

CURRICULUM VITAE

PERSONAL INFORMATION OF EDUCATOR & RESEARCHER

MARCH 2025

Name, Surname **IEVA ŽEBRYTĖ, PHD IN MANAGEMENT**

Address PANEVĖŽYS, LITHUANIA, THE EU

Tel.Nº +370-687-58243 (CALLS, SMS, WHATSAPP)

E-mail addresses *zebrytei at gmail.com* & *ieva.zebryte at evaf.vu.lt*

Meet & Zoom *zebrytei at gmail.com*

YouTube [youtube.com/@IevaZebryte](https://www.youtube.com/@IevaZebryte)

ORCID <https://orcid.org/0000-0002-9204-7679>

Publons Web of Science ResearcherID AFM-1429-2022 & GRY-3579-2022

URL <https://www.linkedin.com/in/ieva-zebryte/>

EU Expert ID EX2024D1039569

Currently, full time at the Faculty of Economics and Business Administration of Vilnius University (*evaf.vu.lt*). In 2024, Ieva graduated from the PhD in Management program at the **ISM University of Management and Economics (Lithuania)** with PhD thesis topic **"Resilience practices by small businesses of vulnerable entrepreunering ecosystems"**. Ieva remains associated to the ISM University sponsored GUESSS Lithuania team which researches Lithuanian college and *university students' entrepreneurship*, as well as with the research project "Relationship between Founders' Age and Company Performance: Cross-cultural Comparison of these Characteristics in Young Innovative Companies".

Dr. Žebrytė's research interests include **Entrepreunering Ecosystems, Small Business & Community Resilience**, and **Sustainability Entrepreunering & Innovation**. Ieva is a member of AoM 2018-2024, ICSB 2020-2024, as well as "B academics" and "Impact Scholar" communities. Ieva has published in English and Spanish manuals for the business and university communities, as well as scientific work in **WoS-Clarivate, Scopus** and **AJG** indexed journals, and book chapters.

Between June 2023 and August 2024 Ieva served as International Projects Lead at LiSVA (Lithuanian Social Business Association). Between 2015 & 2022, Ieva worked at the Faculty of Law and Business of the Universidad de La Frontera (FCJE-UFRO), Chile, and served as the Director for Community Engagement of FCJE-UFRO (2017-2020). Ieva taught interdisciplinary courses on undergraduate (Business Administration, Accounting and Auditing, Law) and graduate (master's) levels. Ieva has led several Universidad de La Frontera, Chile, **research projects**, e.g. "Multi-scale model to improve resilience of MSMEs and local communities to disasters and crises" (DIUFRO FP20-0038, 2020-2021), "Tourism Entrepreneur Natural Disaster Recovery Model" (DI18-0097, 2018-2019), and **teaching innovation project** "Technology-mediated decolonizing teaching-learning of Sustainable Entrepreneurship" (DID20-0009, 2021-2022).

For over two decades Ieva has been involved with **education projects** around the **world**: (i) ELSA Moot Court Competition on WTO Law, now John Jackson WTO Law competition, globally; (ii) Creative Shock, Lithuania; (iii) Minkaton of Ashoka, AULAB of Laboratorio de Gobierno, La Araucanía, Chile. In 2019, I was FCJE-UFRO lead of the initiative **"Māori-Mapuche Students' Project. Māori Business CAPEs Latin America"**.

Ieva holds two master's degrees: one in **Law** (2005, VU TF, Lithuania) and another in **Local and Regional Development** (2015, IDER-UFRO, Chile). First thesis focused on environmental law, and second on entrepreneurial learning experiences of lifestyle migrants. Finally, Ieva obtained a specialty diploma in **Innovation and Territory** from the Universidad Politécnica de Valencia (2016, Spain).

Dr. Zebryte speaks English (C1), Spanish (C2), Russian (B1), and Lithuanian (native).

PROFESSIONAL EXPERIENCE RECORD

<i>Dates (from – to)</i>	September 2024 – present
<i>Name and address of employer</i>	Faculty of Economics and Business Administration, Vilnius University, Lithuania https://www.evaf.vu.lt/en/
<i>Main activities & responsibilities</i>	Undergraduate course lecturer: International Project Management, Global Business, Intercultural Negotiations, Foundations of Intercultural Management. Bachelor's and master's thesis supervisor.
<i>Lifelong learning certificate</i>	VU EVAF team member COST Action "European Network for Multiple View Life Cycle Sustainability Assessment" (MultiViewLCSA) CA23157
<i>Dates (from – to)</i>	June 2023 – present
<i>Name and address of employer</i>	Lithuanian Social Business Association (LiSVA in Lithuanian) https://lisva.org/
<i>Main activities & responsibilities</i>	Currently, I am an external expert on social and sustainable business and entrepreneurship.
<i>Lifelong learning certificate</i>	Previously, International Projects Lead for the Social Entrepreneurship and Innovation Ecosystem: re:GREEN & PEACE'22 of Erasmus+ program, POSITIVE project of HORIZON program, BuySocialEuropeB2B co-funded by the EU Single Market Program & SAP, as well as the European Social Enterprise Monitor (ESEM). LiSVA team member @ # POSITIVE project "Integration of social innovation actors in innovation ecosystem" (HORIZON-EIE-CONNECT). LiSVA team member @ # BuySocialEuropeB2B Consortium w/ EU's Single Market Program & SAP funding. LiSVA social business expert @ # RE:IMPACT project "Improving the social entrepreneurship ecosystem in Zemgale and Northern Lithuania" co-funded under Interreg Lat-Lit program.
<i>Dates (from – to)</i>	August 2022 – present
<i>Name and address of employer</i>	Researcher, ISM University of Management & Economics, Lithuania https://www.ism.lt/en/
<i>Main activities and responsibilities</i>	ISM University run ' GUESSS Lithuania ' research team member & jr. research fellow with the LMT funded project "Relationship between Founders' Age and Company Performance: Cross-cultural Comparison of these Characteristics in Young Innovative Companies " (2023-2026); International Business course for two bachelor's programs and master's thesis development guide for the Global Leadership & Strategy program.
<i>Lifelong learning and continuous improvement of teaching practices:</i>	Lifelong learning (courses) & continuous improvement of teaching and/or research practices (workshops): * Lab4Leaders session on "Sustainability Management" (2023). * Arts-driven methods in management & entrepreneurship education by KTU professor Dr. Monika Petraitė. * Creative Shock 2022 International Social Business Conference Speaker and Case Competition Jury member.
<i>Dates (from – to)</i>	January 2023 – August 2023
<i>Name and address of employer</i>	Panevezys regional STEAM open access center, Lithuania. https://steamlit.lt/panevezys/
<i>Main activities & responsibilities</i>	Community engagement initiatives, project development, workshops "My Career in STEAM" & "Sustainable STEAM Entrepreneurship" and lecture on "Role of STEAM in Sustainable Development". * Pedagoginių-psichologinių žinių sertifikatas [Adult education activities' facilitator certificate "Course on psychological-pedagogical knowledge"].

