

# Leadership Friction Check™

Identify where leadership habits may be slowing decisions, ownership, and momentum

## Quick Friction Check

Check each statement that feels true today.

<input checked="" type="checkbox"/>	Decisions are made, but often reopened later.
<input checked="" type="checkbox"/>	People wait for direction longer than they should.
<input checked="" type="checkbox"/>	Priorities shift faster than teams can absorb them.
<input checked="" type="checkbox"/>	Leaders get pulled into issues that should be handled without them.
<input checked="" type="checkbox"/>	Work is getting done, but not always moving the business forward.
<input checked="" type="checkbox"/>	Accountability exists, but ownership is still unclear in practice.
<input checked="" type="checkbox"/>	Issues surface late, often after they have escalated.
<input checked="" type="checkbox"/>	Meetings create discussion, but not always clear next steps.

## How to Interpret Your Results

- **0-2 Checks:** Leadership rhythm is mostly supporting flow. Focus on maintaining consistency.
- **3-5 Checks:** Friction is forming beneath the surface. Decisions, ownership, or communication may not be landing as clearly as they need to.
- **6+ Checks:** Leadership friction is materially slowing down momentum. The issue is likely structural, not just individual performance.

**Fix the Friction. Eliminate Future Frustration.**