



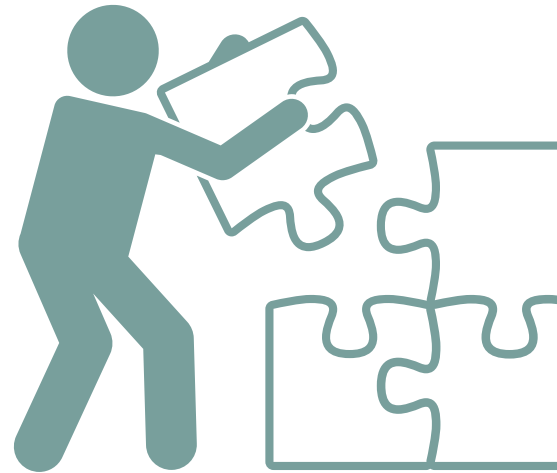
ELEMENTS
LEGAL

Firm Profile

About us

Elements Legal is a full-service law firm providing its clients legal services to execute, preempt and resolve legal issues or actions. Our team strives to assist our clients with precision, preparation, and a deeper understanding of their legal requirements, across various practice areas. With a structured approach to law and legal problem-solving, we offer practical and client-tailored legal solutions that stand the test of scrutiny and serve our clients' best interests at every step. Our strategy focuses on building transparent, collaborative and symbiotic relationships with our clients, seamlessly integrating into their teams with trust, and partnering with lawyers across India (if and when required), to deliver expert legal advice and services in various practice areas. We are committed to [building the right elements](#) for each matter, to help our clients succeed.

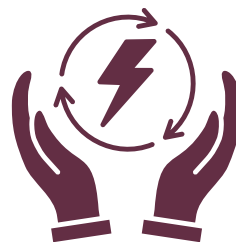
Our team is strongly guided by principles of honesty, ethics and integrity and are staffed with a highly qualified and innovative team of lawyers and consultants who believe in our ethos. We are dedicated to achieve the highest standards of legal service by providing each client with attention to detail, meticulous analysis, thorough research, strategic foresight, and timely action.



Practice Areas



**DISPUTE RESOLUTION:
LITIGATION & ARBITRATION**



ENERGY & REGULATORY



INTELLECTUAL PROPERTY

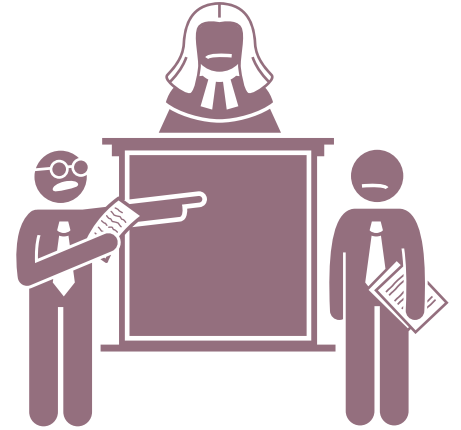


**CORPORATE &
COMMERCIAL ADVISORY**

Litigation

Our team has pan-India experience, including Supreme Court; High Courts at Delhi, Bombay & Madras; NLCTs & NCLATs at Delhi & Chennai; Tribunals (Judicial & Quasi-Judicial) including Appellate Tribunal for Electricity & NGT; Commissions including NCDRC; Registries; and MSME Facilitation Councils. We are adept at handling all stages of disputes, from strategising and pre-litigation advisory, to issuance of notices, drafting of pleadings and appearance before all stages in various *fora*.

Our team regularly appears for MNCs, PSUs, companies, banks, firms, MSMEs, individuals, associations/societies and institutions (religious and otherwise). We advise as well as represent clients on a wide array of original, appellate; civil, commercial, regulatory, quasi-criminal and criminal disputes including shareholders, debt recoveries, writs, ESOPs, specific performances, enforcements, terminations, executions, injunctions, FIR quashing, cheque bouncing, economic offences as well as white collar crime issues. Our litigation services include: -



Commercial Disputes

We have acted and successfully represented clients in various disputes including for recovery of monies, dishonour of cheques, specific performances and suits (summary or otherwise) before all *fora*. We assist in securing interim reliefs including injunctions (temporary and/or permanent), stay orders, etc. to preserve the subject matter and/or the client's interests during the pendency of the dispute, apart from conducting negotiations on behalf of our clients.

Constitutional Disputes

Our team has extensive experience in enforcement of fundamental rights, interpretation of constitutional provisions as well as challenging statutes and regulations before the Apex Court, as well as various High Courts. We have acted in disputes pertaining to minority and non-minority educational institutional rights, religious rights, land acquisition rights and presidential references.



IBC & White Collar Crimes

We provide comprehensive services to all stakeholders, i.e., creditors (operational and financial), debtors, resolution professionals including ARCs, banks, individuals and entities. Our team is experienced in advising, and contesting disputes under IBC, SARFAESI, both for and against recovery, corporate insolvency and liquidation processes. We advice on issues pertaining to compliance, compounding and offences under the Banking Regulation Act, FEMA, FERA, PMLA and regulations/circulars.