<i>Dates (from – to)</i>	January 2015 – August 2022
<i>Name of employer</i>	Faculty of Law and Business of the Universidad de La Frontera (UFRO), Temuco, Chile; www.ufro.cl & www.fcje.ufro.cl
<i>Main activities and responsibilities</i>	<p>Academic at the Department of Management and Economics (between 01.01.2015 and 15.08.2022).</p> <p>Subjects taught on undergraduate level "Globalization and International Organizations" & "International Trade and Business" (both in English), "Resilient Entrepreneurship for Sustainable Development" (in Spanish), graduate subject (master's level) "Resilient and Sustainable Local Communities and Businesses" (in Spanish) and supervision of undergraduate and master's thesis in academic, business model and business plan modalities.</p> <p>Director for Outreach and Community Engagement of the Faculty of Law and Business, between 01.01.2017 and 31.10.2020.</p> <p>Coordinator of International Relations of the Faculty of Law and Business, between 01.01.2016 and 31.10.2020.</p> <p>Regional community recognized Ieva's service as one of 100 Women Leaders of La Araucanía, 2021. ICSB awarded Ieva with the "Social Spotlight mini-globe 2021", "Marketplace mini-globe 2021" and "Womenpreneurs mini-globe 2021".</p>
<i>Certificates evidencing lifelong learning and continuous improvement of teaching practices:</i>	<ul style="list-style-type: none"> • VIPRE UFRO "Transform your semester into a bearable experience: Academic Planner" (2022). • VIPRE UFRO "Reflection about one's own [teaching] practice, the path to innovation." (2022) • "SDGi001: Measuring Sustainable Development" (2021) by SDGacademy on edX. • "Creativity & Innovation" (2021) awarded by the ICSB, International Council for Small Business. • "On-line Course Design" (2021) awarded by the PUC, Chile. • "Essential Tools for Dialogue" (2021) awarded by the Nansen Center for Peace and Dialogue, Norway. • "Sustainable Development Goals" (2020) awarded by the ICSB, International Council for Small Business. • "Social Entrepreneurship" (2020) awarded by the ICSB, International Council for Small Business. • "Evaluating Community Engagement in the Light of the UN SDGs" (2020) awarded by vinculamos, 2811 and CORFO, Chile.
<i>Dates (from – to)</i>	March 2010 – January 2015
<i>Name and address of employer</i>	Universidad Católica de Temuco, Temuco, Chile www.uct.cl
<i>Main activities and responsibilities</i>	Part-time lecturer of Legal English, WTO Law and Thesis Supervision (supervised a total of 14 graduation thesis on Commercial, Governance and Environmental Law topics).
<i>Dates (from – to)</i>	January 2013 – December 2014
<i>Name and address of employer</i>	International Center of Studies on Patagonia (CIEPatagonia) of UFRO, Executive Coordinator
<i>Main activities and responsibilities</i>	Administrator and research project and program coordinator responsible for day to day activities of the Center, and an associated researcher.
<i>Dates (from – to)</i>	March 2012 – July 2013
<i>Name of employer</i>	Universidad de la Frontera (UFRO), Temuco, Chile https://www.ufro.cl/
<i>Main activities and responsibilities</i>	Consultant with the International Relations Office of the Vice-rector for Research and Graduate Studies Responsible for international cooperation agreements and projects.
<i>Dates (from – to)</i>	April 2009 – December 2014
<i>Name and address of employer</i>	Ieva Zebryte "Peer2Peer.Consulting&Training" Office No. 3 at Bernardo O'Higgins N°1050, Pucón, IX Region, Chile

Main activities and responsibilities

Consulting: European Community (the EU) Law, Environmental Law, International Trade & Commerce. **Training and Education:** English for Special Purposes: Business, International Tourism & Legal English, Legal Skills, Management Skills. **Research Interests (at the time):** Environmental Conservation / Protection and Competitiveness, Human Right to Clean & Healthy Environment, Trade and Environment, Chilean Environmental Protection System Reform, Environmental Issues in Secondary and Tertiary Education, Local and Regional Development, Decentralization in Chile.

Dates (from – to)
Name of employer
Position held
Main activities and responsibilities

November 2010 – November 2012
Instituto Eurochileno de Turismo (ITUR)

Public and International Relations Manager: Promotion of the Institution and specifically its Academic Department (marketing of education services), INTERCHANGE Languages program (Spanish as a second language for foreigners, cultural immersion, adventure tourism and volunteering).

Dates (from – to)
Name of employer
Position held
Main activities and responsibilities

January 2007 – January 2009
Law offices Raidla Lejins & Norcous, Vilnius, Lithuania

Associate Lawyer, Assistant Attorney at Law

Real Estate and Construction, Environmental Law (including health-related Biotech and Pharmaceuticals sectors), International Trade Law, M&A and Competition.

Dates (from – to)
Name of employer
Position held
Main activities and responsibilities

August 2004 – December 2006
Attorneys Foigt & Partners/Regija Borenus, Vilnius, Lithuania

Lawyer, Assistant Attorney at Law

Real Estate and Construction Law, Environmental Law (including health-related Biotech and Pharmaceuticals sectors), International Trade Law, M&A and Competition.

Dates (from – to)
Employer

August 2003 – July 2004
International Board of The European Law Students' Association, Belgium

Position held
Main activities and responsibilities

Vice President for Academic Activities ELSA International

Overall planning, co-ordination and supervision of organisation of legal writing and moot court competitions, legal research programme, publications and other projects, maintenance of ELSA's relations with various organisations, academic and intergovernmental (mainly, WTO) institutions.

