requirement.

Performance only makes sense if it is achieved safely.