Personal & Tenancy

Our team advises and represents various parties in family disputes pertaining to matrimonial (maintenance, separation, divorce, domestic violence and custody), execution/challenges to wills, family partition suits, transfer petitions before the Apex Court, and other personal laws. We are experienced in representing the lessor(s)/lessee(s) on a multitude of tenancy issues arising under the relevant local laws extending to adversarial and non-adversarial rental and eviction matters.

Arbitration

Our team is adept at handling the entire gamut of all the necessary legal work relating to arbitrations before international as well as domestic arbitral tribunals (both institutional and *ad hoc*) in commercial and contractual disputes for sectors including construction, insurance, banking, power and MSME by providing client-tailored legal, including:

- handling all pre-arbitration stages including advisory; issuance of notices for commencement of arbitration, intimation of claims, appointment of arbitrators, & their respective replies; and appearing before engineers, DRBs, facilitation councils, mediators & conciliators.
- conducting the entire arbitral proceedings before the tribunal including the preparation of statements of claim, counterclaim & defense; securing interim reliefs; challenging the jurisdiction of the tribunal; conducting cross-examination, witness preparation; and arguments.
- representing our clients before various Courts for securing interim reliefs, appointment of arbitrators, enforcements, executions and challenges of Indian/foreign awards, and the appeals arising therefrom.

Commercial

We have extensively advised and represented MNCs, PSUs, banks, companies, etc. on various contractual disputes for risk evaluation; enforcement, waiver and invocation of contractual rights; termination and breach of contract; invocation and/or revocation or injunction against invocation and/or revocation of personal and other guarantees; recovery of dues, stock and goods; and liquidated and unliquidated damages.



Construction & Infrastructure

Our dedicated team has extensive experience in disputes including extension of time, prolongation costs, liquidated damages, time at large, variation claims, stay of bank guarantees, price escalation and multiple other issues. We have experience in assisting the execution of various kind of infrastructure projects (roads, highways, metro rail, airport), power projects (renewable, hydro, thermal, nuclear), steel manufacturing plants, mining projects, mixed developments, etc., in Concession and EPC agreements.



Insurance

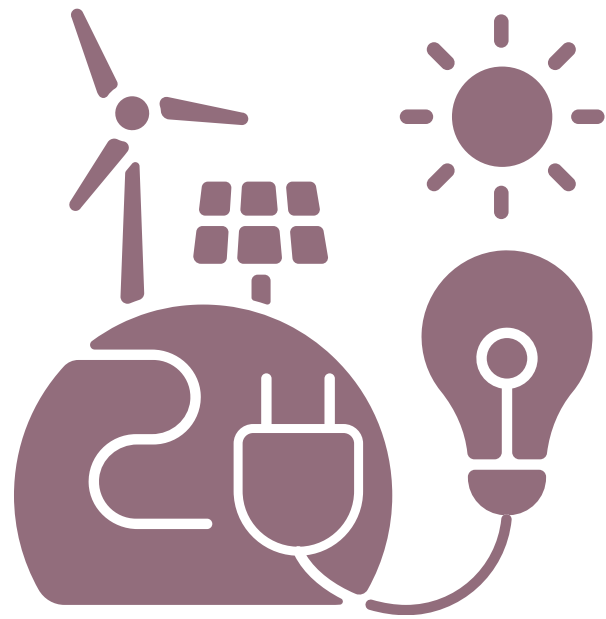
We have advised and represented the insurers and the insured (public as well as private) before various *fora* including the ombudsman, arbitral tribunals, commissions and courts. Our team is experienced in dealing with issues relating to material damage, business interruption, damages, etc. claims for all risk, general liability, errors and omissions, travel, fire, marine, health (group and individual) as well as trade credit insurance policies.

Energy & Regulatory

Our dedicated team specialises in Indian energy and regulatory laws, offering comprehensive services across all generation modes—thermal, renewable (hydro, wind, solar and bio-gas), and nuclear. We are experienced in handling various disputes pertaining to distribution, transmission, trading (power and RECs), power purchase approvals by commissions, EPC related disputes and challenge to regulations. We have experience in representing all stakeholders including, generators, distribution licensees, transmission licensees, commissions and users (captive or otherwise).

Our team is highly skilled and well-versed in navigating complex regulations, and is adept at handling tariff determination (generation, transmission as well as distribution), change in law, connectivity, and compliance related disputes before the Central as well as State Electricity Regulatory Commissions.

We have represented stakeholders in diverse energy sector disputes, regularly appearing before regulatory bodies, the Appellate Tribunal for Electricity, High Courts, and the Supreme Court.