EDUCATION AND TRAINING

Dates (from – to)	September 2016 – September 2024
Program & Organization providing education	PhD in Social Sciences, Management (part-time track) ISM University of Management & Economics, Vilnius, Lithuania
Principal subjects covered	Obligatory: "Social Research Methodology", "Philosophy of Science" Electives: "Effective Qualitative Research", "Advances in Strategic Management", and "The Politics and Practicalities of Publishing in Organization and Management Studies" @CBS, Denmark PhD thesis topic: "Resilience practices by small businesses of vulnerable ecosystems: entrepreneuring during a disaster"
Dates (from – to)	June 2015 – June 2016
Program & Organization providing training	Specialization diploma in "Innovation and Territory" Universidad Politécnica de Valencia, ingenio, SUBDERE-Chile
Principal subjects covered	Specialization diploma in "Innovation and Territory" which trains professionals from the regional public and private sectors to effectively promote strategic planning and operational management of regional innovation systems (RIS), taking into account the specific social and economic context of each region and locality.
Dates (from – to)	March 2012 – August 2015
Organization providing education and training	Universidad de La Frontera, Temuco, La Araucanía, Chile
Principal subjects / occupational skills covered	IDER – Institute of Regional Development Obtained capacities to design, manage, and evaluate programs, strategies, investments for public, private and academic activities oriented towards local and regional development; skills to carry out applied research in relation to local and regional development with special emphasis on the generation of relevant knowledge. Subjects: Human Development, Knowledge-based and Place-based Society, Regional Economy, Social Research Methods, Local Development & Social Capital, Social Structures & Institutions for Local Development, Methodologies of Territorial Analysis, Intercultural and Ethnic Relations.
Degree awarded	Masters in Local and Regional Human Development
Certified in "Strategic Business Networking" (2006) by Baltic Management Institute.	
Dates (from – to)	September 1999 – January 2005
Name of the HEI	Law Faculty, Vilnius University, Vilnius, Lithuania
Principal subjects/occupational skills covered	Complete integrated studies of Law with three-year general formation program about Legal Theory and Lithuanian Law, and two years of specialized studies on International and EU law. Topic of the Master Thesis: Preconditions for and Perspectives of EU-wide Implementation of the UN FCCC Kyoto Protocol Provisions on Emissions Trading
Degree awarded	Master of Laws
Dates (from – to)	September 2003 – June 2004
Name of the HEI	Ghent University, Faculty of Law SOCRATES/ERASMUS student, Ghent, Belgium
Principal subjects/occupational skills covered	International Environmental Law, Comparative Environmental Liability Law, International Nature Conservation Law, International Commercial Transactions, The Legal Framework of International Trade: EC & WTO, Comparative and European Company Law, Comparative Financial Law, Law of the Sea and Maritime Transport Law.

ACADEMIC WORK EXPERIENCE

PAPERS, ARTICLES AND OTHER PUBLICATIONS (HANDBOOKS, TEXTBOOKS ETC.)

1. Žebrytė, I. (2024). Resilience practices by small businesses of vulnerable ecosystems: entrepreneuring during a disaster. PhD thesis. ISM University of Management and Economics. <https://vb.ism.lt/permalink/f/19bikuh/ELABAETD204849078>
2. Žebrytė, I. & Bražiūnaitė, V. (2024). *Lithuanian National Report of the European Social Enterprise Monitor 2023-2024*. LiSVA & ISM University. http://lisva.org/wp-content/uploads/2024/12/LiSVA-ataskaita-2023-2024_EN.pdf
3. Žebrytė, I. & Pompermaier, F. (2024). *PEACE'22 Handbook on Promoting the Use of Social Economy Tools for Inclusion of Displaced Persons, Migrants or Refugees and Building Peaceful Communities*. LiSVA and Diesis Network. <https://lisva.org/wp-content/uploads/2024/08/PEACE22-Handbook-ENGv5-FINAL.pdf>
4. Žebrytė, I. (2022). *Playbook para docentes en Emprendimiento Sostenible*. Universidad de La Frontera. [Playbook for Sustainability Entrepreneurship Educators]. VIPRE & VRIP UFRO. <https://docencia.ufro.cl/wp-content/uploads/2022/11/Playbook-V6.pdf> (Result of UFRO DID20-0009 project "Technology-mediated decolonizing teaching-learning of Sustainable Entrepreneurship"). (Teaching Guide)
5. Cantatore, F., Mesa-Tejeda, N., Stevenson-Graf, L., * Žebrytė, I. & Guerrero-Espinoza, J. (2022). "SMEs in Australia and Latin America: A Comparative Study of Regulation and Reality in an Encroaching COVID19 Pandemic", *Revista Jurídicas*, Vol. 19 N° 1, p. 293-325. (Scopus) <https://doi.org/10.17151/jurid.2022.19.1.17>
6. Žebrytė, I., Partarrieu-Vistoso, M. & Traipi-Huilpan, N. (2022). *Reporte GEM para la región de La Araucanía 2020-2021*. [GEM Report for the [Chilean] La Araucanía Region 2020-2021.] Departamento Administración y Economía de la Universidad de La Frontera. Temuco, Chile. Available at: <https://fcje.ufro.cl/gem/> (Global Entrepreneurship Monitor report for a subnational regional of Chile, technical report)
7. Žebrytė, I. (2021). Technology-mediated Decolonizing Teaching-learning of Sustainable Entrepreneurship. In Osman, A., El Tarabishy, A., & Yesseleva-Pionka, M. (eds.) "2021 ICSB Global Entrepreneurship Education Report". ISBN 978-1-7324980-7-5. <https://icsb.org/> (Book Chapter)
8. Žebrytė, I., Ramírez-Valdivia, M., Bustos-Gomez, J. (2021). Knowledge for natural disaster-resilient businesses in emerging economies: a focus on decision-making by tourism entrepreneurs. *Int. J. of Entrepreneurship and Small Business (IJESB)*, Vol. 43, N° 1, pp.61-83. Inderscience, Great Britain. (Scopus, AJG/cABS journal rank 2) doi 10.1504/IJESB.2021.10034270 <https://www.inderscience.com/jhome.php?jcode=ijesb>
9. Barahona-Vidal, V., * Žebrytė, I., Ramírez-Valdivia, M. & Ñanculeo Raguileo, M. (2021). *Manual para mejorar la resiliencia de las MiPyMEs regionales frente a desastres y crisis*. [Manual for improvement of resilience by regional MSMEs facing disasters and crises]. Universidad de la Frontera, SERCOTEC. (Manual for MSMEs) https://issuu.com/ievazebyrte3936/docs/ufro_vcm_manual_resiliencia_mipymes_regionales
10. Žebrytė, I., Fonseca-Vasquez, F. F., & Hartley, R. (2019). Emerging economy entrepreneurs and open data: Decision-making for natural disaster resilience. *Journal of Small Business Strategy*, 29(1), 36-47. Bradley University & Middle Tennessee State University. (Scopus) <https://libjournals.mtsu.edu/index.php/jsbs/article/view/1358>
11. Žebrytė, I. & Jorquera, H. (2017). Chilean Tourism Sector 'B Corporations': Evidence of Social Entrepreneurship and Innovation. *International Journal of Entrepreneurial Behaviour & Research*, Vol. 23 Issue: 6, pp. 866-879, <https://doi.org/10.1108/IJEBR-07-2017-0218> (WoS-Clarivate Q 3, current AJG/cABS journal rank 3)
12. Žebrytė, I. & Villegas, L. (2016). La teoría del refugio de contaminación: efectos de la inversión extranjera directa a escala local en Chile. [The Theory of Pollution Heaven: local

effects of foreign direct investment in Chile]. *Revista Jurídicas*, Vol. 13-1, Universidad de Caldas, Colombia. (Scopus) [http://190.15.17.25/juridicas/downloads/Juridicas13\(1\)_3.pdf](http://190.15.17.25/juridicas/downloads/Juridicas13(1)_3.pdf)

13. Žebrytė, I., Medina, V., & Ritz, K. 2015. Instancias sociales formales de participación ciudadana para migrantes internacionales no convencionales en Chile. [Formal Social Institutions of Citizen Participation for Unconventional International Migrants in Chile] *Revista Chilena de Derecho y Ciencia Política*, Vol. 6 (2), pp.117-143. Universidad Católica de Temuco. (EBSCO Legal, LatinIndex) <http://dx.doi.org/10.7770/rchdcp.v6i2.929>
14. Zunino, H. & * Žebrytė, I. 2015. *Pursuing the essence of existence: the daily quest of utopian migrants in the City of Pucón, Northern Patagonia*. In: Torkington, K., David, I. & Sardinha, J. (eds.) *Practicing the Good Life: Lifestyle Migration in Practices*. Cambridge Scholars Publishing. p. 67-83. (Book chapter) <https://www.cambridgescholars.com/download/sample/62435>
15. Matossian, B., * Žebrytė, I. & Zunino, H. 2014. Europeos y estadounidenses en la Norpatagonia andina: nuevas experiencias migratorias [Europeans and US nationals in NorthernAndean Patagonia: new experiences]. *Revista CIDOB d'Afers Internacionals*, edición especial "Migración y crisis global: reacciones, desafíos e incertidumbres", no 106-107. p. 237-259. (EBSCO Social Sciences, LatinIndex) https://www.cidob.org/es/content/download/58926/1536012/version/2/file/237-260_MATOSSIAN-ZEBRYTE-ZUNINO.pdf
16. Zunino H., Hidalgo R. & * Zebryte I. 2014. "Utopian Lifestyle Migrants in Pucón, Chile: Innovating Social Life and Challenging Capitalism". In Janoschka M. & Haas H. eds. *Contested Spatialities, Lifestyle Migration and Residential Tourism*. Book of the Routledge "Contemporary Geographies of Leisure, Tourism and Mobility" series. p. 96-107. (Book chapter) <https://www.taylorfrancis.com/books/e/9780203100813/chapters/10.4324/9780203100813-15>
17. Espinoza, L., * Zebryte, I. & Zunino, H.M. 2014. Análisis del discurso de los migrantes de estilo de vida utópicos en la Patagonia andino-lacustre. In Borsdorf, A., Sánchez, R., Hidalgo, R. and Zunino, H. M. (eds.) *Los riesgos traen oportunidades. Transformaciones globales en Los Andes sudamericanos*, pp. 263-271. Santiago: Pontificia Universidad Católica de Chile, Serie GeoLibro. (Book chapter) <http://repositorio.conicyt.cl/handle/10533/164963>
18. Co-author * (2013) of the "*Manual en Turismo de Intereses Especiales (TIE): Modelo Replicable para la definición de contenidos y fomento del TIE. Guía Metodológica y de Gestión.*" [Manual of Special Interest Tourism: Replicable Model] CONICYT financed FONDEF Project D09R1004.

* Marked if not the first, corresponding or lead co-author.

CONFERENCE (CONGRESS) PRESENTATIONS AND KEYNOTE SPEECHES

1. Žebrytė, I., et al. (2024, July). *Relational Paradigm Approach to Sustainability Education: Business Models for Rural Ecosystems*. [Extended abstract] Proceedings of the 9th International Conference on New Business Models (NBM2024). Mondragon Unibertsitatea, San Sebastian, Spain. <https://doi.org/10.48764/axza-a573>
2. Žebrytė, I. (2023, June). *Resilient Business Models for Sustainability Entrepreneurship: Stories from Wallmapu, Abya Yala*. [Extended abstract] Proceedings of the 8th International Conference on New Business Models (NBM 2023). <https://doi.org/10.26481/mup.2302>
3. AoM PDW facilitator. The Next Steps in Growing Entrepreneurial Communities: The 4 P's of Entrepreneurial Ecosystems. AOM PDW #301 facilitator at **AoM 2023**, in-person, Boston, USA.
4. AoM PDW facilitator. Macro Meets Micro Meets... Meso? Microfoundations of Ecosystems; Macrofoundations of Mindset. AOM PDW #12941 facilitator at **AoM 2022**, participated on-line, Seattle, USA.
5. Žebrytė, I. (October 2021) **Keynote Speech on "Multi-scale model to improve resilience of MSMEs and local communities to disasters: socioecosystemic approach"** at the 16^o Congresso Brasileiro de Sistemas which was organized by Centro Universitário Municipal de Franca (Uni-FACEF), 20-21 of October 2021 on-line, Brazil.
6. Žebrytė, I. & Matus, S. (July 2021) **Joint Keynote Speech on "Regenerating and Resilience-building Practices by Indigenous Womenpreneurs of the Americas"**, 65th World Congress International Council for Small Business hybrid (Paris, Whova and Zoom), 12-16 of July.