Intellectual Property

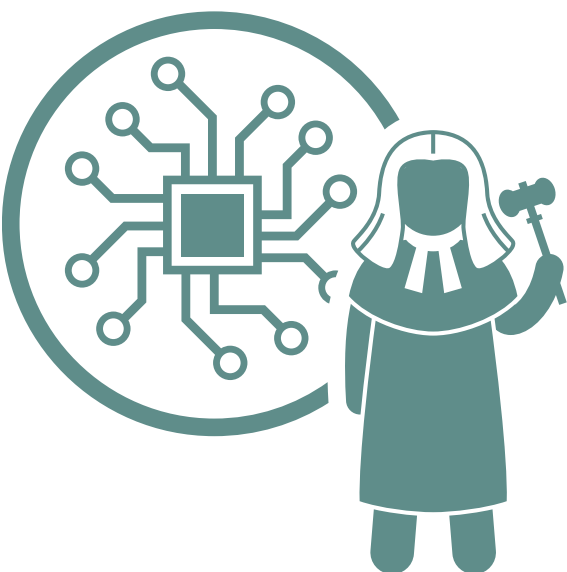
Our IP team is experienced in representing various proprietors, stakeholders and intermediaries, for enforcements, infringements, protection and rectifications of their proprietary and personality rights. We assist in obtaining permanent and temporary injunctions; declarations; and damages, and securing their best interests in trade marks, patents, copyrights and designs, through dispute resolution. We regularly assist in carrying out investigations and appear for our clients before the Bombay and Delhi High Courts ensuring the client's best interests.

Media & Entertainment

Our team offers proactive strategies to safeguard the client's assets in the commercial aspects by drafting and negotiating agreements (boilerplate and tailored) that protect the client's interests and align with their business goals. We are seasoned in drafting and vetting contracts for transfer of proprietary rights (such as content acquisition, channel and/or brand integration, co-production, and liaisoning agreements) as well as NDAs and release forms for creators, crews and artists.

Technology, AI & Privacy

We have advised and represent proprietors and/or intermediaries for actions to be taken against or in favour of web operators, web hosts, ICANN, NIXI, and/or DNRs to protect the client's interests in the digital realm. Our team supports digital business and advises on lawful and ethical Artificial Intelligence, IP rights, compliances, drafting and reviewing website policies.



Corporate & Commercial Advisory

Our team is experienced in advising all stakeholders on various corporate and commercial laws, including, Contractual, Regulatory (Energy and Telecom), IP, Competition, Company, FEMA, FERA, Banking, public/private trust laws. We assist our client right from advisory on best business practices and compliances, drafting of policies, drafting/vetting/negotiating agreements (boilerplate and tailored) to acting in disputes, if any. Our services also include advisory on financial, employment, HR related issues for corporates.

We also provide oral and written opinions and services to assist our clients in legal disputes and statutory/ regulatory compliances as well as in carrying out investigations and legal due diligence.

Start-up & MSME

We are well-equipped and proficient at handling the entire gamut of all the necessary legal work relating to assisting and advising MSMEs and Start-ups in navigating registrations, legal compliances as well as recoveries through appropriate proceedings under the applicable laws for contract enforcement and dispute resolution. We also assist and represent our clients before facilitation councils, tribunals and courts.



Service

We are experienced in advising on service laws, including challenges to appointment/ selection procedure, minimum qualifying marks, misconduct, compulsory retirement, VRS, pension and provident fund benefits. Our team has advised and represented clients on numerous labour and employment issues under the Industrial Disputes Act & Shops and Establishments Act in key jurisdictions, covering data theft, severance and statutory payouts, breach of confidentiality, non-compete/non-solicitation, and ESOP/RSU matters for both corporate and individual clients.



Environment

Our team is experienced in advising and contesting on various matters relating to diverse issues including industrial emission control issues, mines and minerals, statutory compliances by power utilities, mine backfilling, fly ash dumping, construction projects compliance issues, transportation of minerals, etc. before all *fora*.

The Team



BHARATH GANGADHARAN

Bharath is a seasoned lawyer with more than 10 years of experience specialising in Commercial and Energy & Regulatory disputes. He has extensive experience in Contractual, Civil, Corporate, Banking & Insolvency Laws.

Bharath is the Managing Partner of the Firm. He is an alumnus of CLC, University of Delhi and has read his LLM from King's College, London in International Business Laws. Prior to founding Elements Legal he was retained by SKV Law Offices, SKAA Advocates, Mr. Sanjay Kapoor (Advocate-on-Record, SC), and the State Trading Corporation of India Limited.

He is adept and has handled various complex and high-stake disputes. He regularly appears before the Supreme Court, High Courts, Tribunals and various commissions pan-India.



TANYA CHAUDHRY

Tanya is an Advocate-on-Record, Supreme Court of India and specialises in Civil and Commercial Litigation and Arbitration. She has extensive experience in Contractual, IP, Service, Constitutional and Personal Laws.

Tanya is a Partner of the Firm and is an alumnus of Amity Law School, Noida and has a Post Graduation (Diploma) in Alternative Dispute Resolution from Indian Law Institute. Prior to co-founding Elements Legal she was retained by Solaris Legal and Parekh & Co. (Advocates-on-Record, SC).

She has extensive experience in representing clients before the Supreme Court, Delhi High Court and various *ad hoc* and institutional arbitral tribunals (both domestic and international).

Why Choose us?



**Building the
Right Elements**



Specialisation



Client centric



Prove Results



Trusted Advisors



Contact us



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