7. Žebrytė, I. (July 2021) paper presentation "Values-based Entrepreneurship: Advancing Resilience Processes of MSMEs and Communities in Emerging Economies", ICSB World Congress, hybrid (Paris, Whova and Zoom), 11-15 of July 2021.
8. Žebrytė, I. & Almonacid-Almonacid M. (July 2021) Congress Workshop "Disrupting Futures for Values-based Entrepreneurship", ICSB World Congress, hybrid, Paris and Zoom, between 11 and 15 of July 2021.
9. Žebrytė, I. & Lefiman, J. (April 2021) "Resiliencia de negocios para el desarrollo sostenible: evidencias desde Turismo Mapuche en Wallmapu, Abya Yala". [Business Resilience for Sustainable Development: evidence of Mapuche Tourism, Wallmapu, Abya Yala.] SOCIETUR, CLAIT and Universidad Austral de Chile "International Symposium of Scientific Research in Tourism", virtual, Chile, 26-28 of April 2021.
10. Ieva Žebrytė (November 2020) presented on "Indigenous. Youth. Women. Entrepreneurship. Resilience Stories from Wallmapu, Abya Yala." at the ICSB WomenPreneurs Global Conference co-organized with GW Business School, virtual, November 16 and 17, 2020. <https://youtu.be/fAu8ddVFJxE> (min. 39)
11. Ieva Žebrytė (October 2020) presented on "Entrepreneurship and University Ecosystem in Chile: Context for multi-scale model to improve resilience of MSMEs and local communities to disasters and crises" at the ICSB webinar series "Around the World". ICSB – International Council for Small Business.
12. Ieva Žebrytė (2020, June) presented on "Teoría y práctica detrás del concepto de MiPYMEs resilientes: experiencias chilenas" [Theory and practice behind Resilient MSMEs: Chilean experiences.] at the webinar "Sharing MSMEs ideas and experiences in Spanish!" Moderator: Analia Pastran, Founder & Executive Director of Smartly, Social Enterprise on the SDGs, New York and Buenos Aires. <https://youtu.be/dEeYUSG0KBo>
13. Ieva Žebrytė, Ramirez-Valdivia, M., Bustos-Gomez, J. (2019, June) Knowledge for business resilience: business model innovation for/by tourism entrepreneurs threatened by natural disasters. Annual congress of INEKA 2019 in Verona, Italy, 11-13 of June 2019. Sponsored by Universidad de La Frontera research project DIUFRO IN18-0097.
14. Ieva Žebrytė (2019, March) "What do we know about models for resilient businesses of emerging economies' tourist destinations?". 2nd International Congress on Entrepreneurship and Local Development organized by Baloon Chile, UDD and University of Liverpool in Valdivia, Chile, on 11th of March 2019. Partially sponsored by the Department of Management and Economics of the Universidad de La Frontera.
15. Ieva Žebrytė (2019, January) "Emerging Economy Tourism Entrepreneurs and Natural Disasters: place-based response to business disruptions?". Presentation at the PhD colloquium at the Global Innovation and Knowledge Academy Latin America GIKA-LATAM 2019, Concepcion-Chile, 15-18 of January 2019. Sponsored by ISM PhD in Management program.
19. Žebrytė, I. & Jorquera, H. (2019) "Business model co-creation for social value generation in emerging economy tourist destinations", 768-769. In Lüdeke-Freund, F. & Froese, T. (2019) *Proceedings of the 4th International Conference on New Business Models: New Business Models for Sustainable Entrepreneurship, Innovation, and Transformation, Berlin, Germany*, 1-3 July 2019. Berlin: ESCP Europe. ISBN 978-3-96705-001-1. <https://sustainablebusinessmodel.files.wordpress.com/2019/07/full-nbm-conference-2019-proceedings.pdf> Sponsored by Universidad de La Frontera (UFRO), Temuco, Chile, international congress attendance grant 43/2019. (Conference proceedings)
16. Ieva Žebrytė (2018, September) "Prospects of Change in Tourism Entrepreneurship: place-based knowledge creation through intervention" at the PhD course "Interventions: Tourism, Politics and the prospects of change" of Tourism Research Unit (TRU), Aalborg University Copenhagen, on 26 of September 2018. Sponsored by LMT project Nr. 09.3.3-LMT-K-712-07-0028 and ISM University of Management and Economics.
17. Ieva Žebrytė & Hector Jorquera (2018, September) "Co-creation by way of FM+3 for Tourism Business Model Innovation", at the ATLAS Annual Conference 2018 "Destination Dynamics", 26-29 of September 2018, Copenhagen, Denmark. Partially sponsored by Universidad de La Frontera project Nr. 36/2018-Apoyo asistencia a congreso internacional, and Universidad de La Frontera Project DIUFRO IN18-0097.
18. Ieva Žebrytė, Francisca Fonseca & Ricardo A. Hartley (2018, June) "Emerging Economy Entrepreneurs and Open Data: Transforming Businesses in the Wake of a Natural

- Disaster?", at the GIKA – Global Innovation and Knowledge Academy, 25-28 of June 2018 in Valencia, Spain. Electronic proceedings. Partially sponsored by LMT project Nr. DAK-18-15 and ISM University of Management and Economics.
19. Ieva Zebryte (2017, June) "Lifestyle Migrants and Entrepreneurs in the Chilean Northern Patagonia: Competition, Dialogues and Resources". In International Symposium on Society and Resource Management (ISSRM) held on 19-22 of June 2017 in Umeå, Sweden. Partially sponsored by LMT project Nr. KEL-17-32 and ISM University of Management and Economics.
 20. Ieva Zebryte & Hector Jorquera (2017, June) "S-D Logic Centered Business Model Innovation: Tourism Entrepreneurs' Experience", at the GIKA – Global Innovation and Knowledge Academy, 28-30 of June 2017 in Lisbon, Portugal. Electronic proceedings. Thomson Reuters Aranzadi. ISBN 9788491522270. Partially sponsored by Universidad de La Frontera project Nr. 42/2017-Apoyo asistencia a congreso internacional.
 21. Ieva Zebryte (2016, December). "Tourism Entrepreneurs' Practices in Relation to the Crisis Caused by Natural Disasters: Building Competitiveness and Resilience of a Tourist Destination" at "Segunda Escuela de Primavera Modelos de Crisis" [Second Spring School on Crisis Models/Modeling], Viña del Mar, Chile, 5-7 December 2016. Partially sponsored by the Department of Management & Economics of the Universidad de La Frontera.
 22. Ieva Zebryte & Hugo Marcelo Zunino (2016, June). "North to South Lifestyle Migrants in the Chilean Patagonia: Entrepreneurship and Social Transcendence". In XXXIV International Congress of the Latin American Studies Association (LASA) on 27-30 of June 2016, in New York, USA.
 23. Hector Jorquera & Ieva Zebryte (2016, March). "Chilean Tourism Sector 'B Corporations': Evidence of Social Innovation in Latin America". In GIKA – Global Innovation and Knowledge Academy, on 20-23 of March 2016. Valencia, Spain. Electronic proceedings ISBN 978-84-608-3840-1.
 24. Ieva Zebryte & Catalina Rivera. (2015, January). "Mundos imaginados del 'Buen Vivir' de los empresarios por estilos de vida en los espacios transfronterizos de innovación cultural". At the Working Group "GLOBALIZACIÓN Y RURALIDAD EN AMÉRICA LATINA: PROCESOS COLECTIVOS, DESARROLLO Y TERRITORIO" at the Congreso de Cultura y Educación para Integración de América Latina, 19 a 23 de enero 2015. Osorno, Chile.
 25. Ieva Zebryte (2014, November) "Incidencia de los migrantes internacionales en el desarrollo de la Norpatagonia Chilena". Simposio temático: Territorio Patagónico global: hacia una cultura de sustentabilidad. At the XXXV Congreso Nacional y XX Internacional de Geografía, de 4 a 8 de noviembre del 2014. Coyhaique, Región de Aysén del General Carlos Ibáñez del Campo, Chile.
 26. Ieva Zebryte & Carolina Ruiz (2014, September). "Innovación Cultural y los Empresarios Turísticos en los Espacios Binacionales: Los Casos de Pucón y Puerto Varas, Norpatagonia Chilena." In "Turismo e Integración en América Latina" of VI Congreso Latinoamericano de Investigación Turística «Construyendo conocimiento en turismo: Diversas miradas sobre un campo complejo», 24-26 de Septiembre de 2014. Neuquén, Argentina. Electronic proceedings: <http://www.fatu-uncoma.com.ar/congreso/clait2014/ini.html>

COMMUNITY OUTREACH, PROJECT MANAGEMENT AND ORGANIZATIONAL SKILLS

RESEARCH PROJECTS

2023-2026 – junior research fellow with the ISM University "Relationship between Founders' Age and Company Performance: Cross-cultural Comparison of these Characteristics in Young Innovative Companies" project funded by the LMT (Lithuanian Research Council).

2021-2023 – research collaborator, **GUESSS Lithuania** research team at ISM University of Management and Economics (research in Lithuania funded by the same university).

2021-2022 – Lead for the undergraduate teaching development and innovation project "**Technology-mediated decolonizing teaching-learning of Sustainable Entrepreneurship**" **DID20-0009**, Vice Rectorate of Undergraduate Studies and Vice Rectorate for Research of Universidad de La Frontera, Chile.

2021-2022 – Lead Researcher of **DIUFRO DFP20-0038 project "Multi-scale model to improve resilience of MSMEs and local communities to disasters"** in collaboration with David Matarrita-Cascante, Texas A&M, USA, and Modestas Gelbuda, ISM University of Management and Economics, Lithuania, as well as Martha Ramirez V., Universidad de La Frontera, Chile.

2019-2021 – Regional GEM coordinator for La Araucania under GEM Chile project managed nationally by the UDD (Universidad de Desarrollo). I am coordinating team of four (4) researchers, members of the Department of Management and Economics at the Universidad de La Frontera, Chile. We publish the research on Entrepreneurship in a layperson-friendly format. The value of the project is USD 4700 annually provided by UFRO.

2018-2019 – Lead Researcher of DIUFRO INI project DI18-0097 “Tourism Entrepreneur Natural Disaster Recovery Model” (2018-2019). DIUFRO INI research grant of USD 5715 covered costs associated to fieldwork and book purchases. Other related incidental funding included LMT (Lietuvos Mokslo Taryba) grants for international congresses and academic visits, such as Short Academic Internship (research visit) at the Tourism Research Unit (TRU) of Aalborg University Copenhagen, Denmark, between 16th and 30th of September 2018 (sponsored by LMT project Nr. 09.3.3-LMT-K-712-07-0028 and ISM University of Management and Economics). As part of the academic internship, I gave a guest lecture on “Tourism Business Model Innovation for Co-Creating Social Value in Emerging Economy Destinations” at Associate Professor Helene Balslev Clausen’s “Global Tourism Development” course, Aalborg University Copenhagen, on 26 of September 2018.

2015-2016 – Lead Researcher of the project “Transformaciones sociales-culturales en torno a la estrategia para construcción de resiliencia del destino turístico” [Sociocultural Transformations with respect to Construction of a Tourist Destination Resilience Strategy] at the Faculty of Law and Business, Universidad de La Frontera (UFRO).

2015-2016 – research collaborator at the Chilean CONICYT sponsored international research project # 80140080 titled “Movilidades en Destinos Turísticos de Montaña de la NorPatagonia. Transformaciones Territoriales e Innovaciones Culturales” [Mobilities and the Tourist Destinations of North Patagonia. Territorial Transformations and Cultural Innovations]. Researchers: Hugo Marcelo Zunino, Social Sciences Nucleus of the Universidad de La Frontera, and Dra. Adriana Otero, CEPLADES Turismo, FATA UNCom, Provincia de Neuquén, Argentina.

2012-2014 – research collaborator at the Chilean CONICYT sponsored research Project # 1120589 “Dinámica poblacional y socio-espacialidad de los asentamientos menores localizados en áreas de montaña y grandes lagos de las regiones IX, XIV y X entre los años 1992 y 2012: Innovación cultural y relaciones de poder en áreas receptoras de migrantes”. Lead researcher: Hugo Marcelo Zunino, CIEPatagonia of the Universidad de La Frontera. Research collaborator at the Chilean CONICYT sponsored research Project # 1100588 “Desarrollo inmobiliario turístico en área Villarrica-Pucon entre los años 1992 y 2010: efectos socio-espaciales y el establecimiento de las relaciones de poder”. Lead researcher: Hugo Marcelo Zunino, PhD, Department of Social Sciences of the Universidad de La Frontera.

COMMUNITY ENGAGEMENT PROJECTS

1. Žebrytė, I. [collaborator] SWIDEAS (Sweden), Tomorrow Together (Germany) & LiSVA (Lithuania). (2024). Green and Digital Skills for Rural Entrepreneurs (**re:GREEN**) **Training Package**. <https://lisva.org/projektai/regreen/>
2. Lead of FCJE-UFRO’s participation in ITCA – The Indigenous Tourism Collaborative of the Americas, OAS-OEA Indigenous Tourism Capacity building initiative (2021-2022).
3. UFRO-Sercotec community outreach project VME20-0022 Manual para mejorar resiliencia de las MiPyMEs regionales frente a la pandemia de COVID-19 y otros desastres y crisis [Manual for Regional MSME resilience-building], 2020-2021. Including three separate webinars: one called “Teoría y práctica detrás del concepto de MiPyMEs resilientes: experiencias chilenas” organized by ICSB <https://youtu.be/dFeYUSG0KBo> ; one “PYMES Resilientes” organized by IncubatecUFRO with Chilean CORFO’s support <https://youtu.be/kKb9TFMU78A>; and, finally, “Resiliencia de los ecosistemas regionales de emprendedorismo: enfoque MiPyMEs” <https://youtu.be/wTZoMWpGODU>.
4. UFRO-consumer NGO community outreach project EXT20-0005 “Derechos de los Consumidores en el contexto de la Pandemia de COVID19”, 2020-2021. Closing webinar may be found through this link: <https://youtu.be/5bhSgFrjfBo>
5. Webinars “Resilient mSMEs for the Tourism Sector” March-April 2020 sponsored by Small Business Development Centers SERCOTEC La Araucanía, Chile.

6. Workshop "Māori Women Empowerment Coaching for Mapuche Women: indigenous to indigenous collaboration", Villarrica, La Araucania, Chile, November 2019.
7. Study Visit "Māori-Mapuche Students' Project. Māori Business CAPEs Latin America", La Araucania, Chile, September 2019.
8. Seminar (streamed live on YouTube FCJE UFRO channel) "Mapuche Tourism as Culturally Sustainable Practice", at the fcje.ufro.cl, March 2019.
9. Collaborator with AraucaniaHub on the CORFO sponsored project "ECOTONOS: Social Entrepreneurship and Innovation Ecosystem Building" (2018).
10. Coordinator of UFRO's participation in Social Innovation competition on Natural Disasters (lead), in 2015, and on Tourism (co-lead), in 2016, by "Laboratorio del Gobierno" (Chile).
11. Co-lead on UFRO participation in Social Innovation hacathon "MINKATON", in 2016. Sustainable fashion social enterprise: <https://www.causaminka.cl/>
12. Chilean administrative-organizational counterpart of the bi-national organising committee of the International Symposium "Gobernanza y Cambios Territoriales: Experiencias Comparadas de Migración de Amenidad en las Américas" (20-22 of October 2011 in Pucon, Chile) sponsored by the Canadian Government and Chilean CONICYT.
13. Organized International Conference "Regional Trade Agreements: The Fragmentation of International Trade Law" (29th May, 2010, in Santo Domingo, the Dominican Republic) with the sponsorship of the **Inter-American Development Bank**. The Conference was part of the Final Oral Round (ELSA Moot Court Competition on WTO law – EMC²). Technical supporter of the EMC² is the **WTO – World Trade Organisation** (Geneva).
14. Organised ELSA Moot Court Competition on WTO law **with the Technical Support of the World Trade Organisation** (WTO) (2002 – 2012). Ieva was the team leader in 2003, 2004 and 2005, and later Academic Supervisor (event quality control and support of the organisers), in 2006-2012. Venues included Adelaide (Australia), Bogota (Colombia), Brussels (Belgium), Geneva (Switzerland), Guatemala City, (Guatemala), Mexico City (Mexico), Ottawa (Canada), Santo Domingo (Republica Dominicana), Temuco (Chile), Taipei (Taiwan), Vilnius (Lithuania) and Washington D.C. (USA).

PERSONAL SKILLS AND COMPETENCES

NATIVE:

LITHUANIAN

OTHER LANGUAGES:

	ENGLISH	International Teaching English as a Foreign Language Certificate with Business English (ESP) mention (2011); The Cambridge ILEC - International Legal English Certificate – C1 Pass with Merit (2008); IELTS (International English Language Testing System), overall score 7,5 (2001).
Comprehension	Excellent	
Writing skills	Excellent	
Verbal skills	Excellent	

	SPANISH	RUSSIAN
Comprehension	Excellent	Very Good
Writing skills	Good	Basic
Verbal skills	Very Good	Good

TECHNICAL SKILLS AND COMPETENCES

Atlas.ti, Canva, EndNote, NVivo, MAXQD, Moodle, Google products, XMind, Mentimeter, Microsoft Office & Windows, Moodle, Basics of HTML; Driver's license (B).

MEMBERSHIPS AND POSITIONS OF TRUST

Past member of LASA 2012-2016 & EGOS 2019. Coordinator of UFRO's Institutional Membership of ATLAS 2017-2019. **Current member of AoM (2018-2025) and Impact Scholar Community (2020-2025), B Academics (2019-2025) and ICSB – International Council for Small Business (2020-2025).**

Positions of trust	Organization	Term of office
Director for Moot Court Competitions	ELSA International	2002/2003 & 2004/ 2005
Vice President Academic Activities	ELSA International	2003/ 2004
Vice-President Academic activities	ELSA Lithuania & ELSA Vilnius	2001/2002, 2002/2003
Academic Supervisor	ELSA Moot Court Competition on WTO law – global educational competition program	2006-2012

SCHOLARSHIPS, GRANTS AND AWARDS

- **Awarded recognition as one of 100 Women Leaders of La Araucanía, 2021 edition, by Corporación Más Mujeres Líderes, Chile.**
- **Awarded "Social Spotlight mini-globe 2021", "Marketplace mini-globe 2021" and "Womenpreneurs mini-globe 2021" by the ICSB.**
- Grant for **Undergraduate Studies Development & Innovation** by Vice Rectorate of Undergraduate Studies UFRO for the course titled "Resilient Entrepreneurship for Sustainable Communities" (under DID20-0009 project): lump-sum EUR 1 100.
- Academic productivity awards (academic years 2019-2020 & 2022-2023) by LMT (Research Council of Lithuania) for results in PhD studies (P-DAP-20-346 & P-DAP-23-231).
- LMT EUR 3000 funding for academic internship under the European Social Fund "Development of Competences of Scientists, other Researchers and Students through Practical Research Activities" program (Nº 09.3.3-LMT-K-712-07-0028), project „Mokslinė stažuotė doktorantės kompetencijos kėlimui Alborgo universitete Danijoje“.
- Research grant of USD 5 000 awarded under DIUFRO DFP20-0038 project "Multi-scale model to improve resilience of MSMEs and local communities to disasters" by Universidad de La Frontera, Chile (calendar years 2021-2022).
- Research grant of USD 5 715 awarded under DIUFRO INI project DI18-0097 "Tourism Entrepreneur Natural Disaster Recovery Model" by Universidad de La Frontera, Chile (calendar years 2018-2019).
- **State studies fund of the Republic of Lithuania (LR Valstybinis studijų fondas) EUR 33 000 grant for PhD in Management studies at ISM University of Management and Economics (ST-515, 2016-2022, extended to 2023).**
- Full academic year **Socrates Erasmus scholarship** for studies at Ghent University (Belgium). I focused on International Environmental and International Trade Law.
- Academic year 1997-1998: **full scholarship** of the **Open Society Fund Lithuania** for studies at the Viewpoint School in Calabasas, California (USA) under ASSIST exchange program. Awarded by the Viewpoint School for Outstanding Scholastic Achievement (Honors roll). Advance Placement in Psychology (grade 5 out of 5) received in 1998.

OTHER EXPERIENCE IN EDUCATION, CONSULTING AND TRAINING

2023-2024 – LiSVA team lead on Erasmus+ sponsored SEIE (Social Enterprise and Innovation Ecosystem) **adult education projects** re:GREEN and PEACE'22.

2022 – supervised fall semester "Directed Study" (MNG225) research work by two undergraduate students at ISM University, Lithuania, on the topics of small business and economy resilience.

2018-2021 – supervised academic master's thesis on "**Conceptualization of 'Success' in Social Entrepreneurship: Multiple case-study of B Corps in Southern Chile**" for the Master's in Local and Regional Human Development programme of IDER-UFRO, Chile.

2020-2021 – co-supervised undergraduate student research work by VU student Agnė Gasiūnaitė under LMT project 09.3.3-LMT-K-712-22-0361 „Medicinos ir sveikatinimo turizmo

įmonių padėtis ir jų gyvybingumo išlaikymo galimybės COVID-19 pandemijos sukeltos krizės sąlygomis" implemented by the ISM University of Management & Economics.

2020 – designed and taught online the graduate elective course "Emprendimientos y Comunidades Resilientes y Sostenibles" (**Resilient and Sustainable Businesses and Communities**) for the master's program on Local and Regional Human Development, Universidad de La Frontera, Temuco, Chile. (First graduate course of its kind —online— implemented due to the COVID19 Pandemic).

2017-2020 – taught the compulsory course "Negocios internacionales" (**International Business**) for the undergraduate Business Administration program at fcje.ufro.cl, Universidad de La Frontera, Temuco, Chile. This course was taught bilingually and with global entrepreneurship perspective in mind.

2016-2019 – taught the graduate elective course "Lo global y lo local: movilidades de personas, ideas, capitales" (**The global and the local: mobility of people, ideas, capitals**) for the master's programme on Local and Regional Human Development, Universidad de La Frontera, Temuco, Chile.

2015 – Coordinated lifelong learning diploma program [Science, Technology and Innovation in Tourism] "Diplomado en Ciencia, tecnología e innovación en Turismo" (DIP 140028), Universidad de La Frontera. Financed by CONICYT, Chile.

2010-2014 – taught the semester elective course "Inglés Jurídico" (*Legal English*) and Thesis "para optar al grado de licenciado en ciencias jurídicas" for the Law degree program students of the Faculty of Juridical Sciences at the UC de Temuco, Chile.

2010-2012 – taught two 100-hour courses of "English for International Tourism" for a program financed by CORFO of Chile to a group of 15 Chilean tourism sector workers, small business owners and tourism program university students.

2010-2011 – taught a semester mandatory course "Legislación" (Legislation) for the undergraduate program of Engineering in Tourism Management of the Universidad de La Frontera (program administered by ITUR); taught a semester mandatory course "Economía Internacional" (International Economics) for the students of "Ingeniería de Ejecución en Administración" undergraduate program of the Universidad de La Frontera, Chile.

2009-2010 – worked for the IDB-BID project "Tourist Destination Management Model for Natales-Torres del Paine", ITUR, Chile. Conducted participative planning workshops, developed reports.

2009-2010 – delivered a short course on "Trade, Environment and New Chilean Environmental Institutions" and a full course on "Environment, Climate Change and Commerce: Possibilities for Chile" in Santiago de Chile for The "Centro Interamericano para la Excelencia Legal" (CIEL) of the Universidad Católica de Chile and ILI "International Law Institute", Washington D.C. (www.ili.org).

"SCIENCE-TO-COMMUNITY" MEDIA CLIPPINGS FOR IEVA ŽEBRYTĖ

- 2025 m. [Mokslininko komentaras](#): Į socialinį verslą vis dar žvelgiame kaip į paramos gavėją. Kaip tai keisime? (IQ.LT)
- 2024 m. SVIE eksperto komentaras [lytas.lt](#) portalo straipsnyje „Lithuania enters the European social business map: social enterprise ecosystem assessed for the first time“.
- 2022 m. Eksperto (doktorantės Ievos Žebrytės) komentaras "Pasaulio milijarderiai ir tvarios plėtros iššūkiai" LRT laidai "Svarbi valanda", 2022 m. gruodžio 23 d. <https://youtu.be/5po9IADMNL0> (nuo 28 min.)
- 2022 m. Lietuvoje patirtimi dalinsis socialinio verslo atstovai iš viso pasaulio Creative Shock 2022: ekspertės doktorantės Ievos Žebrytės [citata](#) konferencijos viešinimo straipsnyje.
- 2022 m. Kasmetinė socialinio verslo konferencija „Creative Shock“: kviestinis pranešimas apie socialinio verslo modelius Čilėje <https://youtu.be/BtEaVvpFrUI> (nuo 3 val. 8 min.)
- 2022 m. rugsėjo 27 d. Today, 27th of September, is World Tourism Day! [Straipsnis](#) socialinėse mediose apie doktorantės Ievos Žebrytės atliktą mažųjų turismo įmonių atsparumo gaivalinėms nelaimėms tyrimą.
- Reconocimiento Más Mujeres Líderes en La Araucanía, 100 Mujeres 2021, "Ciencia, tecnología e innovación": <https://youtu.be/AvP1KYbLccs> (1 hr. 31 min.)
- Académica de la FCJE-UFRO fue reconocida como una de las 100 Mujeres Líderes de La Araucanía, ed. 2021. [Straipsnis](#) apie Ievos Žebrytės MTEPI veiklos pripažinimą.
- 2021 m. kovo 24 d. Naudojamės skaitmeninių technologijų privalumais ir sakome: „[Studijuok iš ten, kur esi!](#)“ Straipsnis apie tarptautinio doktorantūros studento patirtį.

REFEREES FOR IEVA ŽEBRYTĖ

- Modestas Gelbūda, PhD, Professor (mentor, PhD thesis supervisor), ISM University of Management and Economics, Lithuania; Lean Government, International Entrepreneurship, Social Business expert; URL: <https://www.ism.lt/en/lecturers/modestas-gelbuda/>
- Norris Krueger, Ph.D. (mentor, entrepreneurial ecosystems builder)
URL: <https://www.linkedin.com/in/norriskrueger/> "How can I help you to grow entrepreneurs?" Want to know what I'm up to? [My last 12 months!](#)
- Dr. Ing. Martha Ramírez Valdivia (research colleague),
<https://www.linkedin.com/in/martharamirezv/>
Ing.Paed.IGIP; Prof. Asociado - Dpto. de Ingeniería Industrial y de Sistemas
Vicepresidenta Regional Centro y Sur América, Institute of Industrial & Systems Engineering.
Prof. Roberto Reveco S. (immediate superior of last 5 years in an academic position)
Director, Departamento de Administración y Economía / Department Chair, Department of Management and Economics of the Universidad de La Frontera, Temuco, Chile.